

## ABCUSA MATTHEW 25 GRANT APPLICATION

A generous donor has given a sum of money through American Baptist Churches USA to be used for programs that address "housing, feeding, education and health with regard to the less fortunate." A panel will select recipients for grants of up to \$5,000 largely based on the degree to which the funds will be used to directly assist persons in poverty. Ministries must be in relationship with American Baptist Churches USA to be eligible to apply, and only one application per church or ministry will be considered per year. Grant funds may not be used to fund staff positions.

1. General Information:

Organization Name Pinebelt Christian Women's Job Corps  
Affiliation with ABCUSA - Chair of Fundraising CWJC is member of Calvary Bapt. Church, Denver  
also has worked with Victoria Goff on Katrina Reconstruction 8 years ago.  
Address - 411 N. 38<sup>th</sup> Avenue, Hattiesburg, MS. 39401

Phone 601-544-4855 (my cell 601-310-5599) Federal Tax ID# 26-4832804

Contact person - Nell Nation email- nellnation@comcast.net

2. Please submit with your application a copy of:

- Your mission statement
- A financial statement FOR THIS MINISTRY. This can be a budget or projected budget, and should not exceed 2 pages. Church budgets are not acceptable.

3. How do you plan to use the requested funds? How will the funds specifically assist individuals battling poverty and its effects? (Please submit on separate sheet. Maximum of one page.)

4. Total cost of the

project \$54,180

5. Amount being requested from the ABCUSA Matthew 25 Grant - \$5,000

6. Your other funding source(s) - Three local churches: Thirtiyeigh Ave. Baptist, University Baptist and Westminster Presbyterian plus a number of individual contributors. -ABC Home Mission helped us a year ago with (\$5,000)

I certify that all the information submitted with this application is true and correct, and that we will use any granted funds as described. We will supply a 1-page report on the use of the funds and a photo within six months of receipt of the grant.

(Signed) Nell Nation Date 3/13/14

Printed Name/Title Nell Nation, Pinebelt Christian Women's Job Corps Board Member and Funds Chairman

**Please note:**

- Incomplete applications will not be considered.
- Recipients agree to share their stories via the ABCUSA website.
- Application deadline is March 1 for grants distributed on April 15; Sept. 1 for grants distributed on Oct. 15
- Completed applications should be sent via email to [beth.fogg@abc-usa.org](mailto:beth.fogg@abc-usa.org). Only electronic submissions will be accepted.



# Pinebelt Christian Women's Job Corps

March 13, 2014

How we plan to use funds received during 2014 –

For Christian Women's Job Corps, we need 7 – 10 computers. The ones we had were destroyed by last year's tornado. We always need paper and other office supplies for assignments. We need bibles (study bibles rather than KJV, which is hard for the women to read and understand). Our building at 411 N. 38<sup>th</sup> Avenue has been donated by 38<sup>th</sup> Avenue Baptist Church. However, we pay all insurance, utilities and upkeep for the house. All teachers and mentors donate their time and skills.

Good Hope Baptist Church (Lamar County) needs our help in getting their women's program started. This church is in a very poor neighborhood. All our instructors will need to travel the 15-20 miles to this location. All volunteers donate their time and absorb all expenses they incur.

The Men's Bible Study / Prayer group which meet every Friday morning in Hattiesburg have been helping us with the CWJC are most anxious for us to get the Men's group started. Many of them qualify as teachers.

Mississippi is the poorest, most uneducated state in the Union. We do not hand out funds for any purpose. We do give them the training to get and hold a job. During our last week of each session, we caravan the women to various businesses to apply for jobs. In our final class of 2013, half our women got jobs during the last week! Several at General Dynamics and others at Kohler. We've had several homeless women take our class; we see that they have a place to stay, until they get on their feet. We work closely with Salvation Army and other charitable organizations.

