AMERICAN BAPTIST CHURCHES

U.S.A.

2021 BUDGET

- > BUDGET HIGHLIGHTS
- > AMERICAN BAPTIST MISSION SUPPORT
 - ESTIMATED INCOME
- UNITED MISSION DISTRIBUTION
- > ABCUSA BUDGETS
 - GENERAL SECRETARY
 - MISSION RESOURCE DEVELOPMENT
 - REPRESENTATIVE PROCESS

American Baptist Churches U.S.A. Valley Forge, PA 19482-0851

BGM Item 6

American Baptist Churches in the U.S.A. 2021 Budget Highlights

On average UM has been declining annually by 5.41% over the last five years from 2015 to 2019 (see chart below) The 2021 UM shows a decline of 12%. This is a result of using budgeted amounts instead of the actual UM numbers. The chart below shows the average decline of UM using actual amounts from 2015-2019.

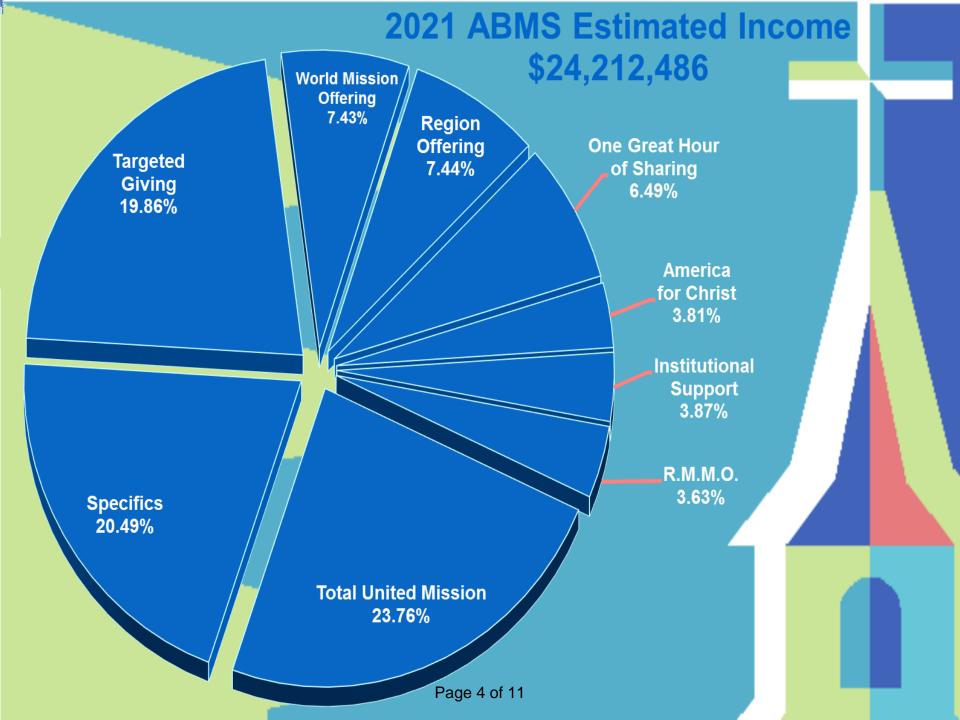
| Year | UM\$ | Decrease % | Description |
|------|-------------|------------|-------------|
| 2021 | \$5,752,486 | 12.00% | Budget |
| 2020 | \$6,536,916 | 5.70% | Budget |
| 2019 | \$6,931,866 | 4.32% | Actual * |
| 2018 | \$7,244,723 | 5.02% | Actual * |
| 2017 | \$7,627,711 | 7.19% | Actual * |
| 2016 | \$8,218,950 | 5.97% | Actual * |
| 2015 | \$8,740,960 | 4.54% | Actual * |

^{*-}Average actual decrease over 5 years is 5.41%.

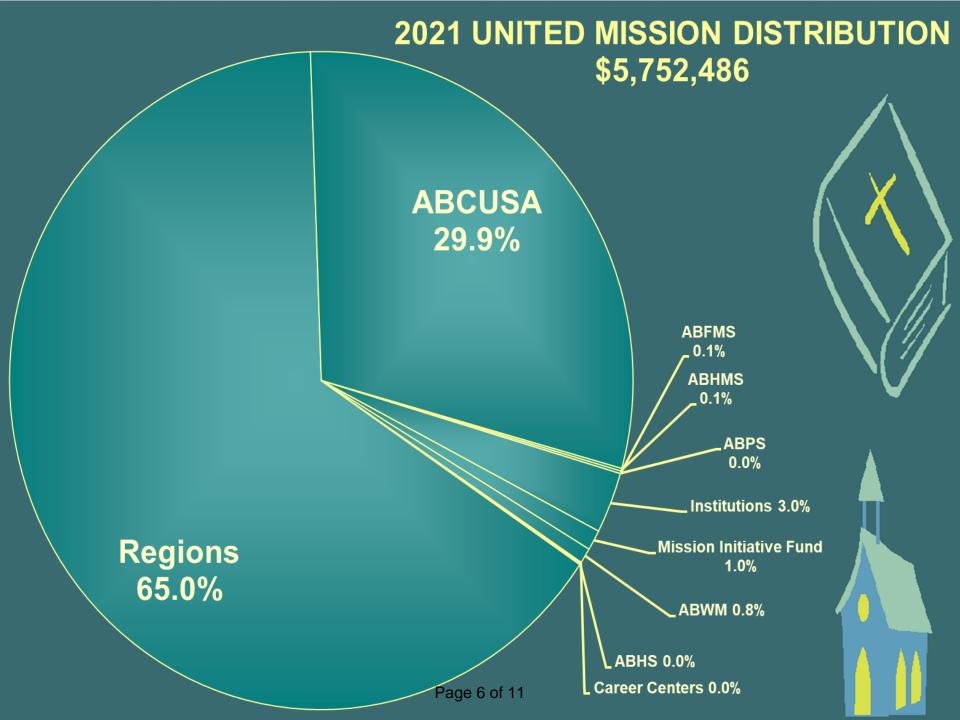
American Baptist Mission Support ESTIMATED INCOME

| American Baptist Mission Support | | | | | | | | | |
|--|--|------------------|----------------|----------------|----------------|----------------|----------------|--|--|
| | in the state of th | | ATED INCOM | | | | | | |
| | - Seg-E40-5 | | | | | | | | |
| GIVING CATEGORY | 2021 PROJECTED | 2020 APPROVED | 2019 ACTUAL | 2018 ACTUAL | 2017 ACTUAL | 2016 ACTUAL | 2015 ACTUAL | | |
| Total United Mission | \$5,752,486 | \$6,536,916 | \$6,931,866 | \$7,244,723 | \$7,627,711 | \$8,218,950 | \$8,740,960 | | |
| America for Christ | \$850,000 | \$875,909 | \$963,287 | \$946,586 | \$1,033,750 | \$1,132,386 | \$1,163,369 | | |
| One Great Hour of Sharing | \$1,850,000 | \$1,694,846 | \$1,352,693 | \$1,570,598 | \$3,317,871 | \$1,623,566 | \$1,666,548 | | |
| World Mission Offering | \$1,800,000 | \$1,809,917 | \$1,877,959 | \$2,120,593 | \$1,836,120 | \$2,375,204 | \$2,216,352 | | |
| Retired Ministers & Missionaries Offering | \$950,000 | \$962,309 | \$1,014,763 | \$1,016,772 | \$1,024,706 | \$1,059,444 | \$1,105,147 | | |
| Region Offering | \$1,850,000 | \$1,966,126 | \$1,923,999 | \$2,067,426 | \$2,080,371 | \$1,947,116 | \$1,972,161 | | |
| Institutional Support | \$900,000 | \$903,169 | \$1,331,215 | \$817,461 | \$900,361 | \$881,212 | \$1,070,649 | | |
| Specifics | \$4,960,000 | \$5,204,161 | \$5,075,248 | \$5,439,956 | \$5,535,088 | \$5,443,040 | \$6,120,087 | | |
| Targeted Giving | \$5,300,000 | \$5,228,074 | \$5,874,348 | \$5,660,648 | \$5,099,000 | \$5,761,837 | \$5,249,538 | | |
| TOTAL ABMS | \$24,212,486 | \$25,181,428 | \$26,345,378 | \$26,884,763 | \$28,454,978 | \$28,442,755 | \$29,304,811 | | |
| | A | | | | | | | | |

