



Meeting #4 | Friday, May 27, 2022 | 1:00 – 2:30 PM ET

Pre-Meeting Materials:

1. Notes from Meeting 3
2. Reference materials from ABCUSA Anti-racism Task Force

All Convening Table Documents can be found at: <https://www.abc-usa.org/abc-anti-racism-convening-table/> and the password is: **arct2022beloved** (case sensitive).

Zoom Credentials: **[REMOVED POST-MEETING]**

AGENDA – MEETING #4

I. Welcome & Opening Prayer

Each to share a sentence prayer as we close we week and enter into the “unofficial start of summer.”

II. Follow up on Action Items from Meeting #3

- a. Initial reflections from colleagues from other denominations
 - **Katharyn – Disciples**
 - **Marie – Alliance of Baptists**
- b. Organizational input into future work:
 - Organizational capacity and interest in engaging in a shared anti-racism effort
 - What questions remain that might be shape response to previous question?
 - What might complement your internal anti-racism efforts that an American Baptist Anti-Racism "Commission" [placeholder language] might help address/provide?
 - What might your organization contribute to this "Commission" for the benefit of other ABC partners/entities?

ABHMS

ABWM

IM

MMBB

Regions

BGM/OGS



III. Aligning Anti-Racism Task Force Proposal and our Conversations

Commission Goals and Activities

Proposal	Convening Table	Notice/Wonder/Star That
A. Develop a Common Framework and Language for work of Anti-Racism	<ul style="list-style-type: none">- Shared Language/What does anti-racism work include? (DEI, etc.)- What language can be helpful, not impeding/distracting	
B. Core issues: <ul style="list-style-type: none">- ABC history- Need/opportunities for repentance, unlearning, relearning- Identify hindrances for ABC stakeholders to participate- Collating existing work	<ul style="list-style-type: none">- Need to do history to ensure we do not go down the same road with same non-results- Currently engaging NEC/REMC perspectives on engagement- "Clearing house" idea / how do we share learning, build synergy, so our overall denominational culture/narrative is transformed?	
C. Denominational Assessment/Transformation <ul style="list-style-type: none">- Develop strategy/plan for every aspect of denom (hiring, economics, governance, missiology, polity, core values, collaboration of anti-racism work)	<ul style="list-style-type: none">- We have acknowledged the work is so large and still trying to distill what is the work we can do together; how can we at least impact our own selves (let alone society at large)- We touched on missiology, partnership, impact of church in society (or vice versa), processing and applying beyond statements, acknowledgement of different journeys and different points on similar journeys; anti-racism work impact on discipleship/evangelism)	
D. Advocacy as expressions of ABC commitment <ul style="list-style-type: none">- Reparations, etc.	<ul style="list-style-type: none">- Identified three potential tracks (narrative, advocacy, activities/education)	
E. Capacity building for the work (staffing, funding, etc.)	<ul style="list-style-type: none">- Noted unjust practice of adding responsibilities on staff without readjustment of work/compensation- what are effective models when an org wants to bring change upon itself (vs. external advocacy work)?	



American Baptist Anti-Racism Convening Table
MEETING MATERIALS - #4

Establishment Phase

Proposal	Convening Table	Notes
Envision bringing together all partners, not just for convening but also valued as necessary partner in key decision-making junctures	<ul style="list-style-type: none"> - Noted lack of relational capacity - Reality-check on organizational bandwidth - Autonomy – what can “a group” actually impact? 	
Proposed AGS for Anti-Racism	<ul style="list-style-type: none"> - Wonderings about current staff bandwidth 	
Training (transition team, new commission members, OGS staff, BGM rep)	<ul style="list-style-type: none"> - Stay mindful of different educational needs 	
Short Term Goals/measurements: <ul style="list-style-type: none"> - Parameters for convening and decision-making - Funding needs and strategies - What do we need to consider to fulfill core purposes? 	<ul style="list-style-type: none"> - Who is this group accountable to? - Appeal to larger denom for funding? OGHS? - How would we do recruitment – appeal to Region input? What skills do we need? - Potential group work subgroups: <ul style="list-style-type: none"> o ABC historical research/learnings o Shared framework/language o Various educational paths o What can we learn from other denominations? 	
<ul style="list-style-type: none"> - Quarterly reports submitted to BGM Executive Committee 	<ul style="list-style-type: none"> - Marie submitted a March report to BGM Exec. Committee after first meeting, and will do again after this meeting 	

IV. Next Steps

- Communications to BGM (as needed)
- Summer Meetings
- Roles & Tasks prior to next meeting



I NOTICE:

I WONDER:

STAR THAT: