#### **ABCUSA MATTHEW 25 GRANT APPLICATION**

1. General Information:

Organization Name: The First Baptist Church in Jamaica Plain

Affiliation with ABCUSA: Member church of The American Baptist Churches of Massachusetts

Address: <u>633 Centre Street, Jamaica Plain, MA 02130</u> Phone <u>617-524-3992</u> Federal Tax ID#: <u>042 263 045</u>

Contact person: Rev. Ashlee Wiest-Laird email: pastor@firstbaptistjp.org

- 2. Please submit with your application a copy of:
  - Our mission statement:

We are a Christian community of many cultures, one faith!
Unified in our diversity and strengthened by the Holy Spirit,
We gather together in worship, witness and service,
To glorify God and follow the example of Jesus, the Christ's, inclusive love.

Your most recent annual report or audited financial statement: See attached.

- 3. How do you plan to use the requested funds? How will the funds specifically assist individuals battling poverty and its effects? <u>See following page.</u>
- 4. Total cost of the project: \$5000
- 5. Amount being requested from the ABCUSA Matthew 25 Grant: \$5000
- 6. Your other funding source(s): Church communion offering. Approximately \$1200/year

I certify that all the information submitted with this application is true and correct, and that we will use any granted funds as described. We will supply a 1-page report on the use of the funds and a photo within six months of receipt of the grant.

(Signed):

Ishlee Wast Land Date: 2-28-13

Printed Name/Title: Rev. Ashlee R. Wiest-Laird, Pastor

#### Please note:

- Incomplete applications will not be considered.
- Recipients agree to share their stories via the ABCUSA website.
- Application deadline is March 1 for grants distributed on April 15; Sept. 1 for grants distributed on Oct. 15
- Completed applications should be sent to:

Mission Resource Development American Baptist Churches USA P.O. Box 851

Valley Forge, PA 19482-0851
Or emailed to: Beth.Fogg@abc-usa.org



### ABCUSA Matthew 25 Grant Application The First Baptist Church in Jamaica Plain, MA Grant Round: March 1, 2013

First Baptist Church in Jamaica Plain is a small but growing urban, multi-cultural, intergenerational, welcoming and affirming congregation. We are located in the heart of a vibrant, diverse Boston neighborhood. Because of our central locale, many people enter our doors seeking assistance, both spiritual and physical. Despite the fact that our building burned in 2005 our economically varied congregation has continued to provide countless folks in immediate need with grocery cards, bus passes, prescription help and rent assistance from our Communion Fund. It is never enough. And as the economy worsened in the last few years the increase of requests for help has been apparent. While there is the occasional major crisis, most homeless men and women, low income families and elders on fixed incomes come asking for a little bit that will help them make it through the month.

For the last year and a half we have run a weekly lunch for Seniors and our Wednesday night dinner is often shared with indigent friends. In these programs (and with the food pantry run by our neighboring UU church) we feel we are able to assist with food needs for our community. It has been our experience, however, that it is much more difficult for our neighbors in poverty to have adequate access to transportation. Most do not have cars, and although Boston is known for our great public transportation, it has increased in cost over the years. A trip on the subway or bus ranges from \$.75 to \$2.50 depending on the kind of ID one holds. When a person is trying to get from shelter to job, or from social agency to social agency or from home to the hospital, these fares add up.

We would very much like to offer transportation assistance to those in our community who are often forced to make choices between which bills get paid or between eating and going to the doctor. A monthly bus pass costs \$48. (Disability/Senior pass is \$28). With the help of the Matthew 25 grant, our church would be able to provide transportation for 15-30 people a month over a six month period. Some of the folks who would benefit from this program include Guitta, a 55 year old Lebanese woman with a knee problem, who is here with no funds, to be with her brother as their father is critically ill in the hospital. John would be able to get back and forth to the doctor without worry. Betty could at least ride a warm bus around town and not have to sit all day on a cold bench outside the post office.

Receiving this grant would allow us to use our limited communion funds for the other items that are necessary in life (food, medicine, shelter) while we provide a vital service—access to transport--to our neighbors who struggle day in and day out with the very painful reality of what it means when there is 'not enough.'

Thank you for your consideration.