* Flexible Stewardship Plan category's giving rolled into appropriate United Stewardship Plan categories. Iglesias Bautistas de Puerto Rico is the only region remaining on the Flexible Stewardship Plan.



| | 2021 United | Mission Prop | osed Distrib | ution | | | | | | |
|--|-------------|-------------------------|--------------|-------------------------|------------------------------|-------------------------|-------------------------------------|-------------------------|--------------------------------------|-------------------------|
| | 2018 Actual | Percent Total Income | 2019 Actual | Percent Total Income | 2020 Estimated Allocation | Percent Total Income | 2021 ~6% Estimated Allocation | Percent Total Income | 2021 ~12% Estimated Allocation | Percent Total Income |
| UNITED MISSION | 7,244,723 | | 6,931,866 | | 6,536,916 | | 6,183,440 | | 5,752,486 | |
| INSTITUTIONS - Kansas/ABCW | 230,834 | 3.19% | 207,701 | 3.00% | 196,107 | 3.00% | 185,503 | 3.00% | 172,575 | 3.00% |
| UM Less Institutions | 7,013,889 | 96.81% | 6,724,165 | 97.00% | 6,340,809 | 97.00% | 5,997,937 | 97.00% | 5,579,912 | 97.00% |
| 15% LOVE GIFT - ABWM | 45,365 | 0.63% | 42,178 | 0.61% | 49,027 | 0.75% | 46,376 | 0.75% | 43,144 | 0.75% |
| UM Less Love Giff | 6,968,524 | 96.19% | 6,681,987 | 96.40% | 6,291,782 | 96.25% | 5,951,561 | 96.25% | 5,536,768 | 96.25% |
| 1% MISSION INITIATIVE FUND | 72,447 | 1.00% | 66,319 | 0.96% | 65,369 | 1.00% | 61,834 | 1.00% | 57,525 | 1.00% |
| UM Less Mission Initiative Fund | 6,896,077 | 95.19% | 6,615,668 | 95.44% | 6,226,412 | 95.25% | 5,889,727 | 95.25% | 5,479,243 | 95.25% |
| REGIONS RETURN PERCENTAGE | 4,727,002 | 65.25% | 4,540,280 | 65.50% | 4,248,995 | 65.00% | 4,019,236 | 65.00% | 3,739,116 | 65.00% |
| UM Less Region Returns | 2,169,075 | 29.94% | 2,075,388 | 29.94% | 1,977,417 | 30.25% | 1,870,491 | 30.25% | 1,740,127 | 30.25% |
| 1% NET UM TO ABCUSA (EBA) | 1,473 | 0.02% | 1,460 | 0.02% | 654 | 0.01% | 618 | 0.01% | 575 | 0.01% |
| UM Less 1% Net UM to ABCUSA | 2,167,602 | 29.92% | 2,073,928 | 29.92% | 1,976,763 | 30.24% | 1,869,872 | 30.24% | 1,739,552 | 30.24% |
| NATIONAL PARTNER SUPPORT | | | | | | | | | | |
| Amer. Bapt. Personnel Services | 316,565 | 4.37% | 316,565 | 4.57% | 162,000 | 2.48% | - | 0.00% | - | 0.00% |
| ABHMS | 8,383 | 0.12% | 7,637 | 0.11% | 7,500 | 0.11% | 7,500 | 0.12% | 7,500 | 0.13% |
| ABFMS | 8,383 | 0.12% | 7,637 | 0.11% | 7,500 | 0.11% | 7,500 | 0.12% | 7,500 | 0.13% |
| American Baptist Men | 2,079 | 0.03% | 1,909 | 0.03% | 2,500 | 0.04% | 2,500 | 0.04% | 2,500 | 0.04% |
| AB Historical Soc. | 2,079 | 0.03% | 1,909 | 0.03% | 2,500 | 0.04% | 2,500 | 0.04% | 2,500 | 0.04% |
| Career Centers | 2,079 | 0.03% | 1,910 | 0.03% | 2,500 | 0.04% | 2,500 | 0.04% | 2,500 | 0.04% |
| TOTAL NATIONAL PARTNERS | 339,568 | 4.69% | 337,567 | 4.87% | 184,500 | 2.82% | 22,500 | 0.36% | 22,500 | 0.39% |
| ABCUSA* | 1,828,034 | 25.23% | 1,734,820 | 25.03% | 1,792,263 | 27.42% | 1,847,372 | 29.88% | 1,717,052 | 29.85% |
| *ABCIS | 168,006 | | 168,006 | | | | | | | |
| *Mission Ressource Development | 618,200 | | 618,200 | | | | | | | |
| *Representative Process | 394,083 | | 394,000 | | | | | | | |
| *OTABL | 20,000 | | 20,000 | | | | | | | |
| *ABCUSA General Operations/Fund | 627,745 | | 534,614 | | | | | | | |
| TOTAL UNITED MISSION | 7,244,723 | 100.00% | 6,930,325 | 99.98% | 6,536,916 | 100.00% | 6,183,440 | 100.00% | 5,752,486 | 100.00% |
| ~6% Expected change per historical trend ~12% Estimated change per COVID impact | | | | Page 5 o | f 11 | | | | | |



American Baptist Churches in the U.S.A. 2021 Budget Highlights

Revenues:

Projected revenues are lower by \$190,000 in 2021 primarily due to projecting a 12% (\$130,000) UM decrease instead of the average 6% annual decrease. Development Department contributions are lower by \$60,000 due to having a new Development Director in 2021.

Expenses:

The budget includes one-time expenses of \$80,000: \$50,000 for the ABCIS replacement and \$30,000 for the General Secretary Search.

The net unfavorable impact of the lower revenues (\$190,000) in the budget and one-time expenses (\$80,000) is **\$270,000**, which is part of \$319,000 budget deficit for 2021 before applying 2020 Payroll Protection Program (PPP) funds to cover the deficit. \$319,000 from the PPP funds is included in the budget in order to balance it.

The 2021 budget includes the full expenses for the functions of the Regional Ministries Department. The Interim General Secretary also continues to perform his former Associate General Secretary for Regional Ministries responsibilities. Performing both functions will keep expenses lower in 2021 by approximately \$220,000. If this arrangement remains in place during 2021, we will need \$99,000 instead of \$319,000 from the PPP funds to balance the budget.

