BGM EC Item 18b 2025 - 2026 ABCUSA Budget

AMERICAN BAPTIST CHURCHES U.S.A.

2025 & 2026 BUDGETS

> AMERICAN BAPTIST MISSION SUPPORT

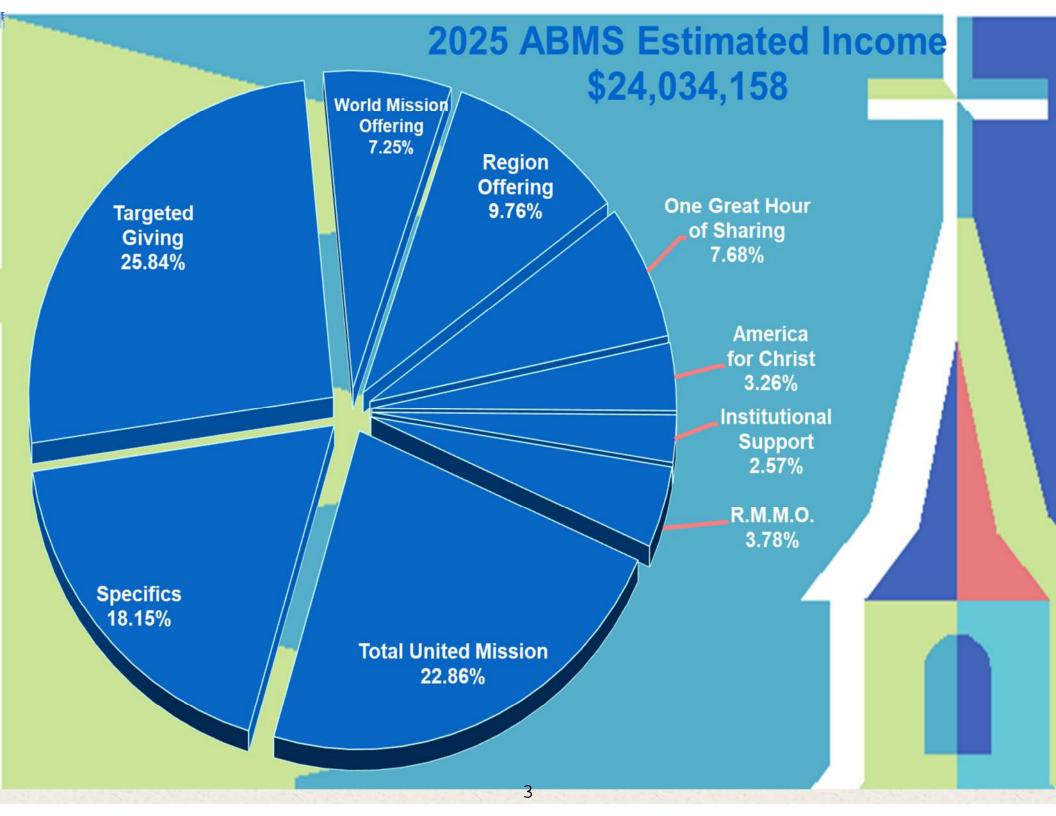
- ESTIMATED INCOME
- > UNITED MISSION DISTRIBUTION
- > ABCUSA BUDGETS
 - GENERAL SECRETARY
 - MISSION RESOURCE DEVELOPMENT
 - REPRESENTATIVE PROCESS

American Baptist Churches U.S.A. Valley Forge, PA 19482-0851

American Baptist Mission Support ESTIMATED INCOME

GIVING CATEGORY	2025 PROJECTED	2024 PROJECTED	2023 ACTUAL	2022 ACTUAL	2021 ACTUAL	2020 ACTUAL	2019 ACTUAL
Total United Mission	5,494,504	\$5,369,882	5,839,471	5,950,008	\$6,343,239	\$6,277,390	\$6,931,866
America for Christ	827,560	\$785,183	835,426	882,869	\$813,232	\$756,142	\$963,287
One Great Hour of Sharing	1,650,034	\$1,850,000	1,584,608	2,800,477	\$2,013,935	\$1,422,593	\$1,352,693
World Mission Offering	1,628,179	\$1,745,943	1,645,952	1,768,284	\$1,811,695	\$1,735,722	\$1,877,959
Retired Ministers & Missionaries Offering	997,237	\$910,261	965,568	1,107,080	\$862,548	\$893,215	\$1,014,763
Region Offering	2,304,025	\$2,349,087	2,240,540	2,735,951	\$2,246,945	\$2,238,565	\$1,923,999
Institutional Support	574,421	\$619,842	575,605	644,057	\$629,418	\$691,861	\$1,331,215
Specifics	4,361,289	\$4,223,684	4,454,660	4,398,070	\$4,505,747	\$4,537,461	\$5,075,248
Targeted Giving	6,196,908	\$6,220,652	6,258,873	6,302,145	\$6,914,992	\$5,524,317	\$5,874,348
TOTAL ABMS	24,034,158	24,074,534	24,400,703	26,588,941	\$26,141,751	\$24,077,266	\$26,345,378

* Flexible Stewardship Plan category's giving rolled into appropriate United Stewardship Plan categories. Iglesias Bautistas de Puerto Rico is the only region remaining on the Flexible Stewardship Plan.