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	J	an - Dec 12	Bu	udget FY 12	Вι	dget FY 13		FY 13	FY
/ Income/Expense									
ncome									
SPECIAL PROJECTS CONTRIBUTIONS						_			
Crossroads Cafe (donation)	\$	-	\$	-			\$	2,500.00	
First Fridays	\$	-							
Summer Jam (grant)	\$	-							
Crossroads Cafe (Ethos)	\$	-	\$	-			\$	8,000.00	
FBCbay	\$	-			inac	tive			
Unprotected Text sales	\$	-			inac	tive			
Dance Lessons Tuition	\$	-			inad	tive			
SPECIAL PROJECTS CONTRIBUTION		-							
Total SPECIAL PROJECTS CONTRIBU	\$	-	\$	-	\$	-	\$	10,500.00	\$
GRANTS	\$	7,800.00	\$	5,000.00					
INTEREST INCOME	\$	53.91							
RENTAL INCOME									
Bridge Boston (residency)	\$	43,477.19	\$	50,000.00	inad	tive			
Church Groups	\$				inad	tive			
For Profit Groups	\$	3,520.00	\$	6,000.00	\$	5,000.00			
Non Profit Groups	\$	4,800.00	\$	6,000.00	\$	5,000.00			
T-Mobile (cell phone tower)	\$	27,721.36	\$	30,255.00	\$	31,162.00			
RENTAL INCOME - Other	\$	33,000.00							
Pine Village Preschool (residency)					\$	79,200.00			
Total RENTAL INCOME	\$	112,518.55	\$	92,255.00	\$	120,362.00			
CONTRIBUTIONS									
Other	\$	3,510.22							
Loose Offerings	\$	10,184.50	\$	9,000.00	\$	10,000.00			
Pledges/Regular Giving	\$	61,398.00	\$	56,000.00	\$	65,000.00			
Easter Offering	\$	888.00	\$	1,000.00	\$	1,000.00			
Thanksgiving	\$	392.00	\$	750.00	\$	500.00			
Christmas Offering	\$	100.00	\$	1,000.00	\$	500.00			
CONTRIBUTIONS - Other	\$	-	+	,	+				
Total CONTRIBUTIONS	\$	76,472.72	\$	67,750.00	\$	77,000.00			
		- ,		,	,	,			
RESTORATION CONTRIBUTIONS									
Green Raffle	\$	-	$\neg$						
	\$	_	+						
			+	<del></del>					
Bricks Fund Raising	Q.								+
Organ Fund	\$	-	_						
Organ Fund Building Restoration Fund	\$		+						
Organ Fund Building Restoration Fund RESTORATION CONTRIBUTIONS -	\$								
Organ Fund Building Restoration Fund	\$								
Organ Fund Building Restoration Fund RESTORATION CONTRIBUTIONS - Total RESTORATION CONTRIBUTIONS	\$								
Organ Fund Building Restoration Fund RESTORATION CONTRIBUTIONS - Total RESTORATION CONTRIBUTIONS OTHER DESIGNATED CONTRIBUTIONS	\$ \$								
Organ Fund Building Restoration Fund RESTORATION CONTRIBUTIONS - Total RESTORATION CONTRIBUTIONS OTHER DESIGNATED CONTRIBUTIONS Pastor Sabbatical/Training	\$ \$	-	\$	-		40000			
Organ Fund Building Restoration Fund RESTORATION CONTRIBUTIONS - Total RESTORATION CONTRIBUTIONS  OTHER DESIGNATED CONTRIBUTIONS Pastor Sabbatical/Training Communion/Holiday Sharing	\$ \$ \$ \$ \$ \$ \$		\$	1,200.00	\$	1,200.00			
Organ Fund Building Restoration Fund RESTORATION CONTRIBUTIONS - Total RESTORATION CONTRIBUTIONS  OTHER DESIGNATED CONTRIBUTIONS Pastor Sabbatical/Training Communion/Holiday Sharing OTHER DESIGNATED CONTRIBUTI	\$ \$ \$ \$ \$	- 1,802.89	\$	,	-	·			
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Organ Fund Building Restoration Fund RESTORATION CONTRIBUTIONS - Total RESTORATION CONTRIBUTIONS  OTHER DESIGNATED CONTRIBUTIONS Pastor Sabbatical/Training Communion/Holiday Sharing OTHER DESIGNATED CONTRIBUTI Total OTHER DESIGNATED CONTRIBUTI MISSION OFFERINGS Mission - Other	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 1,802.89 - 1,802.89	\$	,	-	·			
