

## ABC ANTI-RACISM SURVEY RESULTS

### Anti-racism Survey Results May 2021

This survey was designed by a subgroup of the current American Baptist Churches USA anti-racism task force. The theme of the survey was, "You can make a difference by giving your input." Respondents were first invited to watch a four-minute video embedded in the survey and then respond to six questions. A total of 37 persons responded to the online survey.

1. Do you see a relationship between the gospel and justice in this video?

Yes (89%)

No (4%)

2. "What are the racial inequities that you see in our denomination?" (check all that apply)

What are the racial inequities that you see in our denomination?			
	Issue	Count	Percentage
1	Ministry / Job opportunities	22	64.71%
2	Other	13	38.24%
3	Education	11	32.35%
4	None	6	17.65%

3. "What are the racial inequities that you see in your community?" (check all that apply)

What are the racial inequities that you see in your community?			
	Issue	Count	Percentage
1	Job opportunities	29	78.38%
2	Housing/transportation	29	78.38%
3	Health care	27	72.97%
4	Education	24	64.86%
5	Voting	14	37.84%
6	Other	6	16.22%
7	None	3	8.11%

4. "What are the racial inequities that you see in your local church?" (check all that apply)

What are the racial inequities that you see in your local church?			
	Issue	Count	Percentage
1	Cultural/language/racial issues	15	41.67%
2	Economic issues	15	41.67%
3	Age related issues	12	33.33%
4	Gender related issues	12	33.33%
5	Ministry/service opportunities	9	25.00%
6	Other	8	22.22%
7	None	5	13.89%

### APPENDIX A

Additional responses to, “What are the racial inequities that you see in our denomination?”

- It is impossible to "see" racial attitudes and presumptions; but I would think that white privilege puts all other ethnicities at a disadvantage. Makes us wonder!
- Work place
- How finances are raised, the qualification on his mission projects are decided, the lack of meaningful conversation of racism and justice, diverse REM
- policy
- readiness of white churches to accept black clergy
- My involvement in the denomination is not on a sufficient enough scale to make an informed choice.
- separate orbits to a degree
- As a Black Minister in predominantly white settings my opinions are
- voices at the table, Asian and Native Americans are ignored or not even considered, tokenism on denominational committees and task forces, one minority person to represent entire minority
- Systemic racism
- I'm not sure. There seems to be a lot of black people highlighted on social media and Judson Press, etc. but I am not sure how racial inequity plays out in the denomination. In my area, there are more black women senior pastors than white women senior pastors. They also tend to have doctorates more so than their white colleagues.
- leadership positions and representation
- Fully living into our diversity

### APPENDIX B

Additional responses to, “What are the racial inequities that you see in your community?”

- Policing
- criminal justice
- Service, such as at restaurants
- Police & legal representation
- socio-economics play a large part in inequity -- those who have money tend to fair better across the board.
- Economic

## ABC ANTI-RACISM SURVEY RESULTS

*Initial Announcement about this Survey posted ~5/17/21:*

ABCUSA Anti-Racism Task Force Provides Video Clip and Invites Responses to Survey

The Congregational Subgroup of the ABCUSA Anti-Racism Task Force invites American Baptists to make a difference in ABCUSA by...

- first watching a brief video (< four minutes)
- then responding to a 6-question survey.

Click here and respond by end of Monday, May 31, 2021.

Stay tuned for ways you can connect with the Anti-Racism Task Force at the Biennial Mission Summit in June.

Together all of us can make a difference for Jesus Christ!

This video that was included in this survey can be found here:

[Cracking the Codes: Dr. Joy DeGruy "A Trip to the Grocery Store" - YouTube](https://www.youtube.com/watch?v=Wf9QBnPK6Yg)  
<https://www.youtube.com/watch?v=Wf9QBnPK6Yg>