American Baptist Churches in the U.S.A. 2025 & 2026 Budget Highlights

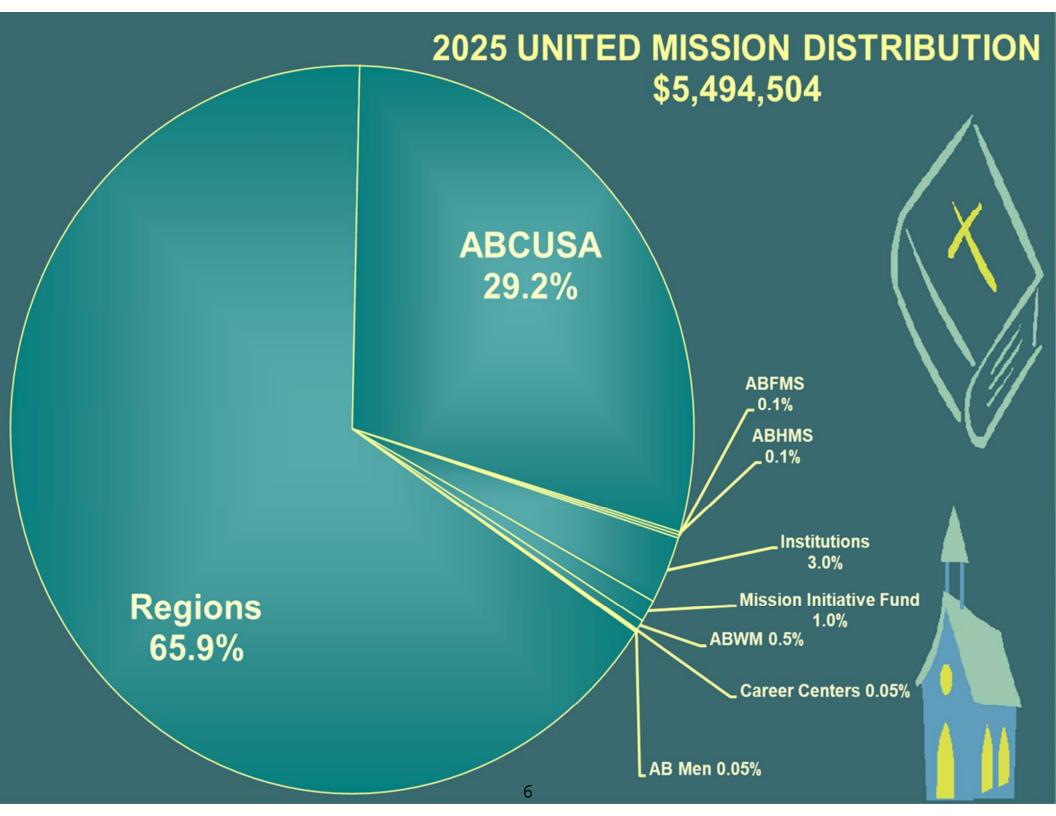
On average UM has been declining annually by 4.05% over the last 5 years from 2019-2023. (See chart below)

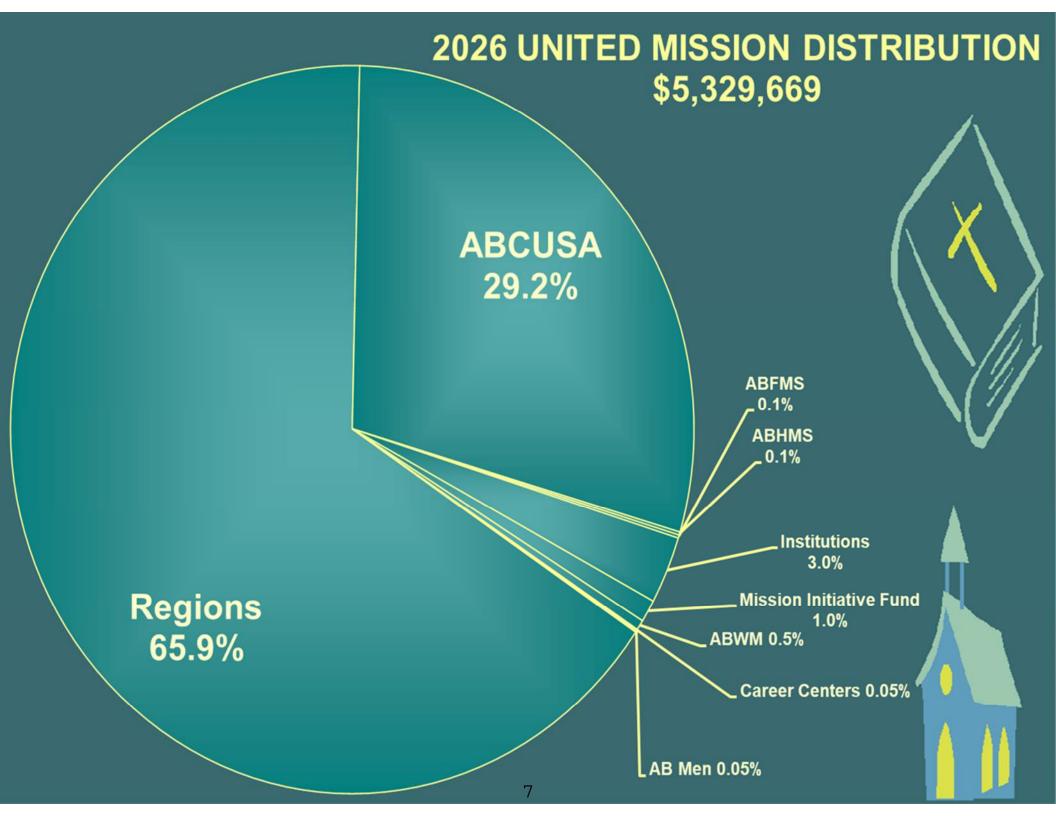
The 2025 & 2026 UM shows a decrease of 3.00%. The chart below shows the average decline of UM using actual amounts from 2019-2023.

Year	UM\$	Increase/(Decrease) %	Description
2026	\$5,329,669	(3.00)%	Budget
2025	\$5,494,504	(3.00)%	Budget
2024	\$5,664,437	(3.50)%	Budget
2023	\$5,869,626	(1.35)%	Actual *
2022	\$5,950,008	(6.20)%	Actual *
2021	\$6,343,239	1.05%	Actual *
2020	\$6,277,390	(9.44%)	Actual *
2019	\$6,931,866	(4.32%)	Actual *