CWJC teaches Money Management – Conflict Resolution – Career & Job Skills –Health – Communications – and each day starts with Bible Study and Devotional. We have 2 to 3 classes every year, and class member has a mentor who works with her for one year. Pinebelt Christian Women's Job Corps is making a difference in South Mississippi.

# Making a difference in Hattiesburg

## Pinebelt Christian Women's Job Corps



[pbwcjc@comcast.net](mailto:pbwcjc@comcast.net)  
[www.pinebeltcwjc.org](http://www.pinebeltcwjc.org)  
(601) 544-4855

In 1999 a group of faithful church leaders worked together through prayer to establish a Christian Women's Job Corps (CWJC) site in Hattiesburg. CWJC is a national ministry with over 185 sites across the country, 15 in Mississippi and has established sites globally. As a nationally registered CWJC site Pinebelt CWJC is required to complete national training, site registration, follow the mission statement and, adhere to the ministry's eight key elements.

***Pinebelt CWJC's mission – To provide a loving environment for hurting women, where self-esteem is restored and real hope is offered. We strive to empower women as we help them discover and develop a realistic plan to set and accomplish personal, educational, and career goals.*** Pinebelt CWJC is a program that strives to change the lives of women spiritually, emotionally, physically, economically and socially - **a HAND Up not a HAND Out.**

- Journey 1 includes 10 weeks of intensive life and career skills classes; Bible study, computer education, money management, conflict resolution, communications, family dynamics, and career skills.
- Journey 2 requires that the participants work with their Christian Friend for a minimum of 7 months. This relationship is built upon trust, and encouragement, working together to set and achieve realistic goals.
- Pinebelt CWJC ministry an incorporated 501c (3) non-profit is funded by private donations.
- We operate with a Board of Directors, 2 staff, an annual operating budget of \$70,000 and an army of volunteers from local churches, businesses, and social service organizations.

Sunday February 10, 2013 changed the lives of hundreds in Hattiesburg and Petal as a tornado struck our communities. One of the areas heavily affected by the storm is where our Pinebelt CWJC Hattiesburg location was housed, 106 North 24<sup>th</sup> Avenue, our facility suffered irreparable damage. The facility was owned and graciously rented to us by one of our strong church partners Westminster Presbyterian Church. Since the storm we receive countless, emails, texts, phone calls, personal contacts all asking ***What can I/we do?***

- First and foremost our request is for prayer. ***We are more than a facility*** and God's Grace and Mercy are imperative. Please ask your church, your friends, your Bible study group and neighbors to include us in their prayer time.
- Financial support, as we evaluate the content and location loses; determine our immediate and future needs it is painful to think of rebuilding without strong financial backing. Replacing the Hattiesburg location is undoubtedly our greatest investment.
- ***We lost our facility, its contents, and the home that many of our current and former participants look to as a place of support, prayer, God's love and guidance.***

### VOICE OF PINEBELT CWJC PARTICIPANTS

- The day that I entered Pinebelt CWJC program is the day my life's journey took a huge step forward. I came to the program broken and lost. The program saved my life.
- CWJC gave me a second chance.
- I was bitter and prejudiced person – just messed up, but you loved me anyway. I thank you for changing this cold heart.

Janice Swiggum, Executive Director  
411 N. 38<sup>th</sup> Ave.  
Hattiesburg, MS 39401  
[Janice.pbwcjc@gmail.com](mailto:Janice.pbwcjc@gmail.com)  
(601) 467-5431 cell

Nell Nation  
601-268-2128  
[Nellnation@comcast.net](mailto:Nellnation@comcast.net)



Pinebelt Christian Women's Job Corps, Inc.

**AMENDED AND RESTATED CHARTER  
of  
PINEBELT CHRISTIAN WOMEN'S JOB CORPS, INC.**

**ARTICLE I - NAME**

Section 1. The name of this corporation is Pinebelt Christian Women's Job Corps, Inc.

**ARTICLE II - NON-PROFIT CORPORATION**

Section 1. The corporation is a non-profit corporation within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 and the Mississippi Nonprofit Corporation Act.

**ARTICLE III - PURPOSE**

Section 1. The sole and exclusive purpose of this corporation is religious, charitable, and educational. Specifically, it is the purpose of this corporation to teach, mentor, and empower underprivileged and disadvantaged women who suffer from poverty, neglect, abuse, addictions, and other physical, mental, and social conditions that rob them of hope and impair their ability to find and hold jobs. This corporation seeks to use Christian principles to provide a loving environment for hurting women, so that self-esteem can be restored and realistic training and hope for employment are provided. Our volunteers and staff seek to provide the attitude, self-discipline, and educational tools to develop plans and accomplish personal, educational, and career goals. This corporation does not require its clients to subscribe to a particular set of beliefs before, during, or after the training, nor does it seek to indoctrinate women into a particular doctrinal or denominational set of beliefs. The motivation for our mission is the love of neighbor which is at the heart of Christianity. The strategic goal is education and empowerment so the underprivileged and disadvantaged women and families receiving help will be able to become economically self-sufficient. This organization is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501 (c ) (3) of the Internal Revenue Code, or corresponding sections of any future federal tax code.

<b>Pinebelt Christian Women's Job Corps, Inc.</b>					
<b>2013 Actual vs. 2014 Proposed Budget</b>					
	<b>2013 Actual</b>	<b>2014 Proposed Budget</b>	<b>Increase (-Decrease) over 2013</b>	<b>Percentage Increase (-Decrease)</b>	<b>Budget Assumptions</b>
<b>Recurring Revenues</b>					
Church Contributions	\$ 10,152.00	\$ 15,000.00	\$ 4,848.00	32%	Fundraising committee work from 2013 will carry over to 2014. These efforts will enable us to generate 5 new church partners at \$1000 annually.
Personal Contributions	\$ 9,211.00	\$ 20,000.00	\$ 10,789.00	54%	Expand donor base by; increasing social media efforts, fundraising committee community work, & association with ADP.
Fundraising Projects (Oct. to Dec. 2013 Bracelet Sales)	\$ 1,262.00	\$ 12,000.00	\$ 10,738.00	89%	Based on sales (Oct. to Dec.) "Bracelets for HOPE" project supports revenues of \$1000 per month
Greater Pinebelt Community - Pass Thru			\$ -		Not certain if funding from this account is consistant year to year.
WMU Foundation Account	\$ -	\$ -	\$ -	0%	Account established in Dec. 2013. No History.
Other			\$ -		