Salaries in the proposed 2021 budget reflect a 1% increase in accordance with the Cost of Living Adjustment for 2020. Salaries increased by 1.7%, 2%, 1.9%, 2.23% and 2.17% for 2020, 2019, 2018, 2017 and 2016 respectively.

Medical costs for 2020-2021 are increasing by an average of 8.4%. Medical costs in 2020 increased by an average of 9%, increased by 15% in 2019, and increased in 2018 by 13%.

United Mission

Total UM decreased by 4.34% in 2019. The 2020 budget was based on total UM decreasing by 5.68%, but we have experienced monthly decreases of up to 24% due to COVID 19. The 2021 budget estimates Total UM will decrease by 12% due to continued persistence of COVID 19. Although Total UM will decrease by 12%, ABCUSA's allocation will decrease by 4% for 2021 due to restructuring the National Portion of United Mission, as recommended by the BGM Executive Committee in 2019.

| | Total UM | SA UM Allocation | | | | |
|-------|----------------|----------------------|-----------|--------|--|--|
| Incre | ase (Decrease) | Increase (Decrease) | | | | |
| 2018 | (382,988) | 5.02% | (128,460) | -6.57% | | |
| 2019 | (314,398) | -4.34% | (93,214) | -5.10% | | |
| 2020 | (393,409) | -5.68% | 57,443 | 3.31% | | |
| 2021 | (784,430) | -12.00% | (75,212) | -4.20% | | |
| | | Page 7 of 11 | | | | |
| | | | | | | |