Organ Fund Building Restoration Fund RESTORATION CONTRIBUTIONS - Total RESTORATION CONTRIBUTIONS  OTHER DESIGNATED CONTRIBUTIONS Pastor Sabbatical/Training Communion/Holiday Sharing OTHER DESIGNATED CONTRIBUTI Total OTHER DESIGNATED CONTRIBUTI MISSION OFFERINGS Mission - Other America for Christ	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 1,802.89 - 1,802.89	\$	,	-	·			
Organ Fund Building Restoration Fund RESTORATION CONTRIBUTIONS - Total RESTORATION CONTRIBUTIONS  OTHER DESIGNATED CONTRIBUTIONS Pastor Sabbatical/Training Communion/Holiday Sharing OTHER DESIGNATED CONTRIBUTI Total OTHER DESIGNATED CONTRIBUTI  MISSION OFFERINGS Mission - Other America for Christ Church World Service	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 1,802.89 - 1,802.89 - 55.00	\$	,	-	·			
Organ Fund Building Restoration Fund RESTORATION CONTRIBUTIONS - Total RESTORATION CONTRIBUTIONS  OTHER DESIGNATED CONTRIBUTIONS Pastor Sabbatical/Training Communion/Holiday Sharing OTHER DESIGNATED CONTRIBUTI Total OTHER DESIGNATED CONTRIBUTI  MISSION OFFERINGS Mission - Other America for Christ Church World Service Mission Offerings - Other	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 1,802.89 - 1,802.89 - 55.00	\$	,	-	·			
Organ Fund Building Restoration Fund RESTORATION CONTRIBUTIONS - Total RESTORATION CONTRIBUTIONS  OTHER DESIGNATED CONTRIBUTIONS Pastor Sabbatical/Training Communion/Holiday Sharing OTHER DESIGNATED CONTRIBUTI Total OTHER DESIGNATED CONTRIBUTI  MISSION OFFERINGS Mission - Other America for Christ Church World Service Mission Offerings - Other One Great Hour of Sharing	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 1,802.89 - 1,802.89 - 55.00 - - 158.00	\$	,	-	·			
Organ Fund Building Restoration Fund RESTORATION CONTRIBUTIONS - Total RESTORATION CONTRIBUTIONS  OTHER DESIGNATED CONTRIBUTIONS Pastor Sabbatical/Training Communion/Holiday Sharing OTHER DESIGNATED CONTRIBUTI Total OTHER DESIGNATED CONTRIBUTI  MISSION OFFERINGS Mission - Other America for Christ Church World Service Mission Offerings - Other One Great Hour of Sharing World Mission	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 1,802.89 - 1,802.89 - 55.00 - - 158.00 135.00	\$	,	-	·			
Organ Fund Building Restoration Fund RESTORATION CONTRIBUTIONS - Total RESTORATION CONTRIBUTIONS  OTHER DESIGNATED CONTRIBUTIONS Pastor Sabbatical/Training Communion/Holiday Sharing OTHER DESIGNATED CONTRIBUTI Total OTHER DESIGNATED CONTRIBUTI  MISSION OFFERINGS Mission - Other America for Christ Church World Service Mission Offerings - Other One Great Hour of Sharing World Mission RMMO	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 1,802.89 - 1,802.89 - 1,802.89 - 55.00 - - 158.00 135.00	\$	,	-	·			
Organ Fund Building Restoration Fund RESTORATION CONTRIBUTIONS - Total RESTORATION CONTRIBUTIONS  OTHER DESIGNATED CONTRIBUTIONS Pastor Sabbatical/Training Communion/Holiday Sharing OTHER DESIGNATED CONTRIBUTI Total OTHER DESIGNATED CONTRIBUTI  MISSION OFFERINGS Mission - Other America for Christ Church World Service Mission Offerings - Other One Great Hour of Sharing World Mission	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 1,802.89 - 1,802.89 - 55.00 - - 158.00 135.00	\$	,	-	·			

