



# American Baptist Churches USA

## Clergy and Leadership Development

### Ground Rules (A Sample)

1. Confidentiality of attribution – participants are welcome to share the outcomes of the meeting and how those outcomes were arrived at, but are not allowed to attribute any particular comment to any individual
2. Take turns – do not speak twice on an issue until others have spoken
3. Share air time - do not feel compelled to speak on every issue
4. Practice active and empathetic listening – listen to others, ask clarification for what you do not understand
5. Respect one another especially when disagreeing
6. Practice worshipful work – maintain a spiritual tone, share scripture where appropriate, spend time in prayer and discernment