Source Of Funds

REVENUE

MISSION FUNDING

Use Of Funds

| | (1,830,052) | (1,890,263) | (831,500) | (655,383) | (845,750) | (733,458) |
|--|--|--|--|--|--|---|
| GENERAL SECRETARY | (14,000) | (16,000) | (123,722) | (108,298) | (119,237) | (107,570 |
| ASSOC GEN SECRETARY | - | (5,000) | (104,464) | (94,814) | (112,612) | (96,636 |
| TREASURER | | - 12 | ALL TOUR | | - | 1 19/ |
| REGIONAL MINISTRIES | 4 | -1 | (61,974) | (62,537) | (60,758) | (60,758 |
| COOPERATIVE CHRISTIANITY | ME 0 0 - 37 | 35 75 50 | (40,000) | 13. 11. 501 | (76,667) | (19,917 |
| HUMAN RESOURCES | 1 140 200 | 1000000 | (45,000) | (38,391) | (45,000) | (45,000 |
| OFFICE OF TRAVEL & CONFERENCE PLANNING | (95,350) | (198,000) | (298,000) | (298,000) | (291,000) | (266,000 |
| ACCOUNTING | (70,634) | (92,908) | (96,575) | (100,713) | (105,211) | (108,423 |
| BIENNIAL | (70,031) | (32,300) | (414,500) | (365,767) | (103,211) | (100, 120 |
| DENOMINATIONAL EMPHASIS | (4,500) | | (25,000) | (209,137) | (136,667) | (63,313 |
| ABC INFORMATION | (45,665) | | (228,941) | (229,042) | (228,941) | (229,042 |
| | (43,663) | (60,935) | | | | |
| REPRESENTATIVE PROCESS | (50,000) | | (394,000) | (397,180) | (394,000) | (395,398 |
| DEVELOPMENT OFFICE | (50,000) | (50,000) | (10,000) | - | (15,000) | - |
| MISSION RESOURCE DEVELOPMENT | | (112,455) | (715,766) | (640,457) | (671,351) | (657,135 |
| INFORMATION TECHNOLOGY | (38,028) | (34,286) | (58,000) | (102,715) | (133,948) | (138,378 |
| NAS - NAME AND ADDRESS | (10,030) | (9,932) | (25,980) | (16,203) | (16,203) | - |
| BUILDING MANAGEMENT | 120 11 - 11 1 | 25 25 27- 80 | (50,000) | (413) | | 5 (24 (2) - 8) |
| TRANSITION MINISTRIES | (600,000) | (620,000) | (676,500) | (499,488) | (897,000) | (600,612 |
| WOMEN IN MINISTRY | (123,548) | (183,348) | (159,813) | (174,832) | (157,480) | (155,861 |
| GENERAL COSTS | (1,399,738) | (1,201,069) | (1,248,507) | (1,087,937) | (982,130) | (1,019,191 |
| TOTAL SOURCE OF FUNDS | (4,281,545) | (4,474,196) | (5,608,242) | (5,081,307) | (5,288,955) | (4,696,692 |
| EXPENSES | BUDGET | BUDGET | BUDGET | ACTUAL | BUDGET | ACTUAL |
| | 2021 | 2020 | 2019 | 2019 | 2018 | 2018 |
| | | <u> 2020</u> | <u> 2015</u> | <u> 2013</u> | <u> 2010</u> | 2010 |
| MISSION FUNDING | | - | - | - | - | 2018 |
| MISSION FUNDING GENERAL SECRETARY | 411,076 | 393,925 | 406,668 | 1/25/2015 | 408,026 | 1 |
| | - S. C. C. | | | 367,921 | - S. | 396,340 |
| GENERAL SECRETARY | - S. C. C. | 393,925 | - 406,668 | 367,921 298,625 | 408,026 | 396,340 301,962 327,629 |
| GENERAL SECRETARY ASSOC GEN SECRETARY | - 411,076 - | 393,925 324,684 | 406,668 324,449 | 367,921 298,625 331,435 | 408,026 375,446 | 396,340 301,962 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER | - 411,076 - 327,202 | 393,925 324,684 321,308 | 406,668 324,449 322,919 | 367,921 298,625 331,435 286,895 | 408,026 375,446 326,772 | 396,340 301,962 327,629 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES | 411,076 - 327,202 263,997 | 393,925 324,684 321,308 258,553 | 406,668 324,449 322,919 273,757 | 367,921 298,625 331,435 286,895 79,356 | 408,026 375,446 326,772 253,038 | 396,340 301,962 327,629 301,180 96,936 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY | 411,076 - 327,202 263,997 86,000 | 393,925 324,684 321,308 258,553 86,000 | 406,668 324,449 322,919 273,757 89,500 | 367,921 298,625 331,435 286,895 79,356 31,800 | 408,026 375,446 326,772 253,038 103,667 | 396,340 301,962 327,629 301,180 96,936 57,934 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES | 411,076 - 327,202 263,997 86,000 51,400 | 393,925 324,684 321,308 258,553 86,000 47,782 | 406,668 324,449 322,919 273,757 89,500 48,721 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 | 408,026 375,446 326,772 253,038 103,667 48,000 | 396,340 301,962 327,629 301,180 96,936 57,934 331,434 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE PLANNING | 411,076 - 327,202 263,997 86,000 51,400 193,806 | 393,925 324,684 321,308 258,553 86,000 47,782 198,353 | 406,668 324,449 322,919 273,757 89,500 48,721 301,340 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 425,202 | 408,026 375,446 326,772 253,038 103,667 48,000 302,343 | 396,340 301,962 327,629 301,180 96,936 57,934 331,434 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE PLANNING ACCOUNTING | 411,076 - 327,202 263,997 86,000 51,400 193,806 | 393,925 324,684 321,308 258,553 86,000 47,782 198,353 | 406,668 324,449 322,919 273,757 89,500 48,721 301,340 410,218 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 425,202 544,919 | 408,026 375,446 326,772 253,038 103,667 48,000 302,343 | 396,340 301,962 327,629 301,180 96,936 57,934 331,434 450,543 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE PLANNING ACCOUNTING BIENNIAL | 411,076 - 327,202 263,997 86,000 51,400 193,806 396,661 | 393,925 324,684 321,308 258,553 86,000 47,782 198,353 | 406,668 324,449 322,919 273,757 89,500 48,721 301,340 410,218 413,990 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 425,202 544,919 220,559 | 408,026 375,446 326,772 253,038 103,667 48,000 302,343 418,909 | 396,340 301,962 327,629 301,180 96,936 57,934 331,434 450,543 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE PLANNING ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS | 411,076 - 327,202 263,997 86,000 51,400 193,806 396,661 - 4,090 | 393,925 324,684 321,308 258,553 86,000 47,782 198,353 392,102 | 406,668 324,449 322,919 273,757 89,500 48,721 301,340 410,218 413,990 15,000 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 425,202 544,919 220,559 262,160 | 408,026 375,446 326,772 253,038 103,667 48,000 302,343 418,909 | 396,340 301,962 327,629 301,180 96,936 57,934 331,434 450,543 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE PLANNING ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION | 411,076 - 327,202 263,997 86,000 51,400 193,806 396,661 - 4,090 319,162 | 393,925 324,684 321,308 258,553 86,000 47,782 198,353 392,102 | 406,668 324,449 322,919 273,757 89,500 48,721 301,340 410,218 413,990 15,000 252,899 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 425,202 544,919 220,559 262,160 346,578 | 408,026 375,446 326,772 253,038 103,667 48,000 302,343 418,909 18,000 276,148 | 396,340 301,962 327,629 301,180 96,936 57,934 331,434 450,543 13,594 234,869 267,121 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE PLANNING ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS | 411,076 - 327,202 263,997 86,000 51,400 193,806 396,661 - 4,090 319,162 383,375 | 393,925 324,684 321,308 258,553 86,000 47,782 198,353 392,102 - - 254,022 394,000 | 406,668 324,449 322,919 273,757 89,500 48,721 301,340 410,218 413,990 15,000 252,899 390,325 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 425,202 544,919 220,559 262,160 346,578 243,318 | 408,026 375,446 326,772 253,038 103,667 48,000 302,343 418,909 18,000 276,148 371,500 | 396,340 301,962 327,629 301,180 96,936 57,934 331,434 450,543 13,594 234,869 267,121 244,595 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE PLANNING ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE | 411,076 - 327,202 263,997 86,000 51,400 193,806 396,661 - 4,090 319,162 383,375 47,514 | 393,925 324,684 321,308 258,553 86,000 47,782 198,353 392,102 | 406,668 324,449 322,919 273,757 89,500 48,721 301,340 410,218 413,990 15,000 252,899 390,325 242,419 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 425,202 544,919 220,559 262,160 346,578 243,318 640,457 | 408,026 375,446 326,772 253,038 103,667 48,000 302,343 418,909 18,000 276,148 371,500 258,520 | 396,340 301,962 327,629 301,180 96,936 57,934 331,434 450,543 13,594 234,869 267,121 244,595 657,135 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE PLANNING ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT | 411,076 - 327,202 263,997 86,000 51,400 193,806 396,661 - 4,090 319,162 383,375 47,514 471,883 | 393,925 324,684 321,308 258,553 86,000 47,782 198,353 392,102 - - 254,022 394,000 125,640 402,995 | 406,668 324,449 322,919 273,757 89,500 48,721 301,340 410,218 413,990 15,000 252,899 390,325 242,419 715,766 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 425,202 544,919 220,559 262,160 346,578 243,318 640,457 377,024 | 408,026 375,446 326,772 253,038 103,667 48,000 302,343 418,909 18,000 276,148 371,500 258,520 671,351 | 396,340 301,962 327,629 301,180 96,936 57,934 331,434 450,543 13,594 234,869 267,121 244,595 657,135 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE PLANNING ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT INFORMATION TECHNOLOGY | 411,076 - 327,202 263,997 86,000 51,400 193,806 396,661 - 4,090 319,162 383,375 47,514 471,883 247,132 | 393,925 324,684 321,308 258,553 86,000 47,782 198,353 392,102 - - 254,022 394,000 125,640 402,995 342,122 | 406,668 324,449 322,919 273,757 89,500 48,721 301,340 410,218 413,990 15,000 252,899 390,325 242,419 715,766 286,446 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 425,202 544,919 220,559 262,160 346,578 243,318 640,457 377,024 | 408,026 375,446 326,772 253,038 103,667 48,000 302,343 418,909 18,000 276,148 371,500 258,520 671,351 175,746 | 396,340 301,962 327,629 301,180 96,936 57,934 331,434 450,543 13,594 234,869 267,121 244,595 657,135 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE PLANNING ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT INFORMATION TECHNOLOGY NAS - NAME AND ADDRESS | 411,076 - 327,202 263,997 86,000 51,400 193,806 396,661 - 4,090 319,162 383,375 47,514 471,883 247,132 100 | 393,925 324,684 321,308 258,553 86,000 47,782 198,353 392,102 | 406,668 324,449 322,919 273,757 89,500 48,721 301,340 410,218 413,990 15,000 252,899 390,325 242,419 715,766 286,446 18,951 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 425,202 544,919 220,559 262,160 346,578 243,318 640,457 377,024 262 56,086 | 408,026 375,446 326,772 253,038 103,667 48,000 302,343 418,909 18,000 276,148 371,500 258,520 671,351 175,746 262 | 396,340 301,962 327,629 301,180 96,936 57,934 331,434 450,543 13,594 234,869 267,121 244,595 657,135 168,799 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE PLANNING ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT INFORMATION TECHNOLOGY NAS - NAME AND ADDRESS BUILDING MANAGEMENT | - 411,076 - 327,202 263,997 86,000 51,400 193,806 396,661 - 4,090 319,162 383,375 47,514 471,883 247,132 100 187,895 | 393,925 324,684 321,308 258,553 86,000 47,782 198,353 392,102 - - 254,022 394,000 125,640 402,995 342,122 2,956 173,391 | 406,668 324,449 322,919 273,757 89,500 48,721 301,340 410,218 413,990 15,000 252,899 390,325 242,419 715,766 286,446 18,951 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 425,202 544,919 220,559 262,160 346,578 243,318 640,457 377,024 262 56,086 573,991 | 408,026 375,446 326,772 253,038 103,667 48,000 302,343 418,909 18,000 276,148 371,500 258,520 671,351 175,746 262 4,380 | 396,340 301,962 327,629 301,180 96,936 57,934 331,434 450,543 13,594 234,869 267,121 244,595 657,135 168,799 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE PLANNING ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT INFORMATION TECHNOLOGY NAS - NAME AND ADDRESS BUILDING MANAGEMENT TRANSITION MINISTRIES | - 411,076 - 327,202 263,997 86,000 51,400 193,806 396,661 - 4,090 319,162 383,375 47,514 471,883 247,132 100 187,895 594,380 | 393,925 324,684 321,308 258,553 86,000 47,782 198,353 392,102 - - 254,022 394,000 125,640 402,995 342,122 2,956 173,391 620,000 | 406,668 324,449 322,919 273,757 89,500 48,721 301,340 410,218 413,990 15,000 252,899 390,325 242,419 715,766 286,446 18,951 163,413 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 425,202 544,919 220,559 262,160 346,578 243,318 640,457 377,024 262 56,086 573,991 236,699 | 408,026 375,446 326,772 253,038 103,667 48,000 302,343 418,909 18,000 276,148 371,500 258,520 671,351 175,746 262 4,380 880,944 | 396,340 301,962 327,629 301,180 96,936 57,934 331,434 450,543 13,594 234,869 267,121 244,595 657,135 168,799 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE PLANNING ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT INFORMATION TECHNOLOGY NAS - NAME AND ADDRESS BUILDING MANAGEMENT TRANSITION MINISTRIES WOMEN IN MINISTRY | - 411,076 - 327,202 263,997 86,000 51,400 193,806 396,661 - 4,090 319,162 383,375 47,514 471,883 247,132 100 187,895 594,380 108,167 | 393,925 324,684 321,308 258,553 86,000 47,782 198,353 392,102 - - 254,022 394,000 125,640 402,995 342,122 2,956 173,391 620,000 135,143 | 406,668 324,449 322,919 273,757 89,500 48,721 301,340 410,218 413,990 15,000 252,899 390,325 242,419 715,766 286,446 18,951 163,413 666,328 133,263 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 425,202 544,919 220,559 262,160 346,578 243,318 640,457 377,024 262 56,086 573,991 236,699 223,779 | 408,026 375,446 326,772 253,038 103,667 48,000 302,343 418,909 18,000 276,148 371,500 258,520 671,351 175,746 262 4,380 880,944 132,857 | 396,340 301,962 327,629 301,180 |
| GENERAL SECRETARY ASSOC GEN SECRETARY TREASURER REGIONAL MINISTRIES COOPERATIVE CHRISTIANITY HUMAN RESOURCES OFFICE OF TRAVEL & CONFERENCE PLANNING ACCOUNTING BIENNIAL DENOMINATIONAL EMPHASIS ABC INFORMATION REPRESENTATIVE PROCESS DEVELOPMENT OFFICE MISSION RESOURCE DEVELOPMENT INFORMATION TECHNOLOGY NAS - NAME AND ADDRESS BUILDING MANAGEMENT TRANSITION MINISTRIES WOMEN IN MINISTRY GENERAL COSTS | - 411,076 - 327,202 263,997 86,000 51,400 193,806 396,661 - 4,090 319,162 383,375 47,514 471,883 247,132 100 187,895 594,380 108,167 187,704 | 393,925 324,684 321,308 258,553 86,000 47,782 198,353 392,102 - - 254,022 394,000 125,640 402,995 342,122 2,956 173,391 620,000 135,143 127,000 | 406,668 324,449 322,919 273,757 89,500 48,721 301,340 410,218 413,990 15,000 252,899 390,325 242,419 715,766 286,446 18,951 163,413 666,328 133,263 228,600 | 367,921 298,625 331,435 286,895 79,356 31,800 349,140 425,202 544,919 220,559 262,160 346,578 243,318 640,457 377,024 262 56,086 573,991 236,699 223,779 5,896,205 | 18,000 276,148 371,500 258,520 671,351 175,746 262 4,380 880,944 132,857 282,233 | 396,340 301,962 327,629 301,180 96,936 57,934 331,434 450,543 13,594 234,869 267,121 244,595 657,135 168,799 |