2025/2026 United Mission Proposed Distribution											MC CON	
	2023~5.15% Estimated Allocation	Percent Total Income	2023 Actual	Percent Total Income	2024 ~3.00% Estimated Allocation	Percent Total Income	2025~3.00% Estimated Allocation	Percent Total Income	2026 ~3% Estimated Allocation	Percent Total Income	2027 ~3% Estimated Allocation	Percent Total Income
UNITED MISSION	5,619,792		5,839,626		5,664,437		5,494,504		5,329,669		5,169,779	
INSTITUTIONS - Kansas/ABCW	168,594	3.00%	185,957	3.18%	169,933	3.00%	164,835	3.00%	159,890	3.00%	155,093	3.00%
UM Less Institutions	5,451,198	97.00%	5,653,669	96.82%	5,494,504	97.00%	5,329,669	97.00%	5,169,779	97.00%	5,014,686	97.00%
15% LOVE GIFT - ABWM	25,289	0.45%	28,294	0.48%	25,490	0.45%	24,725.27	0.45%	23,983.51	0.45%	23,264.01	0.45%
UM Less Love Gift	5,425,909	96.55%	5,625,375	96.33%	5,469,014	96.55%	5,304,944	96.55%	5,145,795	96.55%	4,991,422	96.55%
1% MISSION INITIATIVE FUND	56,198	1.00%	58,396	1.00%	56,644	1.00%	54,945	1.00%	53,297	1.00%	51,698	1.00%
UM Less Mission Initiative Fund	5,369,711	95.55%	5,566,979	95.33%	5,412,370	95.55%	5,249,999	95.55%	5,092,499	95.55%	4,939,724	95.55%
REGIONS RETURN PERCENTAGE	3,703,443	65.90%	3,848,314	65.90%	3,732,864	65.90%	3,620,878	65.90%	3,512,252	65.90%	3,406,884	65.90%
UM Less Region Returns	1,666,268	29.65%	1,718,665	29.43%	1,679,506	29.65%	1,629,120	29.65%	1,580,247	29.65%	1,532,839	29.65%
1% NET UM TO ABCUSA (EBA)	562	0.01%	584	0.01%	566	0.01%	549	0.01%	533	0.01%	517	0.01%
UM Less 1% Net UM to AB CUSA	1,665,706	29.64%	1,718,081	29.42%	1,678,939	29.64%	1,628,571	29.64%	1,579,714	29.64%	1,532,322	29.64%
NATIONAL PARTNER SUPPORT												
ABHMS	7,500	0.13%	7,500	0.13%	7,500	0.13%	7,500	0.14%	7,500	0.14%	7,500	0.15%
ABFMS	7,500	0.13%	7,500	0.13%	7,500	0.13%	7,500	0.14%	7,500	0.14%	7,500	0.15%
American Baptist Men	2,500	0.04%	2,500	0.04%	2,500	0.04%	2,500	0.05%	2,500	0.05%	2,500	0.05%
AB Historical Soc.	2,500	0.04%	2,500	0.04%	2,500	0.04%	2,500	0.05%	2,500	0.05%	2,500	0.05%
Career Centers	2,500	0.04%	2,500	0.04%	2,500	0.04%	2,500	0.05%	2,500	0.05%	2,500	0.05%
TOTAL NATIONAL PARTNERS	22,500	0.40%	22,500	0.39%	22,500	0.40%	22,500	0.41%	22,500	0.42%	22,500	0.44%
ABCUSA*	1,643,206	29.24%	1,695,581	29.04%	1,656,439	29.24%	1,606,071	29.23%	1,557,214	29.22%	1,509,822	29.20%
					1							
TOTAL UNITED MISSION	5,619,792	100.00%	5,839,626	100%	5,664,437	100.00%	5,494,504	100.00%	5,329,669	100.00%	5,169,779	100.00%

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American Baptist Churches in the U.S.A. 2025- 2026 Budget Highlights

Overall the 2025 budget has a deficit of \$504K. The 2026 Budget has a deficit of \$454K. The causes of the budget deficit for the 2025 and 2026 Fiscal years are as follows:

Reasons for Deficit in 2025

- 1. Additional Expenses due to the Biennial are as follows: The Mission Table \$40K, ABCUSA Biennial Grant \$50K, Staff and Board Members travel will increase by \$35K.
- 2. Two positions will be added for the Development Department, which will have an impact of \$160K. These new positions should help position ABCUSA for revenue growth in the coming years.

There will be an increase in staff of 1 full time and 1 part time person which will have an impact of \$135K in the Mission Resource Department. The new staff should also help with increased revenue due to improved communication.

One position in the accounting department was eliminated, making the net increase in staff equivalent to 2.5 Full time positions.

- 3. There will be a salary increase of 2.7% across the board which will have an impact of \$55K.
- 4. There is currently a \$57K deficit for WIM and TM mainly due to declining TM activity.

Total Impact on the 2025 Budget - \$532K

Additional Biennial Expenses – \$125K Development Department – \$160K Mission Resource Development – \$135K Salary Increase - \$55K TM and WIM - \$57K

Total Impact to the 2025 Budget - \$532K

The Biennial is budgeted separately and has a deficit of \$45K.

Reasons for Deficit Decrease in 2026

- 1. There will be a savings of \$125K due to a Non-Biennial year.
- 2. Salaries will increase by 2% with an impact of \$43.5K.

Non-Biennial year - \$125K Salaries – (43.5K) Total Deficit Decrease in 2026 - \$96.5K

American Baptist Churches in the U.S.A. 2025-2026 Budget Highlights

Salaries

Salaries for the 2025 Fiscal year will increase by a modest 2.7%. The salaries for 2026 will increase by 2%. These percentages are on pace with the Cost of Living Index.

Salaries increase compared to Cost of Living Adjustment

	Increase	Cost of Living Adjustment
2024	3%	2.5%
2023	3%	3.2%
2022	2%	8.7%
2021	1%	5.9%
2020	1.7%	1.3%
2019	2%	1.6%

United Mission

Total UM decreased by \$(169,933) comparing estimated data from 2024 and 2025.

	Total UM	1 States of the second	ABCUSA UM	1. 11
			Allocation	
1. A	Increase		Increase	
	(Decrease)		(Decrease)	
2020	(654,476)	-9.44%	(19,577)	-1.13%
2021	65,849	1.05%	3,269	.19%
2022	(393,231)	-6.20%	16,419	.28%
2023	(110,382)	-1.35%	(43,982)	-2.5%
2024	(175,189)	-3.50%	(39,142)	-2.2%
2025	(169,933)	-3.0%	(48,857)	-3.0%
2026	(164,835)	-3.0%	(47,392)	-3.0%

