



## **Chief Executive Officer**

The Rainbow Acres Board of Directors is seeking a Chief Executive Officer (CEO) to provide leadership, direction and management of programs and services while achieving the goals for the organization. Rainbow Acres is located in Camp Verde, AZ and has a reputation of excellence in serving adults with developmental disabilities.

Rainbow Acres is a residential Christian community providing a sense of independence within a safe and secure living environment. The mission of Rainbow Acres is to *empower persons with developmental disabilities to live to their fullest potential with dignity and purpose.* Founded by Ralph Showers, an accomplished American Baptist pastor, in 1974, Rainbow Acres is a Christian Assisted Living organization that provides housing, life enriching programs and care using principles of the Golden Rule. Residents, known as Ranchers, live in one of several housing options on the 50-acre campus, and participate in various activities, vocational training, and volunteerism on campus and in the local community. Rainbow Acres provides freedom of choice combined with opportunities for growth in a community that is welcoming and inclusive of all beliefs.

The Board seeks an experienced, faith-based and compassionate leader who will set the organizational direction, policy and governance of Rainbow Acres by exhibiting a passion and dedication to the mission while embracing opportunities for new initiatives and fund development. The exceptional CEO candidate will drive the organizational vision and goals set by the board, achieve the organization's financial and fundraising goals, and provide direction and leadership for the corporate team.

## Qualifications

- Masters degree in Education, Social Work, Business or similar field of study required
- Documented history of senior management experience, preferably in the developmental disabilities' community
- Experience in non-profit accounting and its complexities including proficiency in budget development and financial oversight
- Proven track record of successful fundraising and development skills inclusive of managing donor relations and expanding donor base
- Exceptional relationship management skills with proven success working with a Board of Directors, current and prospective donors, and the ability to cultivate new and existing relationships

- Strong leadership skills with the ability to display care and compassion for the residents and staff
- Extensive knowledge and expertise in non-profit healthcare systems, disabilities, and health policy issues
- Lives a faith-based spiritual life and is comfortable working within the American Baptist church community, building upon and enhancing relationships with its constituents

Interested persons are invited to send cover letters and resumes to MHS Consulting at <a href="mailto:mhssearches@mhsonline.org">mhssearches@mhsonline.org</a>. All inquiries will be held in confidence.

We appreciate your interest in becoming the Chief Executive Officer at Rainbow Acres.