<b>Total Recurring Revenues</b>	<b>\$ 20,625.00</b>	<b>\$ 47,000.00</b>	<b>\$ 26,375.00</b>	<b>56%</b>	
<b>Non-Recurring Revenues</b>					
One-time Gifts	\$ 8,315.00	\$ 9,000.00	\$ 685.00	8%	Historically we see an increase in one-time gifts towards the year end. We anticipate these gifts will increase as a result of our year long marketing efforts
Organizational Endowments	\$ 1,000.00	\$ 2,000.00	\$ 1,000.00	50%	Endowment efforts will coorelate with Greater Pinebelt Community Fund and WMU Foundation Account
Grants/Scholarships	\$ 12,000.00	\$ 12,000.00	\$ -	0%	Historically our Grant efforts have been successful with WalMart, we anticipate continued support.
Other	\$ 20,800.00				2013 settlement with insurance after the tornado.
<b>Total Non-Recurring Revenues</b>	<b>\$ 42,115.00</b>	<b>\$ 23,000.00</b>			
<b>Total Revenue</b>	<b>\$ 62,740.00</b>	<b>\$ 70,000.00</b>	<b>\$ 1,685.00</b>	<b>2%</b>	
<b>Recurring Expenditures</b>					
Salary	\$ 30,031.00	\$ 33,000.00	\$ 2,969.00	9%	Salaries for Executive Director and Site Coordinator will remain. Hiring of new Site Coordinator to be determined.
Taxes	\$ 5,332.00	\$ 6,000.00	\$ 668.00	11%	Remain as stated in 2013
Travel		\$ 3,000.00	\$ 3,000.00	100%	Travel was not recorded in 2013. Our efforts to streamline our accounting processes will continue in 2014
Contractual	\$ 6,787.00	\$ 9,000.00	\$ 2,213.00	25%	Contractual expenses include: utilities, phone, copier and modular internet. No rent for 2014
Commodities	\$ 6,500.00	\$ 8,000.00	\$ 1,500.00	19%	Commodities include all non-contractual expenses. Our efforts to streamline our accounting process will continue in 2014
<b>Total Recurring Expenditures</b>	<b>\$ 48,652.00</b>	<b>\$ 59,000.00</b>	<b>\$ 10,350.00</b>	<b>18%</b>	
<b>Total Non-Recurring Expenditures</b>					
Participant Expenses	\$ -	\$ 2,000.00	\$ 2,000.00	100%	In the past we have not accurately tracked our participant/classroom expenses. Our efforts to streamline our accounting process will continue in 2014.
Computer Lab Upgrade		\$ -	\$ -		
Fundraiser		\$ 500.00	\$ 500.00	100%	
<b>Total Non-Recurring Expenditures</b>	<b>\$ -</b>	<b>\$ 2,500.00</b>	<b>\$ 2,500.00</b>	<b>100%</b>	
<b>Total Expenses</b>	<b>\$ -</b>	<b>\$ 61,500.00</b>	<b>\$ 61,500.00</b>	<b>100%</b>	
<b>Monthly Totals &amp; Averages</b>					
<b>Total Revenue</b>	<b>\$ 62,740.00</b>	<b>\$ 70,000.00</b>	<b>\$ 7,260.00</b>	<b>10%</b>	
<b>Total Expenses</b>	<b>\$ 48,652.00</b>	<b>\$ 61,500.00</b>	<b>\$ 12,848.00</b>	<b>21%</b>	
<b>Revenue/Expenses Increase (-Decrease)</b>	<b>\$ 14,087.00</b>	<b>\$ 8,500.00</b>	<b>\$ (5,587.00)</b>	<b>-66%</b>	

