



ABHMS is hiring! **National Coordinator, Healing and Transforming Communities**

For nearly two hundred years, American Baptist Home Mission Societies has answered God's call to meet the needs of those living on the margins. We develop programs, publications, and resources that encourage, equip, and strengthen Christian leaders to make a positive impact in people's lives. We promote the Christian faith across the United States and Puerto Rico by cultivating Christ-centered leaders and disciples who heal and transform communities in partnership with American Baptists and others.

- Do you have a passion for advocacy and justice?
- Do you have experience managing complex projects?
- Are you a natural networker?
- Is it important for you to work for an organization that advocates for all God's people?

Then the **National Coordinator in the Healing and Transforming Communities** may be a ministry opportunity to consider. The **National Coordinator** is a member of the Healing and Transforming Communities unit of the American Baptist Home Mission Societies (ABHMS). This unit works to identify and engage partners in advocacy, liberation, and care for one another, through a shared commitment to unconditional love for all God's people created in God's image and entitled to equity, civility, equal opportunity, well-being, and respect in society. The **National Coordinator within Healing and Transforming Communities** is responsible for nurturing new and existing mission partnerships, raising Christian awareness about justice issues, convening leaders, promoting ABHMS resources, and encouraging discipleship that leads to healing and transformation in the communities where they serve. The National Coordinator will fulfill responsibilities in all areas of this unit and lead in at least two of the following areas:

Disaster Response/Emergency Preparedness: Offering a generous and caring witness of readiness and crisis response.

Experiential Learning: Cultivating leaders who show love through discipleship in action.

Public Witness and Advocacy: Promoting justice for all through the Gospel of Jesus Christ.

Ministry Networks: Convening historic and new partners who are addressing missional needs, disrupting cycles of poverty, marginalization, and displacement, and bringing hope to underrepresented and underserved communities.

The **National Coordinator** is a fulltime exempt professional-level position, based at the Leadership and Mission Building LAMB in King of Prussia, PA and reports to the Director

of Healing and Transforming Communities.

Essential Education and Experience Requirements

- Graduate-level training in theology and other areas of Christian ministry, with a deep understanding of Baptist polity and identity and Biblical justice.
- Minimum of three (3) years of effective networking within diverse and multicultural settings and beyond a single local congregation.
- Minimum of three (3) years of successful volunteers engagement, advocacy or education work, youth and/or community program leadership, and/or development and project management experience.

Skills and Qualifications

- To be successful in this role, the individual must understand, appreciate, and work diligently to advance the mission vision, values, and goals of ABHMS.
- Effective interpersonal, communication, presentation, and relationship-building skills with diverse audiences.
- Proficient writing and conversational skills in English. (Bilingual or multi-lingual proficiency a plus)
- Dependable, attentive to detail, self-motivated with an ability to complete tasks with minimal supervision while also working collaboratively toward achievement of goals.
- Ability to advance several initiatives at the same time and effectively manage administrative details.
- Applies critical analysis, creative thinking, resiliency, and agility to address challenges and trends.
- Proficient with Microsoft Office software and Internet applications required and has the ability to learn new technologies.
- Strong professional ethics and commitment to confidentiality.
- Possess intellectual curiosity and commitment to lifelong learning.
- Willingness and ability to learn and adapt within changing contexts and complex, national, faith-based setting.
- Ability to promote a positive working environment through strong collaboration, cooperation, and effective conflict resolution with diverse colleagues.
- Ability to work consistent hours at the Leadership and Mission Building. Evenings or weekends may be required as needed. Willingness to travel across the United States and Puerto Rico for work-related trips.

Core Duties and Responsibilities

- Assist the Director of Healing and Transforming Communities in the design, implementation, and assessment of the unit initiatives.
- Develop and deepen mutually beneficial relationships with clergy and lay leaders, both established and emerging, across the ABHMS constituency who are involved with community outreach, justice and advocacy, disaster response and emergency preparation.
- Regularly convene assigned networks to facilitate coast-to-coast impact and leadership development.

- Track and develop best practices for use in the development of educational resources for Center for Continuous Learning and MinistrElife.
- Represent ABHMS, as assigned, at regional and national events, committees and/or boards with consistent reporting to unit Director.
- Perform other relevant duties as assigned.

ABHMS is a great place to work! We offer an excellent compensation package: salary and benefits (health insurance, paid vacation and paid sick time, participation in a fully vested 403b, paid maternity/paternity leave, continuing education grant, plus many others). ABHMS provides support to continue to develop staff knowledge, skills and abilities along their chosen career path consistent with ABHMS' missional priorities and objectives. We offer a safe, professional work environment located at 1075 1st Avenue, King of Prussia, Pa.

ABHMS is an equal opportunity employer. We do not discriminate and take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

If interested in applying: send the following via email to LMiraz@abhms.org

- Cover Letter & Current Resumé
- A 2–3-minute video sharing your passion for advocacy and justice

We will begin reviewing candidates as early as January 6th 2025.