BUDGET

2020

(1,890,263)

BUDGET

2021

(1,830,052)

ACTUAL

<u>2019</u>

(655,383)

BUDGET

<u>2018</u>

(845,750)

ACTUAL

<u>2018</u>

(733,458)

BUDGET

2019

(831,500)

General Secretary

| | | 2021 | 2020 | 2019 | 2019 | 2018 | 2018 |
|---------------|---|--|--|--|--|--|--|
| | | BUDGET | BUDGET | BUDGET | ACTUAL | BUDGET | ACTUAL |
| REVENUE | | | | | 7.0.7 | | |
| | SPECIFIC | | | | (300) | | (300) |
| | TARGETED GIVING | (4,000) | (4,000) | (7,500) | (4,476) | (15,000) | (3,989) |
| | REIMBUR. FROM | 4 3 3 9 2 3 3 3 3 3 3 3 3 3 | THE POST OF THE PERSON OF THE | (101,222) | (101,222) | (99,237) | (99,237) |
| | HONORARIUM | A STATE OF THE PARTY | (2,000) | (5,000) | (2,300) | (5,000) | (4,044) |
| | MISCELLANEOUS INCOME | American | and the second | | CARL THE STREET | | |
| | NATIONAL CONTRIBUTIONS | Abresien | AL THE STATE OF | According to the Control of | A HOLLES | | |
| | OTHER CONTRIBUTIONS | (10,000) | (10,000) | (10,000) | | | STATE OF THE STATE |
| REVENUE Total | | (14,000) | (16,000) | (123,722) | (108,298) | (119,237) | (107,570) |
| | | | | | | | |
| EXPENSE | | | | | | | |
| | PER DIEM LABOR | Assistantia | | Attached to the second | 182 | | |
| | STAFF DEV ~ EXEC ~ TUITION | 2,000 | 2,000 | 2,000 | 897 | 2,200 | 891 |
| | STAFF DEV-EXEC-DUES,SUBS,BKS | A second second | | A SECTION AND ADDRESS OF THE PARTY OF THE PA | 36 | All the state of t | 86 |
| | STAFF DEV ~ STAFF MEETING | A Line of the Control | | ASSESSED FOR THE PARTY OF THE P | The state of the s | CONTRACTOR OF THE PARTY OF THE | The state of the s |
| | STAFF DEV GEN. TRAV. FOR SPEAK | ATTRIBUTE TO STATE OF THE PARTY | | AND THE RESERVE TO SERVE THE PARTY OF THE PA | Access to the second | All the latest the lat | |
| | TRAVEL - EXECUTIVE STAFF | 30,000 | 40,000 | 40,000 | 22,087 | 40,000 | 37,598 |
| | TRAVEL ~ SUPPORT STAFF | 4,000 | 4,000 | 6,000 | 5,563 | 4,000 | 2,724 |
| | TRAVEL ~ EXEC. COMM. MEETING | | ~ - | All and the second | 64 | | All the second second |
| | TRAVEL ~ ECUMEN. | A CONTRACTOR OF THE PARTY OF TH | 1977 - 1872 - W.C. | AND THE RESERVE | AND STREET, STREET, STREET, | 100000000000000000000000000000000000000 | Charles and the second |
| | TRAVEL-OTHER | Absolution | | AN SECTION OF THE PARTY OF THE | Company of the Compan | ACCUPATION AND ADDRESS OF THE PARTY OF THE P | ATT 1 4 4 5 1 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 |
| | TRAVEL - OTHER | Participant and the second | Colon Harman V | ALTONOO TO A COLUMN TO A COLUM | A STATE OF THE PARTY OF THE PAR | Carlotte State Comments | |
| | RESOURCES/BOOKS EXPENSE | 200 | 200 | 200 | 634 | 200 | |
| | RENT ~ BUILDING OCCUPANCY | | AND THE POSITION | 3,602 | 12,779 | 11,873 | 15,430 |
| | POSTAGE EXPENSE | 1,000 | 1,000 | 1,000 | 747 | 1,500 | 781 |
| | POSTAGE-MAILING PICKUP & DELIVERY | | ALL DESCRIPTION OF THE PARTY OF | | A STATE OF THE STATE OF | A STATE OF THE PARTY | |
| | TELEPHONE-TOLLS, SPECIAL EXP. | 1,200 | 1,200 | 1,200 | 919 | 1,200 | 664 |
| | OFFICE SUPPLIES | 2,500 | 3,000 | 3,000 | 4,820 | 2,500 | 1,914 |
| 60261 | ABCC ~ OPERATING EXPENSE | American | | | 45-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1 | 8,038 | 8,440 |
| | COMPUTER SOFTWARE PURCHASES | 122 11 11 11 11 11 11 | | | 44-4-11 | AT THE STATE OF THE STATE OF | |
| | COMPUTER HD/SFT MAINTENANCE | A Table 1 To Line 1 | | | 198 | THE RESERVE OF THE PERSON OF T | 26 |
| | BLACKBERRY CHARGES | A STATE OF THE STATE OF | 1,200 | A SERVICE AND A SERVICE AND ASSESSMENT | 1,427 | 1,200 | 1,238 |
| | COMPUTER SUPPLIES | | | All property and the | | | THE RESERVE AND A SECOND |
| 60270 | PRINTING/LITERATURE EXPENSE | A THE STREET | | And the second of | The state of the s | | April 1911 |
| | PHOTOCOPIES EXPENSE | 1,800 | 1,800 | 1,800 | 3,468 | 1,400 | 2,419 |
| | COMPUTER-HARDWARE-AMORTIZATION | 961 | 908 | 908 | 773 | 750 | 920 |
| 60315 | OFFICE EQUIPMNENT MAINTENANCE | | 15/19 | | | | |
| | MISCELLANEOUS EXPENSE | 1,000 | 500 | 1,500 | 102 | 1,500 | 1,214 |
| | DISCRETIONARY EXPENSE | 10,000 | 10,000 | 12,000 | 12,271 | 10,000 | 11,286 |
| | BIENNIAL EXPENSE | A STEEL PROPERTY. | CONTRACTOR OF THE PARTY OF THE | ATTENDED TO THE PERSON OF THE | 138 | A CONTRACTOR OF THE PARTY OF TH | |
| | PASTORAL WORK | 10,000 | 10,000 | 10,000 | CONTRACTOR OF THE PARTY | THE REPORT OF | |
| 60387 | CONSULTANCY FEE | Mary and the second | ALTERNATION OF THE PERSON OF T | - CONT. | A A STATE OF THE STATE OF | 1,000 | AND DESCRIPTION OF THE PERSON |
| | HUMAN RESOURCES | A THE STATE OF THE STATE OF | | 3,332 | 1,873 | 3,600 | 3,791 |
| | BIENNIAL EXPENSE | A STATE OF THE STA | | | | at the same of | |
| | TASK FORCES EXPENSE | 5,000 | TO STATE OF THE PARTY OF THE PA | AND DESCRIPTION OF | SHICKLE MECA | ATTEMPT OF THE PARTY. | Child Harris |
| | NATIONAL EXECUTIVE COUNCIL | 500 | | -31 | | | |
| | PAST PRESIDENT'S EXEPENSE | 5,000 | 5,000 | 5,000 | 6,127 | 5,000 | 7,793 |
| | PRESIDENT'S EXPENSE | Manage Manage and | The state of the s | ACCURATION OF THE PARTY OF THE | | ALTERNATION OF THE PROPERTY OF | |
| | BIENNIAL PROGRAM COMM. | | 7 | | | | |
| | MISCELLANEOUS | 1 2 3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | -, | 23 - 22 22 23 23 23 7 | THE RESERVE OF THE PERSON OF T | | 11111111111111 |
| | HONORARIAN EXPENSE | | AND DESCRIPTION OF | ATTENDED ! | | | |
| | BD EXEC COMMITTEE | | | - Centile 33 / | Annual Company of the Party of | The second second | The state of the s |
| | MEALS | A CONTRACTOR OF THE PARTY OF TH | | The second second second | | And the second | |
| | SALARIES | 270,719 | 264,522 | 265,200 | 251,409 | 245,525 | 249,915 |
| | BENEFITS - RETIREMENT | 41,453 | 40,523 | 42,432 | 34,640 | 39,284 | 42,170 |
| | BENEFITS - MEDICAL | 16,197 | -10,522 | ~ | 01,01 | 5,772 | ~ |
| | BENEFITS - MEDICAL BENEFITS - FICA | 4,839 | 4,791 | 4,409 | 4,434 | 18,783 | 4,346 |
| 60004 | BENEFITS - FICA BENEFITS - WORKER-S COMP | 2,707 | 3,281 | 3,085 | 2,334 | 2,701 | 2,694 |
| | BENEFITS - WORKER-S COMP BENEFITS - SUPPLEMENTAL RETIRE | 2,101 | 3,401 | 3,000 | 2,33- | 2,701 | 4,00- |
| 60007 | BENEFITS - SUPPLEMENTAL RETIRE | | Alexander | | A THE RESERVE TO SERVE TO SERV | | |
| EXPENSE Total | | 111 076 | 202 025 | 100.000 | 207.021 | 102 026 | 200 840 |
| EXPENSE ICIAL | | 411,076 | 393,925 | 406,668 | 367,921 | 408,026 | 396,340 |
| | | | | | | | |
| GRAND Total | | 397,076 | 377,925 | 282,946 | 259,623 | 288,789 | 288,770 |

Page 9 of 11

Mission Resource Development: Revenue & Expenses

| | | | 2021 | 2020 | 2019 | 2019 | 2018 | 2018 |
|----------------------|----|---|---|--|-----------------|--------------------------|---|--|
| DEVENILE | | | BUDGET | BUDGET | BUDGET | ACTUAL | BUDGET | ACTUAL |
| REVENUE 500 | 16 | TARGETED GIVING | | | CHILDREN TO THE | | (2,300) | |
| 503 | | INCOME FROM ENDOWMENTS/ANNUITY | 4.1 | (1,000) | (1,000) | (1,288) | (1,300) | (1,278) |
| 503 | | INCOME FROM MISSION/RESER/GRAN | and the second | (111,455) | (96,566) | (9,283) | (49,551) | (37,657) |
| 503 | 12 | UM UNDESIGNATED ~ WMS | | | (618,200) | (618,200) | (618,200) | (618,200) |
| 504 | | MISCELLANEOUS INCOME | | | | (11,686) | | |
| 551 | | OTHER CONTRIBUTION | | | | | | |
| 552 REVENUE Total | 19 | WEB ADVERTISING | ~ | (112,455) | (715,766) | (640,457) | (671,351) | (657,135) |
| | | | | | | | | |
| EXPENSE 601 | 00 | STAFF DEV - EXEC - TUITION | | | | | | |
| 600 | | PER DIEM LABOR | 1,000 | 1,000 | 2,500 | 5,199 | 3,000 | 2,159 |
| 601 | | STAFF DEV - SUPPORT - TUITION | 1,400 | 1,400 | 1,400 | 1,719 | 1,200 | 2,100 |
| 601 | | STAFF DEV-EXEC-DUES,SUBS,BKS | | | | | | |
| 601 | | STAFF DEV ~ STAFF MEETING | | | | 11/4 | | 11/4 |
| 601 | | TRAVEL - EXECUTIVE STAFF | 27,000 | 5,000 | 7,000 | 6,854 | ~ | 757 |
| 601 | | TRAVEL ~ SUPPORT STAFF | | | | | 3,000 | 2,257 |
| 601 601 | | TRAVEL ~ EXECUTIVE FIELD | 2,000 | 2,000 | 2,000 | 3,749 | 2,000 | 1,047 |
| 602 | | TRAVEL-OTHER RESOURCES/BOOKS EXPENSE | 2,000 | 200 | 200 | 3,743 | 100 | 120 |
| 602 | | RENT ~ BUILDING OCCUPANCY | | 200 | 19,694 | 16,652 | 15,471 | 20,106 |
| 602 | | POSTAGE EXPENSE | 10,000 | 10,000 | 10,000 | 2,025 | 10,000 | 6,733 |
| 602 | | CENTRAL SERVICE CHARGE | | | 35,000 | THE SECTION AND ADDRESS. | 35,000 | 40,562 |
| 602 | 50 | TELEPHONE-TOLLS, SPECIAL EXP. | 2,000 | 2,500 | 2,500 | 1,890 | 2,500 | 1,604 |
| 602 | | TELEPHONE-INTERNET | | | | | | |
| 602 | | OFFICE SUPPLIES | 2,000 | 2,000 | 2,000 | 3,017 | 2,000 | 488 |
| 602 602 | | ABCC - OPERATING EXPENSE COMPUTER HARDWARE PURCHASES | | | | | 8,038 | 14,794 |
| 602 | | COMPUTER SOFTWARE PURCHASES | | | | | | 37 |
| 602 | | COMPUTER HD/SFT MAINTENANCE | | 15,270 | 15,270 | 15,950 | 15,270 | 15,739 |
| 602 | | CELLULAR CHARGES | 1,500 | 1,000 | 1,100 | 581 | 1,000 | 746 |
| 602 | | COMPUTER SUPPLIES | | The second second second | | | -24 15 18 24 2 7 1 | 10 (8) |
| 602 | | WEB SITE DESIGN/MAINT | 7,000 | 7,000 | 10,000 | 10,769 | 10,000 | 7,150 |
| 602 | | PRINTING/LITERATURE EXPENSE | 5,000 | 5,000 | 5,000 | 6,601 | 5,000 | 6,681 |
| 602 602 | | MEDIA PRODUCT PRODUCTION PHOTOCOPIES EXPENSE | 3,000 750 | 3,000 750 | 3,000 750 | 176 1,430 | 8,000 1,000 | 647 638 |
| 602 | | ADVERTISING | 2,000 | 2,000 | 2,000 | 1,600 | 2,000 | 350 |
| 603 | | COMPUTER-HARDWARE-AMORTIZATION | 949 | 2,000 | 2,000 | 689 | 2,000 | 681 |
| 603 | | BUILDING FURN & EQUIP DEPRECIA | | | | | | |
| 603 | 15 | OFFICE EQUIPMENT MAINTENANCE | (*) I I I I I I I I I I I I I I I I I I I | | | | *** | |
| 603 | | MISCELLANEOUS EXPENSE | 500 | 500 | 500 | 189 | 500 | |
| 603 | | DISCRETIONARY EXPENSE | 500 | 500 | 500 | 543 | 500 | 113 |
| 603 | | BIENNIAL EXPENSE | 15,000 | 20,000 | 20,000 | 14,533 | 5,000 | 14,862 |
| 603 603 | | BANK CHARGES PROFESSIONAL FEE ~ LEGAL | | | | | | |
| 603 | | ACCOUNTING SERVICE FEE | | 12,789 | 12,967 | 12,960 | 12,688 | 12,688 |
| 603 | | TRAVEL & CONF PLANNING | | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 |
| 603 | | CONSULTANCY FEE | 15,000 | 15,000 | 20,000 | 5,153 | 20,000 | 9,210 |
| 603 | | HUMAN RESOURCES | | ~ | 3,332 | 1,873 | 3,600 | 3,791 |
| 605 | | ECUM PROG-BAPTIST MUSLIM | | | | | | |
| 650 | | RECRUITING EXPENSE | 1 000 | 7 000 | 2 222 | 200 | 2 222 | 7.070 |
| 652 652 | | CONTRACT WRITERS/EDITING | 1,000 | 1,000 | 3,000 | 263 | 3,000 | 1,213 3,000 |
| 652 | | ECUMENICAL STEWARSHIP CENTER TITHING SEMINARS EXPENSE | 4,500 1,000 | 4,500 1,000 | 4,500 1,000 | 4,000 3,550 | 3,000 1,000 | 180 |
| 652 | | TASK FORCES EXPENSE | 1,000 | 1,000 | 1,000 | 5,555 | 1,000 | 100 |
| 652 | | MATERIAL-PRINTING RESALE EXP. | | | | | | |
| 652 | | MATERIAL-LOVE GIFT MATERIAL EX | 500 | 500 | 500 | | 3,000 | |
| 652 | | MATERIAL-UM RESOURCES | 12,000 | 12,000 | 12,000 | 1,812 | 10,000 | 13,008 |
| 652 | | NEWSLETTER EXPENSE | 5,000 | 5,000 | 5,000 | 254 | 5,000 | 761 |
| 652 | | ALLOCATION EXPENSE | *************************************** | | 257,660 | 257,660 | 252,607 | 252,607 |
| 652 653 | | IT EXPENSE ALLOCATION REGION STAFF TRAINING-CONSULT | | | 35,000 | 35,000 | 15,000 | |
| 654 | | SERVICE CONTRACTS ~ OTHERS | 10,000 | 7,000 | 12,000 | 14,063 | 10,000 | 8,550 |
| 656 | | LABOR | 10,000 | ., | ,_,_, | 11,000 | 10,000 | 5,550 |
| 656 | | MEALS | | Supplied to the supplied of the supplied to th | | | | The same of the sa |
| 690 | | RESERVE TRANSFER | | | | | 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - | 10,423 |
| 600 | | SALARIES | 234,041 | 163,720 | 130,635 | 130,636 | 128,074 | 128,661 |
| 600 | | BENEFITS - RETIREMENT | 37,447 | 26,196 | 20,902 | 21,102 | 20,492 | 20,492 |
| 600 | | BENEFITS - MEDICAL | 49,552 | 45,789 | 28,342 | 33,008 | 25,104 | 29,087 |
| 600 | | BENEFITS - FICA BENEFITS - WORKER-S COMP | 17,904 2,340 | 12,525 1,856 | 9,994 1,520 | 8,821 1,139 | 9,798 | 8,822 1,372 |
| EXPENSE Total | _0 | DELIBITIO - WORKER-S COMI | 471,883 | 402,995 | 715,766 | 640,457 | 671,351 | 657,135 |
| GRAND Total | | | 471 883 | 290 540 | | 510,10. | , | 55.,155 |