Pinebelt Christian Women's Job Corps, Inc.										
2013 Budget vs Actual										
Checking Account Balance 1/1/2013	\$ 21,850.68									
Checking Account Balance 12/31/2013	\$ 31,235.00									
		Actual	Total	January	February	March	April	May	June	July
	Budget	Percent	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
	Amount	of Budget	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Recurring Revenues										
Church Contributions	\$ 12,900.00	30%	\$ 10,152.00	\$ 600.00	\$ 750.00	\$ 1,085.00	\$ 1,200.00	\$ 832.00		\$ 1,200.00
Personal Contributions	\$ 20,000.00	27%	\$ 9,211.00	\$ 1,381.00	\$ 1,125.00		\$ 300.00	\$ 150.00	\$ 475.00	\$ 550.00
Fundraising Projects (Oct. to Dec. 2013 Bracelet Sales)	\$ 1,000.00	4%	\$ 1,262.00						\$ 150.00	
Greater Pinebelt Community - Pass Thru		0%	\$ -							
Other			\$ -							
Total Recurring Revenues	\$ 33,900.00	61%	\$ 20,625.00	\$ 1,981.00	\$ 1,875.00	\$ 1,085.00	\$ 1,500.00	\$ 982.00	\$ 625.00	\$ 1,750.00
Non-Recurring Revenues										
One-time Gifts			\$ 8,315.00				\$ 1,590.00	\$ 600.00		\$ 5,625.00
Organizational Endowments			\$ 1,000.00					\$ 1,000.00		
Grants/Scholarships			\$ 12,000.00		\$ 5,000.00			\$ 5,000.00		\$ 1,000.00
Other	\$ 20,280.00	38%	\$ 20,800.00				\$ 20,800.00			
Total Non-Recurring Revenues	\$ 20,280.00	103%	\$ 42,115.00	\$ -	\$ 5,000.00	\$ -	\$ 22,390.00	\$ 6,600.00	\$ -	\$ 6,625.00
Total Revenue	\$ 54,180.00	116%	\$ 62,740.00	\$ 1,981.00	\$ 6,875.00	\$ 1,085.00	\$ 23,890.00	\$ 7,582.00	\$ 625.00	\$ 8,375.00
Recurring Expenditures										
Salary	\$ 33,000.00	55%	\$ 30,031.96	\$ 2,937.00	\$ 2,765.00	\$ 1,877.00	\$ 2,117.00	\$ 2,354.38	\$ 2,439.42	\$ 1,346.77
Taxes			\$ 5,332.64				\$ 2,236.00		\$ 74.07	\$ 2,690.57
Travel	\$ 3,000.00	0%	\$ -							
Contractual	\$ 8,280.00	13%	\$ 6,786.91	\$ 1,117.00		\$ 270.00	\$ 229.00		\$ 405.16	\$ 3,100.00
Commodities	\$ 9,900.00	12%	\$ 6,500.62	\$ 235.00	\$ 1,163.15	\$ 505.22	\$ 1,107.00		\$ 386.96	\$ 1,128.72
Total Recurring Expenditures	\$ 54,180.00	90%	\$ 48,652.13	\$ 4,289.00	\$ 3,928.15	\$ 2,652.22	\$ 5,689.00	\$ 2,354.38	\$ 3,305.61	\$ 8,266.06
Total Non-Recurring Expenditures										
Participant Expenses					\$ 516.00				\$ 380.24	
Computer Lab Upgrade										
Fundraiser										
Total Non-Recurring Expenditures				\$ -	\$ 516.00	\$ -	\$ -	\$ -	\$ 380.24	\$ -
Total Expenses				\$ 1,117.00	\$ -	\$ 270.00	\$ 229.00	\$ 2,354.38	\$ 3,685.85	\$ 8,266.06
Monthly Totals & Averages										
Total Revenue	\$ 62,740.00			\$ 1,981.00	\$ 6,875.00	\$ 1,085.00	\$ 23,890.00	\$ 7,582.00	\$ 625.00	\$ 8,375.00
Total Expenses	\$ 48,652.13			\$ 4,289.00	\$ 3,928.15	\$ 2,652.22	\$ 5,689.00	\$ 2,354.38	\$ 3,305.61	\$ 8,266.06
Revenue/Expenses Increase (-Decrease)	\$ 14,087.87			\$ (2,308.00)	\$ 2,946.85	\$ (1,567.22)	\$ 18,201.00	\$ 5,227.62	\$ (2,680.61)	\$ 108.94
Monthly Average Revenue	\$ 5,228.33									
Monthly Average Expenses	\$ 4,054.34									
Monthly Average Increase(-Decrease)	\$ 1,173.99									