	REVENUE	BUDGET <u>2026</u>	BUDGET <u>2025</u>	BUDGET <u>2024</u>	BUDGET <u>2023</u>	ACTUAL <u>2023</u>	ACTUAL <u>2022</u>	ACTUAL <u>2021</u>
	MISSION FUNDING	(1,652,214)	(1,699,571)	(1,667,763)	(1,743,587)	(1,751,971)	(1,808,529)	(1,941,456)
	GENERAL SECRETARY	(13,000)	(13,000)	(14,000)	(14,000)	(725)	(1,525)	(5,460)
	ASSOC GEN SECRETARY		2012 251		1.2.1		1.2011.021.001	
	TREASURER	10 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -	1211 10-11	Sec. 2. 1	11 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	1		10000
	REGIONAL MINISTRIES	CHEMICAL STR	111101-14	S 51 BE 124 8	111111111	264 HIS 1512 1	(1,050)	(50
	COOPERATIVE CHRISTIANITY	1.1.1	2 1 4 <u>-</u> 1 4		- 1.40 - 10.4		-	(150
	HUMAN RESOURCES	_	-	- Printer and			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-
	OFFICE OF TRAVEL & CONFERENCE	(86,633)	(84,110)	(81,660)	(70,980)	(77,443)	(93,450)	(90,975
Source	ACCOUNTING	(83,812)	(79,821)	(76,020)	(72,400)	(76,427)	(74,910)	(74,438
JUUILE	BIENNIAL	(03,012)	-	-	(532,854)	(878,966)	-	(228,479
0	DENOMINATIONAL EMPHASIS	-	-	-		(67,314)	(32,157)	(8,346
Of	ABC INFORMATION	(58,229)	(53,663)	(54,665)	(54,665)	(57,470)	(45,702)	(179,036
	REPRESENTATIVE PROCESS	-	-	-	-	(1,024)	(1,243)	(1,211
	DEVELOPMENT OFFICE	(90,000)	(75,000)	(50,000)	(50,000)	(1,800)	(4,600)	
	MISSION RESOURCE DEVELOPMENT			-		(2,815)	(1,738)	(3,130
Funds	INFORMATION TECHNOLOGY	(38,033)	(36,460)	(27,962)	(25,862)	(30,766)	(26,896)	(27,794
	NAS - NAME AND ADDRESS	1.	- 7. L	-	(5,210)	-	(5,414)	(5,414
	BUILDING MANAGEMENT	- 12 - 12 - 12 - 12 - 12 - 12 - 12 - 12	10 M 10 M 10	1.3 200-01		(128)		
	TRANSITION MINISTRIES	(600,000)	(600,000)	(600,000)	(580,000)	(633,516)	(657,493)	(439,609)
	WOMEN IN MINISTRY	(117,000)	(117,000)	(113,495)	(112,000)	(112,725)	(247,349)	(119,754)
	GENERAL COSTS	(1,666,659)	(1,651,823)	(1,366,739)	(1,276,833)	(1,728,006)	(1,889,333)	(1,775,599)
	TOTAL SOURCE OF FUNDS	(4,405,581)	(4,410,448)	(4,052,304)	(4,538,391)	(5,421,096)	(4,891,388)	(4,900,900)
		BUDGET	BUDGET	BUDGET	BUDGET	ACTUAL	ACTUAL	ACTUAL
		BUDGET <u>2026</u>	BUDGET <u>2025</u>	BUDGET <u>2024</u>	BUDGET <u>2023</u>	ACTUAL <u>2023</u>	ACTUAL <u>2022</u>	<u>2021</u>
	MISSION FUNDING		Real Property	10 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -	-		-	
Use	GENERAL SECRETARY	478,748	474,317	414,683	427,023	440,244	421,708	431,511
USE	ASSOC GEN SECRETARY	TE PE -	101 E	-	- 1810 - 191 -	27-17	92	183
	TREASURER	375,446	369,264	361,469	347,052	356,450	340,114	323,806
	DECIONAL MANUETRIES	257,766			204 054	161 015		
	REGIONAL MINISTRIES	257,700	253,423	295,820	294,951	161,815	104,565	34,768
	COOPERATIVE CHRISTIANITY	82,000	253,423 85,000	295,820 83,999	294,951 84,000	84,649	104,565 81,918	34,768 73,690
Of		-						73,690
UT	COOPERATIVE CHRISTIANITY	82,000	85,000	83,999	84,000	84,649	81,918	73,690
	COOPERATIVE CHRISTIANITY HUMAN RESOURCES	82,000 91,695	85,000 90,713	83,999 37,500	84,000 37,500	84,649 41,150	81,918 78,678	73,690 48,472
	COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE	82,000 91,695 227,266	85,000 90,713 224,764	83,999 37,500 226,053	84,000 37,500 219,556	84,649 41,150 153,797	81,918 78,678 197,586	73,690 48,472 176,609 392,912
Funds	COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS	82,000 91,695 227,266 391,039 -	85,000 90,713 224,764 388,702	83,999 37,500 226,053 461,642 - -	84,000 37,500 219,556 406,410 533,733	84,649 41,150 153,797 463,330 1,016,792 59,190	81,918 78,678 197,586 425,102 - 40,897	73,690 48,472 176,609 392,912 302,984 965
	COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION	82,000 91,695 227,266 391,039 - - 476,958	85,000 90,713 224,764 388,702 - 467,109	83,999 37,500 226,053 461,642 - - 492,225	84,000 37,500 219,556 406,410 533,733 - 524,884	84,649 41,150 153,797 463,330 1,016,792 59,190 528,805	81,918 78,678 197,586 425,102 - 40,897 719,309	73,690 48,472 176,609 392,912 302,984 965 497,210
	COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS	82,000 91,695 227,266 391,039 - - 476,958 273,881	85,000 90,713 224,764 388,702 - 467,109 336,281	83,999 37,500 226,053 461,642 - -	84,000 37,500 219,556 406,410 533,733	84,649 41,150 153,797 463,330 1,016,792 59,190	81,918 78,678 197,586 425,102 - 40,897 719,309 240,219	73,690 48,472 176,609 392,912 302,984 965 497,210 210,106
	COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE	82,000 91,695 227,266 391,039 - - 476,958 273,881 264,029	85,000 90,713 224,764 388,702 - 467,109 336,281 259,640	83,999 37,500 226,053 461,642 - - 492,225 282,080 -	84,000 37,500 219,556 406,410 533,733 - 524,884 362,500 -	84,649 41,150 153,797 463,330 1,016,792 59,190 528,805 463,225	81,918 78,678 197,586 425,102 - 40,897 719,309 240,219 3,236	73,690 48,472 176,609 392,912 302,984 965 497,210 210,106 6,109
	COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT	82,000 91,695 227,266 391,039 - - 476,958 273,881 264,029 627,302	85,000 90,713 224,764 388,702 - 467,109 336,281 259,640 617,173	83,999 37,500 226,053 461,642 - - 492,225 282,080 - 482,448	84,000 37,500 219,556 406,410 533,733 - 524,884 362,500 - 564,637	84,649 41,150 153,797 463,330 1,016,792 59,190 528,805 463,225 - 538,481	81,918 78,678 197,586 425,102 - 40,897 719,309 240,219 3,236 458,587	73,690 48,472 176,609 392,912 302,984 965 497,210 210,106 6,109 488,929
	COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT INFORMATION TECHNOLOGY	82,000 91,695 227,266 391,039 - - 476,958 273,881 264,029 627,302 190,705	85,000 90,713 224,764 388,702 - 467,109 336,281 259,640 617,173 187,820	83,999 37,500 226,053 461,642 - - 492,225 282,080 - 482,448 196,797	84,000 37,500 219,556 406,410 533,733 - 524,884 362,500 - 564,637 176,170	84,649 41,150 153,797 463,330 1,016,792 59,190 528,805 463,225 - 538,481 172,655	81,918 78,678 197,586 425,102 - 40,897 719,309 240,219 3,236 458,587 178,383	73,690 48,472 176,609 392,912 302,984 965 497,210 210,106 6,109 488,929 238,114
	COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT INFORMATION TECHNOLOGY NAS - NAME AND ADDRESS	82,000 91,695 227,266 391,039 - - 476,958 273,881 264,029 627,302 190,705	85,000 90,713 224,764 388,702 - 467,109 336,281 259,640 617,173 187,820 -	83,999 37,500 226,053 461,642 - - 492,225 282,080 - 482,448 196,797 -	84,000 37,500 219,556 406,410 533,733 - 524,884 362,500 - 564,637 176,170 4,065	84,649 41,150 153,797 463,330 1,016,792 59,190 528,805 463,225 - 538,481 172,655 -	81,918 78,678 197,586 425,102 - 40,897 719,309 240,219 3,236 458,587 178,383 4,225	73,690 48,472 176,609 392,912 302,984 965 497,210 210,106 6,109 488,929 238,114 4,065
	COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT INFORMATION TECHNOLOGY NAS - NAME AND ADDRESS BUILDING MANAGEMENT	82,000 91,695 227,266 391,039 - - 476,958 273,881 264,029 627,302 190,705 - 201,865	85,000 90,713 224,764 388,702 - 467,109 336,281 259,640 617,173 187,820 - 198,267	83,999 37,500 226,053 461,642 - - 492,225 282,080 - 482,448 196,797 - 189,758	84,000 37,500 219,556 406,410 533,733 - 524,884 362,500 - 564,637 176,170 4,065 197,423	84,649 41,150 153,797 463,330 1,016,792 59,190 528,805 463,225 - 538,481 172,655 - 196,531	81,918 78,678 197,586 425,102 - 40,897 719,309 240,219 3,236 458,587 178,383 4,225 190,836	73,690 48,472 176,609 392,912 302,984 965 497,210 210,106 6,109 488,929 238,114 4,065 194,016
_	COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT INFORMATION TECHNOLOGY NAS - NAME AND ADDRESS BUILDING MANAGEMENT TRANSITION MINISTRIES	82,000 91,695 227,266 391,039 - - 476,958 273,881 264,029 627,302 190,705 - 201,865 656,118	85,000 90,713 224,764 388,702 - 467,109 336,281 259,640 617,173 187,820 - 198,267 651,096	83,999 37,500 226,053 461,642 - - 492,225 282,080 - - 482,448 196,797 - 189,758 607,566	84,000 37,500 219,556 406,410 533,733 - 524,884 362,500 - 564,637 176,170 4,065 197,423 616,808	84,649 41,150 153,797 463,330 1,016,792 59,190 528,805 463,225 - 538,481 172,655 - 196,531 695,185	81,918 78,678 197,586 425,102 - 40,897 719,309 240,219 3,236 458,587 178,383 4,225 190,836 667,485	73,690 48,472 176,609 392,912 302,984 965 497,210 210,106 6,109 488,929 238,114 4,065 194,016 528,992
	COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT INFORMATION TECHNOLOGY NAS - NAME AND ADDRESS BUILDING MANAGEMENT TRANSITION MINISTRIES WOMEN IN MINISTRY	82,000 91,695 227,266 391,039 - - 476,958 273,881 264,029 627,302 190,705 - 201,865 656,118 125,669	85,000 90,713 224,764 388,702 - 467,109 336,281 259,640 617,173 187,820 - 198,267 651,096 122,955	83,999 37,500 226,053 461,642 - - 492,225 282,080 - - 482,448 196,797 - 189,758 607,566 113,501	84,000 37,500 219,556 406,410 533,733 - 524,884 362,500 - 564,637 176,170 4,065 197,423 616,808 125,606	84,649 41,150 153,797 463,330 1,016,792 59,190 528,805 463,225 - 538,481 172,655 - 196,531 695,185 140,983	81,918 78,678 197,586 425,102 - 40,897 719,309 240,219 3,236 458,587 178,383 4,225 190,836 667,485 247,349	73,690 48,472 176,609 392,912 302,984 965 497,210 210,106 6,109 488,929 238,114 4,065 194,016 528,992 147,789
	COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT INFORMATION TECHNOLOGY NAS - NAME AND ADDRESS BUILDING MANAGEMENT TRANSITION MINISTRIES WOMEN IN MINISTRY GENERAL COSTS	82,000 91,695 227,266 391,039 - - 476,958 273,881 264,029 627,302 190,705 - 201,865 656,118 125,669 139,062	85,000 90,713 224,764 388,702 - 467,109 336,281 259,640 617,173 187,820 - 198,267 651,096 122,955 187,762	83,999 37,500 226,053 461,642 - - 492,225 282,080 - 482,448 196,797 - 189,758 607,566 113,501 126,047	84,000 37,500 219,556 406,410 533,733 - 524,884 362,500 - 564,637 176,170 4,065 197,423 616,808 125,606 174,000	84,649 41,150 153,797 463,330 1,016,792 59,190 528,805 463,225 - 538,481 172,655 - 196,531 695,185 140,983 206,902	81,918 78,678 197,586 425,102 - 40,897 719,309 240,219 3,236 458,587 178,383 4,225 190,836 667,485 247,349 107,156	73,690 48,472 176,609 392,912 302,984 965 497,210 210,106 6,109 488,929 238,114 4,065 194,016 528,992 147,789 148,175
	COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT INFORMATION TECHNOLOGY NAS - NAME AND ADDRESS BUILDING MANAGEMENT TRANSITION MINISTRIES WOMEN IN MINISTRY	82,000 91,695 227,266 391,039 - - 476,958 273,881 264,029 627,302 190,705 - 201,865 656,118 125,669	85,000 90,713 224,764 388,702 - 467,109 336,281 259,640 617,173 187,820 - 198,267 651,096 122,955	83,999 37,500 226,053 461,642 - - 492,225 282,080 - - 482,448 196,797 - 189,758 607,566 113,501	84,000 37,500 219,556 406,410 533,733 - 524,884 362,500 - 564,637 176,170 4,065 197,423 616,808 125,606	84,649 41,150 153,797 463,330 1,016,792 59,190 528,805 463,225 - 538,481 172,655 - 196,531 695,185 140,983	81,918 78,678 197,586 425,102 - 40,897 719,309 240,219 3,236 458,587 178,383 4,225 190,836 667,485 247,349	73,690 48,472 176,609 392,912 302,984 965 497,210 210,106 6,109 488,929 238,114 4,065 194,016 528,992 147,789