Representative Process

| | 8 - 1278 | Repres | entati | ve Pro | 1CE22 | | | |
|---------|----------------|--|--|---|--|--|--|--|
| | | | 2021 BUDGET | 2020 BUDGET | 2019 BUDGET | 2019 ACTUAL | 2018 BUDGET | 2018 |
| REVEN | JUE | | BODGET | BODGET | BODGET | ACTUAL | DODGE I | ACTUAL |
| TT V LI | 50016 | TARGETED GIVING | (2,000) | | | (3,180) | | (1,315) |
| | 50302 | INCOME FROM MISSION/RESER/GRAN | 1,2,2,2,7 | 100 P. T. | ACCOUNTS OF THE PARTY OF THE PA | ,, | | ,, |
| 112777 | 50311 | UM UNDESIGNATED ~ RP | - Maria (1981) | | (394,000) | (394,000) | (394,000) | (394,083) |
| | 55153 | OTHER CONTRIBUTIONS | | | - 17 - 28 M - La 17 - La 1 | | | |
| DEL | 55607 | OFFERINGS REVENUE | A CONTRACTOR OF THE PARTY OF TH | | (804 00-) | (807 101) | (804 000) | (805.05.5 |
| KEVEN | NUE Total | | | CONTRACTOR OF THE PARTY OF THE | (394,000) | (397,180) | (394,000) | (395,398) |
| EXPEN | ISE | | | | | | | |
| EI | 60015 | PER DIEM LABOR | THE RECEIPED | | Market and a second | | TABLE CONTRACTOR OF THE PARTY OF | |
| | 60100 | STAFF DEV ~ EXEC ~ TUITION | The state of the s | | | CONTRACTOR OF THE PARTY OF THE | STATE OF THE PARTY | AND THE RESERVE |
| | 60110 | TRAVEL - EXECUTIVE STAFF | The second second | | | 1,107 | | 3,937 |
| | 60117 | TRAVEL-OTHER | | | | | | |
| | 60240 | POSTAGE EXPENSE | 275 | 275 | 275 | 29 | 275 | 151 |
| | 60250 | TELEPHONE-TOLLS, SPECIAL EXP. | 800 | 1,200 | 800 | 787 | 750 | 757 |
| | 60255 | OFFICE SUPPLIES | 4 800 | 1 800 | 1 800 | | | A STATE OF THE PARTY. |
| | 60270 60275 | PRINTING/LITERATURE EXPENSE PHOTOCOPIES EXPENSE | 1,500 | 1,500 | 1,500 750 | 1,086 | 1,000 | 746 |
| | 60275 | INSURANCE - CONTENTS | 1,000 | 1,000 | 730 | 1,086 | 1,000 | 746 |
| | 60283 | INSURANCE - CONTENTS INSURANCE - TRAVEL | 2,000 | 2,000 | 2,000 | | 1,375 | 73 73 |
| 3 856 | 60350 | MISCELLANEOUS EXPENSE | 500 | 500 | 500 | 528 | 600 | 181 |
| | 60351 | DISCRETIONARY EXPENSE | The second second | 1 | | TY TO THE OWN | | The Market St. |
| 17.77 | 60352 | BIENNIAL EXPENSE | 53,800 | 17,500 | | THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER. | | |
| 1000 | 60370 | BANK CHARGES | | | | | | |
| 77-11-1 | 60380 | PROFESSIONAL FEE ~ LEGAL | 30,000 | 26,525 | 60,000 | 31,495 | 60,000 | 10,309 |
| | 60386 | TRAVEL & CONF PLANNING | - | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 |
| | 60387 65637 | CONSULTANCY FEE MEALS | 100 | | 5,000 | | | THE PERSON NAMED IN COLUMN |
| | 65637 | TASK FOR EXPENSE | | | | CAUSTON IN THE SECOND | PARTY NAMED IN COLUMN | TOTAL INC. AND ADDRESS OF THE PARTY OF THE P |
| | 65499 | PAST PRESIDENT'S EXPENSE | 3,500 | 3,500 | 3,500 | 1,190 | 3,500 | 2,505 |
| | 65500 | PRESIDENT'S EXPENSE | 10,000 | 10,000 | 10,000 | 11,820 | 10,000 | 4,003 |
| 11000 | 65501 | VICE PRESIDENT'S EXPENSE | 3,500 | 3,500 | 3,500 | | 3,500 | 308 |
| | 65502 | BOARD EXPENSE | 85,000 | 85,000 | 85,000 | 136,462 | 80,000 | 84,073 |
| | 65503 | BOARD ORIENTATION | | | | | | |
| | 65504 | BOARD EXECUTIVE COMM. | 27,000 | 27,000 | 27,000 | 29,450 | 22,000 | 25,084 |
| | 65505 65506 | PROGRAM EXECUTIVE COMM. MISSION TABLE | 36,000 | 36,000 | 36,000 | 4,224 | 36,000 | |
| | 65506 | NOMINATING COMMITTEE | 36,000 | 36,000 | 38,000 | 4,44 | 36,000 | |
| 11/1/1 | 65510 | BIENNIAL PROGRAM COMM. | 6,000 | 6,000 | 6,000 | 2,710 | 6,000 | 13,323 |
| | 65511 | FINANCE COMMITTEE | | -,,- | 333 | | ,,,,,, | |
| | 65514 | STANDING RULES COMMITTEE | | | | | | |
| | 65515 | WORLD RELIEF COMMITTEE | | | | | | |
| 13711 | 65516 | POLICY STMTS/RESOLUTION | | | | | | |
| | 65518 | APPRAISAL COMMITTEE | 1 | | | | | |
| | 65512 | CHRISTIAN UNITY COMM. | 80.000 | 80.000 | | | | |
| | 65519 65531 | GEN SECRETARY SEARCH COMMITTEE COMM ON DEMIONATIONAL UNITY | 30,000 | 30,000 | | | | |
| | 65533 | TASK FORCE CONTINGENCY | 7,500 | 7,500 | 9,000 | 1,156 | 9,000 | 1,713 |
| | 65534 | MINISTERIAL LEADERSHIP COMM. | .,500 | .,000 | 3,000 | 1,100 | 5,000 | 1,.10 |
| | 65540 | STATEMENTS OF CONCERN | n - Karata III | 24 | | 10 MA | | |
| | 65541 | NAT LDRSHIP COUNCIL (GEC) | 20,000 | 20,000 | 24,000 | 14,899 | 24,000 | 15,957 |
| 100 | 65543 | NAT LDRSHIP COUN EXEC COM (GEC) | | - P. C. | NET STATE OF | | 1500 March | 100 100 100 |
| | 65547 | NEC PLANNING/DESIGN TEAM | | | | | | Table Plant Company |
| | 65548 | NAT LDR COUN/COVENANT REVIEW | 2,500 | 2,500 | 2,500 | 4 400 | 2,500 | |
| | 65550 65551 | REGIONAL EXEC. MINISTERS COUNC REMC ORIENTATION | 2,000 | 2,000 | 2,500 | 1,488 | 2,500 | 194 3,882 |
| | 65551 65552 | AREA MINISTERS | 2,000 | 2,000 | | 6,678 | 2,000 | 3,882 1,594 |
| | 65553 | NATIONAL EXECUTIVE COUNCIL | 2,500 | 2,500 | 2,000 | | 2,000 | 1,594 |
| | 65554 | GEC Orientation | 2,300 | 2,500 | 2,500 | | 2,500 | 63 |
| | 65555 | CAUCUS ADMINISTRATION | 54,000 | 54,000 | 54,000 | 51,469 | 52,000 | 48,344 |
| | 65561 | DIRECTORY EXPENSE | | Market and the second | | to all the second second | | |
| | 65607 | ABC OFFICE | | | | | | |
| | 65638 | OFFERINGS DISTRIBUTED | 0.00 | 100000000000000000000000000000000000000 | 0.00 | and a second sec | 1 20 | 114 (8.5%) |
| | ISE Total | | 383,375 | 394,000 | 390,325 | 346,578 | 371,500 | 267,121 |
| GRANI | D Total | | 383,375 | 394,000 | (3,675) | (50,603) | (22,500) | (128,277) |
| | | | | | | | | |