<b>Pinebelt Christian Women's Job Corps, Inc.</b>									
<b>2013 Budget vs Actual</b>									
<b>Checking Account Balance 1/1/2013</b>	<b>\$ 21,850.68</b>								
<b>Checking Account Balance 12/31/2013</b>	<b>\$ 31,235.00</b>								
		<b>Actual</b>	<b>Total</b>	<b>August</b>	<b>September</b>	<b>October</b>	<b>November</b>	<b>December</b>	
	<b>Budget</b>	<b>Percent</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	
	<b>Amount</b>	<b>of Budget</b>	<b>Amount</b>	<b>Amount</b>	<b>Amount</b>	<b>Amount</b>	<b>Amount</b>	<b>Amount</b>	
<b>Recurring Revenues</b>									
Church Contributions	\$ 12,900.00	30%	\$ 10,152.00	\$ 600.00	\$ 1,825.00	\$ 600.00	\$ 800.00	\$ 660.00	
Personal Contributions	\$ 20,000.00	27%	\$ 9,211.00	\$ 100.00	\$ 800.00	\$ 560.00	\$ 2,250.00	\$ 1,520.00	
Fundraising Projects (Oct. to Dec. 2013 Bracelet Sales)	\$ 1,000.00	4%	\$ 1,262.00				\$ 448.00	\$ 664.00	
Greater Pinebelt Community - Pass Thru		0%	\$ -						
Other			\$ -						
<b>Total Recurring Revenues</b>	<b>\$ 33,900.00</b>	<b>61%</b>	<b>\$ 20,625.00</b>	<b>\$ 700.00</b>	<b>\$ 2,625.00</b>	<b>\$ 1,160.00</b>	<b>\$ 3,498.00</b>	<b>\$ 2,844.00</b>	
<b>Non-Recurring Revenues</b>									
One-time Gifts			\$ 8,315.00	\$ 500.00					
Organizational Endowments			\$ 1,000.00						
Grants/Scholarships			\$ 12,000.00	\$ 1,000.00					
Other	\$ 20,280.00	38%	\$ 20,800.00						
<b>Total Non-Recurring Revenues</b>	<b>\$ 20,280.00</b>	<b>103%</b>	<b>\$ 42,115.00</b>	<b>\$ 1,500.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Total Revenue</b>	<b>\$ 54,180.00</b>	<b>116%</b>	<b>\$ 62,740.00</b>	<b>\$ 2,200.00</b>	<b>\$ 2,625.00</b>	<b>\$ 1,160.00</b>	<b>\$ 3,498.00</b>	<b>\$ 2,844.00</b>	
<b>Recurring Expenditures</b>									
Salary	\$ 33,000.00	55%	\$ 30,031.96	\$ 2,405.39	\$ 3,003.00	\$ 3,021.00	\$ 2,951.00	\$ 2,815.00	
Taxes			\$ 5,332.64	\$ 23.00		\$ 309.00			
Travel	\$ 3,000.00	0%	\$ -						
Contractual	\$ 8,280.00	13%	\$ 6,786.91	\$ 368.75	\$ 140.00	\$ 200.00	\$ 108.00	\$ 849.00	
Commodities	\$ 9,900.00	12%	\$ 6,500.62	\$ 27.57	\$ 802.00	\$ 327.00	\$ 15.00	\$ 803.00	
<b>Total Recurring Expenditures</b>	<b>\$ 54,180.00</b>	<b>90%</b>	<b>\$ 48,652.13</b>	<b>\$ 2,824.71</b>	<b>\$ 3,945.00</b>	<b>\$ 3,857.00</b>	<b>\$ 3,074.00</b>	<b>\$ 4,467.00</b>	
<b>Total Non-Recurring Expenditures</b>									
Participant Expenses									
Computer Lab Upgrade									
Fundraiser									
<b>Total Non-Recurring Expenditures</b>				\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Total Expenses</b>				<b>\$ 2,824.71</b>	<b>\$ 3,945.00</b>	<b>\$ 3,857.00</b>	<b>\$ 3,074.00</b>	<b>\$ 4,467.00</b>	
<b>Monthly Totals &amp; Averages</b>									
<b>Total Revenue</b>	\$ 62,740.00			\$ 2,200.00	\$ 2,625.00	\$ 1,160.00	\$ 3,498.00	\$ 2,844.00	
<b>Total Expenses</b>	\$ 48,652.13			\$ 2,824.71	\$ 3,945.00	\$ 3,857.00	\$ 3,074.00	\$ 4,467.00	
<b>Revenue/Expenses Increase (-Decrease)</b>	\$ 14,087.87			\$ (624.71)	\$ (1,320.00)	\$ (2,697.00)	\$ 424.00	\$ (1,623.00)	
<b>Monthly Average Revenue</b>	\$ 5,228.33								
<b>Monthly Average Expenses</b>	\$ 4,054.34								
<b>Monthly Average Increase(-Decrease)</b>	\$ 1,173.99								