


DRAFT of BGM Intentional Interim Process Timeline

Phase One – OGS Identity work

- BGMEC – Sept 2020
 - BGMEC decides on possible intentional interim process to present to the BGM
 - BGMEC discusses the role and identity of OGS with Interim General Secretary
- BGM – Nov 2020
 - Board votes on intentional interim process recommendation from BGMEC
 - President gathers input from the board regarding the role and identity of OGS
 - Board engages in board development work based upon recommended best practices
 - Board requests Nominating Committee to begin process to nominate a General Secretary for a 2-year term, with Board preference being to nominate the incumbent Interim General Secretary for the 2-year term 2022-2023, after which he would terminate his service as General Secretary but remain free to consider other opportunities to serve ABCUSA
- BGMEC – March 2021
 - BGMEC reviews board feedback and produces identity statement for board review
 - BGMEC begins to develop search committee process for selecting GS for 2024-2027
- BGM – June 2021
 - Board votes on the role and identity of OGS
 - Board continues board development work
- BGMEC – Sep 2021
 - BGMEC begins to identify primary duties and critical issues for GS search committee for 2024
 - BGMEC produces GS search committee process for board review

Phase Two – Search Committee work

- BGM – Nov 2021
 - Nominating Committee presents and Board votes on General Secretary for 2022-2023
 - Board votes on next search committee process, primary duties, and critical issues to be addressed by the next GS
 - GS Search process for 2024 on begins
- Search Committee – spring of 2022
 - Team building
 - Gathering feedback from the wider ABC family to produce the position announcement
- Search Committee – fall of 2022
 - Identify GS characteristics needed to advance mission of OGS based upon its identity
 - Post position announcement, open process for names
- Search Committee – spring of 2023
 - Review names

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- Narrow the list
 - Conduct interviews
 - BGM – June 2023
 - Vote on new GS
 - New GS begins work in fall of 2023 or January of 2024