January through December 2012 CROSSROADS **TENANT** Jan - Dec 12 **Budget FY 12** Budget FY 13 FY 13 FY 13 **Expense** SPECIAL PROJECTS EXPENSE First Fridays \$ **Summer Camp** \$ inactive 7.800.00 **Crossroads Cafe** \$ \$ \$ Unprotected Texts Book Order \$ inactive Dance Class Expense \$ inactive SPECIAL PROJECTS EXPENSE - O \$ 3,617.09 \$ Total SPECIAL PROJECTS EXPENSE \$ 7,800.00 \$ 3,617.09 \$ \$ **Reconciliation Discrepancies** (0.32)\$ **Uncategorized Expenses** Interest Expense \$ **ADMINISTRATION** A/V Equipment \$ \$ **Bank Charges** \$ 353.92 \$ 75.00 \$ 75.00 Computer Expenses \$ 112.10 \$ 1,500.00 \$ 1,000.00 Copier Rental \$ 3,885.59 3,500.00 4,000.00 \$ \$ Fees & Fines \$ 543.63 \$ 350.00 \$ 350.00 **Dues & Memberships** \$ 312.79 \$ 400.00 \$ 400.00 Inspections \$ 2,020.69 \$ 2,500.00 \$ 2,500.00 Office Supplies \$ \$ 2,257.35 \$ 1,300.00 1,750.00 50.00 Kitchen Supplies \$ \$ 1,000.00 \$ 500.00 \$ 500.00 286.26 **PayChex** \$ 1,010.21 \$ 1,300.00 \$ 1,300.00 1,200.00 Postage \$ 969.10 \$ 1,400.00 \$ Printing \$ 150.00 \$ 150.00 \$ ADMINISTRATION - Other 3,000.00 \$ \$ \$ Total ADMINISTRATION \$ 14,751.64 13,475.00 \$ 13,225.00 550.00 **FUNDRAISING EXPENSE Equipment - Fundraising** \$ 336.50 **Fundraising Administration** \$ Printing & Promotion \$ Supplies \$ **FUNDRAISING EXPENSE - Other** \$ Total FUNDRAISING EXPENSE 336.50 **ACCOUNTING** Bookkeeping \$ 315.00 1,500.00 \$ 1,500.00 \$ Compilation Report \$ \$ \$ **ACCOUNTING - Other** \$ \$ Total ACCOUNTING 315.00 1,500.00 1,500.00 \$ \$ **LEGAL** \$ \$ 500.00 947.50 2,000.00 **INSURANCE** Insurance - Building Commercial p \$ 7,661.50 15,200.00 12,000.00 \$ \$ Insurance - C.N.A. Fiduciary Bond \$ \$ \$ 250.00 **Insurance - Directors and Officers** 1.657.75 \$ 1,700.00 \$ 1.653.00 \$ **INSURANCE - Workers Comp** \$ 3,688.75 \$ \$ 1,650.00 Total INSURANCE 13,008.00 16,900.00 15,553.00