General Secretary

	2026	2025	2024	2023	2023
	BUDGET	BUDGET	BUDGET	BUDGET	ACTUAL
REVENUE					
400026 SPECIFIC					
400032 TARGETED GIVING	(3,000)	(3,000)	(4,000)	(4,000)	(375
507000 MISCELLANEOUS INCOME					(350
400094 OTHER CONTRIBUTIONS	(10,000)	(10,000)	(10,000)	(10,000)	
REVENUE Total	(13,000)	(13,000)	(14,000)	(14,000)	(725
	110 1 24		1		
EXPENSE					
612104 PER DIEM LABOR		STATISTICS.	and the state		
704100 STAFF DEV ~ EXEC ~ TUITION	3,000	3,000	3,000	2,000	
704104 STAFF DEV-EXEC-DUES,SUBS,BKS	1. NK 1 11		88. 15 15	7.5	1,653
691100 TRAVEL ~ EXECUTIVE STAFF	40,000	42,000	37,500	30,000	41,748
691102 TRAVEL ~ SUPPORT STAFF	7,000	7,500	4,000	4,000	8,619
667000 RESOURCES/BOOKS EXPENSE	200	200	200	200	
664000 POSTAGE EXPENSE	500	450	600	1,000	399
663000 TELEPHONE~TOLLS, SPECIAL EXP.	2,500	2,500	1,200	1,200	3,334
663100 TELEPHONE~INTERNET					683
661101 OFFICE SUPPLIES	3,000	3,000	2,500	2,500	4,39
663104 BLACKBERRY CHARGES	1,100	1,100	Sector Sector	2 - 1 - N	1,328
661104 COMPUTER SUPPLIES			and the first	21197	19 - 1 - 1 - 5
666000 PRINTING/LITERATURE EXPENSE		A PARA	N. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	A 20 11	1.1.1.2.2
666102 PHOTOCOPIES EXPENSE	2,200	2,200	1,000	1,000	3,043
687102 COMPUTER-HARDWARE-AMORTIZATION	552	2,117	552	2011 (Sec 1985)	860
687108 FURNITURE AND FIXTURES	1,532	766			
709500 MISCELLANEOUS EXPENSE	500	500	al alter a	1,000	1. 1. 1. 1.
709502 DISCRETIONARY EXPENSE	10,000	10,000	10,000	10,000	10,658
708615 PASTORAL WORK	10,000	10,000	10,000	10,000	
708590 TASK FORCES EXPENSE			3,000	5,000	
708674 NATIONAL EXECUTIVE COUNCIL	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1			500	1
709504 PAST PRESIDENT'S EXEPENSE	5,000	5,000	5,000	5,000	7,293
708704 MISCELLANEOUS	-,		1,000		1,398
612000 SALARIES	299,626	293,751	276,284	285,122	284,447
613000 BENEFITS ~ RETIREMENT	45,756	44,859	42,152	43,721	43,551
614100 BENEFITS ~ MEDICAL	37.436	36,702	8,700	16.845	19,758
615100 BENEFITS ~ FICA	5,850	5,735	5,232	5,084	5,115
614106 BENEFITS - WORKER-S COMP	2,996	2,937	2,763	2,851	1,969
614108 BENEFITS ~ SUPPLEMENTAL RETIRE	_,	_,001	_,	_,001	1,000
EXPENSE Total	478,748	474,317	414,683	427,023	440,244
GRAND Total 1	1 465,748	461,317	400,683	413,023	439,519

Mission Resource Development: Revenue & Expenses

		2026 BUDGET	2025 BUDGET	2024 BUDGET	2023 BUDGET	2023 ACTUAL
REVENUE		BUDGET	BUDGET	BUDGET	BUDGET	ACTUAL
400032	TARGETED GIVING					
490018	INCOME FROM ENDOWMENTS/ANNUITY	1.00			and the second se	(1,065
400011	INCOME FROM MISSION/RESER/GRAN	1				(1,005
510049	HONORARIUM INCOME			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1
400042	UM UNDESIGNATED ~ WMS		1	and a second	1 Y	Contraction of the second
507000	MISCELLANEOUS INCOME	100000000000000000000000000000000000000		CONTRACTOR DE L		(1,750
400094	OTHER CONTRIBUTION				A CALL STOLES	(1,750
505012	WEB ADVERTISING				Contract of the second second	
REVENUE Total		~	~	~	~	(2,815
						·
EXPENSE						
704100	STAFF DEV ~ EXEC ~ TUITION			1,000		
612104	PER DIEM LABOR	1,000	1,000	1,000	1,000	
704102	STAFF DEV ~ SUPPORT ~ TUITION	1,000	1,000	Second and the second	1,000	Section Mr.
704104	STAFF DEV-EXEC-DUES,SUBS,BKS		1	3,000		4,795
704108	STAFF DEV ~ STAFF MEETING	500	500			3/1 1 2 4
691100	TRAVEL ~ EXECUTIVE STAFF	15,000	15,000	25,000	26,000	38,110
691102	TRAVEL ~ SUPPORT STAFF	13,000	13,000	2,000	2,000	11,238
691110	TRAVEL ~ EXECUTIVE FIELD					
691114	TRAVEL-OTHER	1,000	1,000	1,000	2,000	1,621
667000	RESOURCES/BOOKS EXPENSE					
692000	CONFERENCES, CONVENTIONS, MEETINGS				1	5,000
664000	POSTAGE EXPENSE	5,000	5,000	3,000	12,000	4,328
663000	TELEPHONE-TOLLS, SPECIAL EXP.	3,500	3,500	5,000	5,000	4,335
661101	OFFICE SUPPLIES	1,000	1,000	1,000	1,500	4,266
661110	COMPUTER SOFTWARE PURCHASES	3,000	3,000	1,000	5,700	
663104	CELLULAR CHARGES	1,200	1,200	1,200	1,200	2,504
706100	WEB SITE DESIGN/MAINT	12,000	12,000	12,000	12,000	9,161
666000	PRINTING/LITERATURE EXPENSE	5,000	5,000	4,000	8,000	2,082
708515	MEDIA PRODUCT PRODUCTION	5,000	5,000	2,500	3,000	1,537
666102	PHOTOCOPIES EXPENSE	500	500	500	500	3,270
707000		2,500				
	ADVERTISING		2,500	1,750	3,500	650
707038	EVENT SPONSERSHIPS	10,000	10,000	0.007	5,000	98
687102	COMPUTER-HARDWARE-AMORTIZATION	2,017	2,017	2,267	2,008	1,542
709500	MISCELLANEOUS EXPENSE	2,500	2,500	500	500	779
709502	DISCRETIONARY EXPENSE	500	500	500	500	129
708504	BIENNIAL EXPENSE				15,000	15,101
624000	PROFESSIONAL FEE ~ OTHER	=			1 - 000	491
624106	CONSULTANCY FEE	5,000	5,000		15,000	
708544	CONTRACT WRITERS/EDITING	1,500	1,500	1,500	1,500	550
708588	TITHING SEMINARS EXPENSE	10 10 10 10 10 10 10 10 10 10 10 10 10 1		3,000	3,000	525
708596	MATERIAL~LOVE GIFT MATERIAL EX					7,618
708598	MATERIAL~UM RESOURCES	8,000	8,000	8,000	8,000	10,124
708600	NEWSLETTER EXPENSE	1,000	1,000	3,000	10,000	
624130	SERVICE CONTRACTS ~ OTHERS	10,000	10,000	10,000	10,000	15,300
612000	SALARIES	388,040	380,431	303,507	293,089	293,207
613000	BENEFITS ~ RETIREMENT	57,580	56,451	47,340	45,670	44,583
614100	BENEFITS ~ MEDICAL	40,268	39,478	20,843	53,895	41,640
615100	BENEFITS ~ FICA	26,818	26,292	15,006	14,186	13,206
614106	BENEFITS ~ WORKER~S COMP	3,880	3,804	3,035	2,889	621
EXPENSE Total	12	627,302	617,173	482,448	564,637	538,481
GRAND Total		627,302	617,173	482,448	564,637	535,666

Representative Process

		2026	2025	2024	2023	2023
		BUDGET	BUDGET	BUDGET	BUDGET	ACTUAL
REVENUE		DODULI	Deball	DODULI	Debdhi	nerenz
400032	TARGETED GIVING					(1,024
400011	INCOME FROM MISSION/RESER/GRAN					(1,024
400040	UM UNDESIGNATED ~ RP				1	
507000	MISCELLANEOUS INCOME	1-12-14-1	1.	1.22.01.25.01	CONTRACTOR OF	223 282 11
400094	OTHER CONTRIBUTIONS					
510024	OFFERINGS REVENUE					
REVENUE Total	OTTERINGS REVENUE				~	(1,024
REVENUE IOTAI	이 같은 것이다. 안전에서 이 것이 많은 것이 같은 것이 없는 것이 있었다. 가격 것은		0001100000000			(1,024
EXPENSE						
691114	TRAVEL-OTHER					1 566
666000	PRINTING/LITERATURE EXPENSE	1		1,500	1,500	1,566
666102	PHOTOCOPIES EXPENSE	1,500	1,500		1,500	1 607
	INSURANCE ~ CONTENTS	1,500	1,500	1,500	1,500	1,537
702100 702106	INSURANCE ~ CONTENTS INSURANCE ~ TRAVEL			8 000	8 000	and the second second
		EQ1	-	2,000	2,000	E01
<u>687102</u> 709500	COMPUTER-HARDWARE-AMORT	581	581	580	500	581
	MISCELLANEOUS EXPENSE	300	300	500	500	256
709502	DISCRETIONARY EXPENSE	25 222	25.000	25.222	80.000	254
623000	PROFESSIONAL FEE ~ LEGAL	25,000	25,000	25,000	30,000	27,497
709504	PAST PRESIDENT'S EXPENSE	3,500	3,500	3,500	3,500	
691120	PRESIDENT'S EXPENSE	11,000	11,000	11,000	11,000	6,883
691122	VICE PRESIDENT'S EXPENSE	3,500	3,500	3,500	3,500	
708618	BOARD EXPENSE	100,000	122,400	102,000	90,000	199,379
708620	BOARD ORIENTATION	S	2.2.2			
708622	BOARD EXECUTIVE COMM.	27,000	27,000	27,000	32,000	35,272
708624	PROGRAM EXECUTIVE COMM.					
708626	MISSION TABLE		40,000		40,000	41,750
708630	BIENNIAL PROGRAM COMM.	6,000	6,000	6,000	10,000	
708644	GEN SECRETARY SEARCH COMMITTEE				33,000	39,194
708648	TASK FORCE CONTINGENCY	7,500	7,500	7,500	7,500	7,863
708654	NAT LDRSHIP COUNCIL (GEC)	24,000	24,000	24,000	24,000	27,509
708666	NAT LDR COUN/COVENANT REVIEW			1,000	2,500	
709506	GEC EMPHASIS COORD. COMM					8,162
708668	REGIONAL EXEC. MINISTERS COUNC	Section of the sectio		1,500	2,000	1 + +
708670	REMC ORIENTATION		1. 1. 1.		2,000	1,522
708672	AREA MINISTERS		1.8.2 8.6	- S. S. S. W.	2,000	Ser che il
708678	CAUCUS ADMINISTRATION	64,000	64,000	64,000	64,000	64,000
EXPENSE Total		273,881	336,281	282,080	362,500	463,225
GRAND Total	13	273,881	336,281	282,080	362,500	462,201