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		in - Dec 12		dget FY 12	_	dget FY 13	_	FY 13	FY 13	
BUILDING & GROUNDS										
Cleaning Supplies & Papers	\$	2,021.45	\$	500.00	\$	500.00	\$	500.00	\$	1,800.00
Custodial Services	\$	-	\$	-	_	ctive				
Lawn & Plantings Care	\$	7,234.92	\$	1,000.00	\$	1,000.00				
Maintenance - Sanctuary	\$	18,819.98	\$	5,000.00	\$	10,000.00				
Maintenance - Parsonage Pest Control - Sanctuary	\$	891.07	\$	1,500.00	\$	1,500.00				
Pest Control - Sanctuary  Pest Control - Parsonage	\$	907.50	\$	775.00	\$	900.00				
Security	\$	972.00	\$	1,000.00	\$	1,000.00				
Snow Removal	\$	1,975.00	\$	5,000.00	\$	5,000.00				
Trash Removal	\$	2,574.00	\$	2,200.00	\$	1,750.00			\$	1,750.00
BUILDING & GROUNDS - Other	\$	-	+	2,200.00	<b>—</b>	1,700.00			Ψ	1,700.00
otal BUILDING & GROUNDS	\$	35,395.92	\$	16,975.00	\$	21,650.00	\$	500.00	\$	3,550.00
ITILITIES	•					222 1	-			
Taxes & Fees	\$	189.95	\$	120.00	\$	200.00				
Television	\$	59.40	\$	60.00	\$	60.00	Φ.	250.00	Φ.	0.500.00
Electric - Sanctuary	\$	8,590.13 5,560.47	\$	12,000.00	\$	7,250.00	\$	250.00	\$	2,500.00
Gas - Sanctuary Water & Sewer - Sanctuary	\$		\$ \$	6,500.00	\$	4,700.00 2.500.00	\$ \$	125.00	\$ \$	1,625.00
	\$	3,174.77 893.27	\$	2,000.00 800.00	\$	2,500.00 800.00	\$	100.00	\$	875.00
Water and Sewer - Parsonage Internet	\$	958.85	\$	875.00	\$	1.000.00				
Telephone	\$	1,919.80	\$	2,000.00	\$	2,000.00				
UTILITIES - Other	\$	480.00	Ψ	2,000.00	Ψ	2,000.00				
otal UTILITIES	\$	21,826.64	\$	24,355.00	\$	18,510.00	\$	475.00	\$	5,000.00
Pastor Payroll Pastor Offset	\$	33,075.00 4,819.56	\$	33,075.00 4,820.00	\$	33,075.00 4,820.00				
Parsonage Utilities	\$	3,999.96	\$	4,000.00	\$	4,000.00				
Pastor Medical & Dental	\$	19,411.92	\$	21,350.00	\$	21,350.00				
Pastor Pension	\$	9,699.91	\$	10,582.00	\$	10,582.00				
Pastor Sabbatical/Training	\$	-	\$	4 500 00	\$	4 500.00				
Pastor Reimbursements	\$		\$	1,500.00	\$	1,500.00				
Transportation Conferences	\$	100.00	\$	-						
Miscellaneous	\$	288.78	\$	-		+				
Pastor Reimbursements - Other	<del> </del>	-	\$	-						
Total Pastor Reimbursements	\$	388.78	\$	1,500.00	\$	1,500.00				
PASTOR EXPENSES - Other otal PASTOR EXPENSES	\$	71,395.13	\$	75,327.00	\$	75,327.00				
OIGI FASTOR EXPENSES	Φ	71,395.13	Ф	75,327.00	φ	75,327.00				
		T				1	1 .			
Crossroads Coordinator	\$	-				46	\$	5,200.00		
Crossroads Coordinator Church Staff State Income Tax	\$				_	ctive	\$	5,200.00		
Crossroads Coordinator Church Staff State Income Tax Church Staff Federal Income Tax	\$	-	\$	-	inac	tive	\$	5,200.00		
Crossroads Coordinator Church Staff State Income Tax Church Staff Federal Income Tax Church Staff FICA	\$ \$ \$	2,924.95	\$		inac	3,000.00				
Crossroads Coordinator Church Staff State Income Tax Church Staff Federal Income Tax Church Staff FICA Office Manager Payroll	\$ \$ \$	2,924.95 25,895.48	\$	31,000.00	inac \$	3,000.00 28,800.00	\$	5,200.00 1,200.00		
Crossroads Coordinator Church Staff State Income Tax Church Staff Federal Income Tax Church Staff FICA Office Manager Payroll Music Minister Payroll	\$ \$ \$ \$	2,924.95	\$	- 31,000.00 9,000.00	inac \$ \$ \$	3,000.00 28,800.00 6,600.00				
Crossroads Coordinator Church Staff State Income Tax Church Staff Federal Income Tax Church Staff FICA Office Manager Payroll Music Minister Payroll Temporary Staff Payroll	\$ \$ \$ \$	2,924.95 25,895.48 9,064.79	\$ \$	9,000.00	inac \$ \$ \$ inac	3,000.00 28,800.00 6,600.00				
Crossroads Coordinator Church Staff State Income Tax Church Staff Federal Income Tax Church Staff FICA Office Manager Payroll Music Minister Payroll Temporary Staff Payroll Associate Pastor	\$ \$ \$ \$ \$	2,924.95 25,895.48 9,064.79 - 17,333.37	\$		\$ \$ \$ inac	3,000.00 28,800.00 6,600.00 ctive 20,000.00				
Crossroads Coordinator Church Staff State Income Tax Church Staff Federal Income Tax Church Staff FICA Office Manager Payroll Music Minister Payroll Temporary Staff Payroll Associate Pastor Minister to Children	\$ \$ \$ \$ \$ \$	- 2,924.95 25,895.48 9,064.79 - 17,333.37 1,500.00	\$ \$	9,000.00	inac \$ \$ inac \$ inac	3,000.00 28,800.00 6,600.00 ctive 20,000.00				
Crossroads Coordinator Church Staff State Income Tax Church Staff Federal Income Tax Church Staff FICA Office Manager Payroll Music Minister Payroll Temporary Staff Payroll Associate Pastor Minister to Children Student Pastor Stipend	\$ \$ \$ \$ \$ \$ \$	- 2,924.95 25,895.48 9,064.79 - 17,333.37 1,500.00 1,500.00	\$ \$ \$ \$	9,000.00 20,000.00 3,000.00	inac \$ \$ inac \$ inac	3,000.00 28,800.00 6,600.00 ctive 20,000.00 ctive 4,500.00	\$	1,200.00		
Crossroads Coordinator Church Staff State Income Tax Church Staff Federal Income Tax Church Staff FICA Office Manager Payroll Music Minister Payroll Temporary Staff Payroll Associate Pastor Minister to Children Student Pastor Stipend Sexton	\$ \$ \$ \$ \$ \$ \$ \$	- 2,924.95 25,895.48 9,064.79 - 17,333.37 1,500.00	\$ \$ \$ \$ \$	9,000.00	inac \$ \$ inac \$ inac \$	3,000.00 28,800.00 6,600.00 titive 20,000.00 titive 4,500.00 9,000.00				
Church Staff State Income Tax Church Staff Federal Income Tax Church Staff FICA Office Manager Payroll Music Minister Payroll Temporary Staff Payroll Associate Pastor Minister to Children Student Pastor Stipend	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 2,924.95 25,895.48 9,064.79 - 17,333.37 1,500.00 1,500.00	\$ \$ \$ \$	9,000.00 20,000.00 3,000.00	inac \$ \$ inac \$ inac	3,000.00 28,800.00 6,600.00 ctive 20,000.00 ctive 4,500.00	\$	1,200.00		