2025 Biennial Mission Summit

Biennial

		2025 BUDGET	2023 BUDGET	2023 ACTUAL	2021 BUDGET	2021 ACTUAL
REVENUE		DODULI	Debdhi	Referi	Debdhi	Merent
400026	SPECIFICS	ALSO ALSO A	1	(3,100)		
400032	TARGETED GIVING	(38,000)	(11,500)	(1,460)	(2,000)	(6,36
500020	REIMB. FOR HOTEL CHGS.			(330,976)		
507000	MISCELLANEOUS INCOME		(138,500)	(103,849)	(87,390)	(60,83
400094	OTHER CONTRIBUTIONS	(9,922)	(62,725)	(119,167)		
425014	GRANTS BIENNIAL	(50,000)	(50,000)	(50,000)	(50,000)	(50,00
505014	AD SPACE - PROGRAM BOOKLETS	(24,000)	(28,000)	(12,895)		
510012	DELEGATE REGISTRATION REVENUE	(106,250)	(66,525)	(64,548)	(62,500)	(36,20
510014	VISITOR REGISTRATION REVENUE	(143,750)	(39,020)	(47,991)	(123,500)	(61,95
510016	MEAL FUNCTIONS REVENUE		(100,000)	(113,192)		10.040 (24M (14)
510022	EXHIBITORS REVENUE	(15,000)	(17,025)	(25,296)	(21,800)	(5,42
510024	OFFERINGS REVENUE	(12,000)	(8,000)		(5,000)	(7,70
	OTHER A/V COSTS REIMBURSED	(20,000)				
	CVENT	(37,642)				
- 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10	PARTNER CONTRIBUTION	(62,275)				and the second second
510028	HOST REGISTRATION		(11,560)	(5,437)		
510030	CHILD/YOUTH REGISTRATION		2	(1,055)		
EVENUE Total		(518,839)	(532,855)	(878,966)	(352,190)	(228,47
XPENSE		· · · ·		· · · ·	· · · ·	
612104	PER DIEM LABOR	7,500		750	1,500	
691100	TRAVEL ~ EXEC STAFF			4,226	2,500	1,62
691114	TRAVEL ~ OTHER (PLENARY SPEAKERS)	3,000	2,800	3,412	3,000	18
664000	POSTAGE EXPENSE	4,500	2,400	5,573	2,000	2,16
665000	POSTAGE-MAILING PICKUP & DEL.	2,000			10,000	5,00
663100	TELEPHONE~INTERNET	4,870	1	and the second se	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
661101	OFFICE SUPPLIES	2,500	2,000	3,931	1,000	S 401 7 814 1
661110	COMPUTER SOFTWARE PURCHASES	44,509	23,343	51,368	72,190	46,26
686100	COMP. HD/SFT. MAINT.			2,850		
706100	WEB SITE DESIGN/MAINT			2,000		2,85
666000	PRINTING/LITERATURE EXP.	8,500	8,500	4,140	10,000	9,41
708669	COPYRIGHT LICENSE EXP.	0,000	795	795	550	0,11
708515	MEDIA PRODUCTION		100	400	000	
709500	MISCELLANEOUS EXPENSE	2,500	2,000	697	5,000	1 - C - C - C - C - C - C - C - C - C -
708504	BIENNIAL EXP.	2,000	2,000	001	5,000	
708508	BANK CHARGES	5,000	28,888	Land Birty Market	12,000	Te The sheet
623000	PROFESSIONAL FEE ~ LEGAL	5,000	20,000		1,500	
624000	PROFESSIONAL FEE ~ LEGAL PROFESSIONAL FEE ~ OTHER	15,498	21,932	44,927	6,500	5,88
624104	TRAVEL & CONF PLANNING	50,000	25,000	44,521	25,000	25,00
			23,000			
624106	CONSULTANCY FEE	<u>32,662</u> 7,000	1 500	3,691	55,600	78,40
708518	MATERIALS FOR CONFEREES	7,000	1,500	3,891	3,500	1,41
682102	UTILITIES ~ ELEC.		10,000			
708592	MATERIAL PRINTING FOR RESALE	1 2 2 2	2,500		2 2 2 2	1.00
708630	BIENNIAL PROG COMMITTEE	1,200	600	2 2 4 5	2,000	1,23
708680	MUSIC EXPENSE	18,256	125 222	3,845	4,000	1,80
708686	SOUND, LIGHTS, STAGING	148,000	135,000	240,575	112,850	100,41
708694	ABC OFICE	2,000	2,000	2,275		
708708	HOSPITALITY/INFO	4,000	4,000	6,000	1 000	1.01
708710	HOUSING		2,800	330,190	1,000	1,31
708714	REGISTRATION	70.000	5,000	22.222	3,000	
708718	RENTAL	52,892	65,625	88,098		
708720	TRANSLATION		15,000	10,969	2,500	80
708726	INSURANCE	3,000	2,000		1,000	1,42
708728	DECORATING	76,669	52,000	76,178	1,500	
	ENGAGE CONTRIBUTION	40,000				
708730	HONORARIUM EXPENSE	8,000	5,050	18,600	6,500	8,55
708734	MEALS		104,000	113,302		
708736	OFFERINGS DISTRIBUTED	12,000	8,000		5,000	7,70
708738	CHILD CARE/YOUTH CAMP	3,000	1,000			
708742	MARKETING AND PROMO	2,500			1,000	1,51
XPENSE Total		561,556	533,733	1,016,792	352,190	302,98
RAND Total		42,717	878	137,826	~	74,50
						-