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	Ja	ın - Dec 12	В	udget FY 12	В	udget FY 13		FY 13		FY 1
MISSION & SOCIAL JUSTICE										
Mission - Other	\$	-	\$	-						
America for Christ	\$	-	\$	-						
One Great Hour of Sharing	\$	-	\$	-						
RMMO	\$	-	\$	-						
World Mission	\$	-	\$	-						
Designated Mission	\$	250.00	\$	400.00	\$	400.00				
United Missions	\$	6,558.80	\$	5,600.00	\$	6,500.00				
Social Justice Programs	\$	-	\$	500.00	\$	500.00				
Communion Offering Fund	\$	1,506.00	\$	1,200.00	\$	1,200.00				
Church World Service	\$	-	Ť	,	,	,				
MISSION & SOCIAL JUSTICE - Other		-								
Total MISSION & SOCIAL JUSTICE	\$	8,314.80	\$	7,700.00	\$	8,600.00			-	
OUTREACH & DEVELOPMENT										
Outreach supplies (WEB SITE)	\$	62.00	\$	500.00	\$	500.00				
Outreach Programs	\$	-	\$	500.00	\$	500.00				
Publicity & Marketing	\$	1,866.36	\$	500.00	\$	750.00				
OUTREACH & DEVELOPMENT - Ot	\$	-								
Total OUTREACH & DEVELOPMENT	\$	1,928.36	\$	1,500.00	\$	1,750.00				
Fellowship New Member Welcoming	\$	1,683.11	\$	300.00 125.00	\$	1,500.00 100.00				
New Member Welcoming	\$	-	\$	125.00	\$	100.00				
CONGREGATIONAL LIFE & CARE		-								
Total CONGREGATIONAL LIFE & CARI	1 \$	3,583.52	\$	2,425.00	\$	3,600.00				
WORSHIP & MUSIC										
Worship supplies	\$	443.07	\$	500.00	\$	500.00				
Guest Ministers	\$	100.00	\$	400.00	\$	300.00				
<b>Guest Musicians</b>	\$	1,275.00	\$	1,500.00	\$	1,000.00				
Music Supplies	\$	170.38	\$	-	\$	200.00				
Organ/Piano Maintenance	\$	100.00	\$	300.00	\$	300.00				
WORSHIP & MUSIC - Other	\$	-								
Total WORSHIP & MUSIC	\$	2,088.45	\$	2,700.00	\$	2,300.00	·			
CHRISTIAN FORMATION										
Child Care (ages 0 - 4)	\$	38.74	\$	3,000.00	\$	3,000.00		T		
Children's Ed. (ages 5 - 13)	\$	275.51	\$	300.00	\$	300.00			-	
Youth Education (14 - 25)	\$	2/5.51	\$	200.00	\$	500.00				
Adult Education (14 - 25)	\$		_	200.00	\$		+		-	
` '		-	\$			200.00				
CHRISTIAN FORMATION - Other	\$	24.4.25	\$	- 2 700 00	\$	- 4 000 00				
Total CHRISTIAN FORMATION	\$	314.25	\$	3,700.00	\$	4,000.00				
Payroll Expenses	\$	-								
tal Expense	\$	248,709.66	\$	241,557.00	\$	244,415.00	\$	18,125.00	\$	8,5