

ABCUSA MATTHEW 25 GRANT APPLICATION

A generous donor has given a sum of money through American Baptist Churches USA to be used for programs that address "housing, feeding, education and health with regard to the less fortunate." The donor's primary concern is to help ameliorate poverty. ABCUSA will distribute grants of up to \$5,000 semi-annually as long as the generosity of this donor continues. A panel will select recipients largely based on the degree to which the funds will be used to directly assist persons in poverty. Ministries must be in relationship with American Baptist Churches USA to be eligible to apply.

1. General Information:

Organization Name First Baptist Church of Ballston Spa
Affiliation with ABCUSA American Baptist Church
Address 202 Milton Ave., Ballston Spa, N.Y. 12020
Phone 518-885-8361 Federal Tax ID# 14-1512654
Contact person Rev. Alan Rudnick email alan@bspabaptist.org

2. Please submit with your application a copy of:

- Your mission statement
- Your most recent annual report or audited financial statement

3. How do you plan to use the requested funds? How will the funds specifically assist individuals battling poverty and its effects? (Please submit on separate sheet. Maximum of one page.)

4. Total cost of the project \$5,000

5. Amount being requested from the ABCUSA Matthew 25 Grant \$5,000.00

6. Your other funding source(s) Possible donations from community

I certify that all the information submitted with this application is true and correct, and that we will use any granted funds as described. We will supply a 1-page report on the use of the funds and a photo within six months of receipt of the grant.

(Signed) Alan Rudnick Date 2/28/13

Printed Name/Title Alan Rudnick, Senior Pastor

Please note:

- Incomplete applications will not be considered.
- Recipients agree to share their stories via the ABCUSA website.
- Application deadline is March 1 for grants distributed on April 15; Sept. 1 for grants distributed on Oct. 15
- Completed applications should be sent to:
Mission Resource Development
American Baptist Churches USA
P.O. Box 851
Valley Forge, PA 19482-0851
Or emailed to: Beth.Fogg@abc-usa.org



Matthew 25 Grant Application of First Baptist Church of Ballston Spa

Response to Question 3.

How we plan to use the requested funds and how will the funds specifically assist individuals battling poverty and its effects.

Our church has a food pantry (Christ Cupboard) located on the second floor of the church building. The pantry itself is little more than a storage closet which has been converted for use as a food pantry with shelving added. It has been operating for over 20 years. We currently serve over 100 families monthly and run entirely through the dedication of volunteers. The pantry is open twice each week, serving not only Village of Ballston Spa residents but also Saratoga County residents. The food pantry can provide up to three bags of canned food for each patron once per month. We also strive to provide other non-food items that a person battling poverty is in need of such as personal hygiene items, diapers, laundry soap, toilet paper and paper towels.

The face of hunger and poverty in our area has changed and we are seeing an increase in the number of “working” families utilizing our service to enable them to stay in heat and housing while they are struggling to raise a family in a difficult and changing economy. Many of these patrons fall above the level for public assistance programs but are still in need of food and staples. In addition, many of our elderly patrons are struggling to pay for their housing and medications on fixed incomes. We also continue to routinely serve the homeless, unemployed, mentally ill and disabled patron populations that rely on our local “pantries” for food.

First Baptist Church would like to be able to enlarge the existing food pantry. Currently, all food items must be carried up and down the stairs from the basement to be stocked on the shelves. The pantry freezer is in the basement. We would like to break through the wall dividing the current food pantry which is next to the upstairs kitchen area, get adequate safe shelving and, if room permits, be able to bring the freezer upstairs. This would allow us to keep all food and non-food items accessible and organized. It would also provide a heated, well lit and safe place for our volunteers to distribute food every week. As it exists, because the pantry is so small, it cannot safely accommodate the volunteer workers and the patrons simultaneously. We also cannot carry the variety of food we would like due to space constraints, and cannot on occasion accept donations due to lack of space. An expanded pantry would allow us to serve at our current needs and far more families in the future.

The volunteers who staff Christ Cupboard have a great heart for missions and greet each patron with love and respect. We believe in the mission of the Christ Cupboard Food Pantry, to be the servant hands and feet of Christ and provide generously for all those who come in need. We are financially supported through federal grants (Regional Food Bank grant), the church mission budget, as well as individual and corporate donations from our community and church. However, we are very frugal with our budget and prioritize our funds on purchasing food to distribute. This grant would allow us to continue to provide the support we have offered for the last 20 years and improve our ability to serve those in need without jeopardizing our supply of food.

Mission Statement

First Baptist Church of Ballston Spa

We are a body of believers united in Christ to proclaim, live, and love according to God's word.



Monday, January 28, 2013

THE FIRST
BAPTIST CHURCH
OF BALLSTON SPA

2012 ANNUAL REPORT

202 Milton Avenue
Ballston Spa, NY 12020
(518) 885-8361
www.bspabaptist.org

We are a body of believers united in Christ to proclaim, live, and love according to God's Word.

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First Baptist Church LEADERSHIP for 2012-2013

Pastor: Rev. Alan R. Rudnick
Office Admin.: Justina Danison
Church Sexton: Nick & Victoria Zalar (Interim)
Music Director: Darryl Drew
Choir Director: Rita Drew
Sunday School Supt.: Dottie Sellers
Youth Minister: Stephen Stewart
Church Clerk: 2013 Lee Anderson
Church Moderator: 2012 Mark Hopper
CMNS Admin.: Cheryl Dunkelbarger
CMNS Admin. Asst.: Jennie MacDonald
Wedding Coordinators: Vallee Albert & Chris Wright

Christian Education:

2014 Dottie Sellers, Chair
2013 Barbara Roll
2014 Joy Hanchett, Children's Worship
2015 Donna Wright
2015 Joan Anderson
2015 Kim Sprenger
Mary Morelock, ex-officio
Cheryl Dunkelbarger, CMNS rep.

Deacons:

2013 Robert Staulters, Chair
2013 Vallee Albert
2013 Terry van den Heever
2014 Dave Fresn
2014 Mike Hensler
2015 Debby Hodgkins
2015 Gene Kenyon
2015 Sherry Wardell

Trustees:

2013 George Ball, Chair, Parsonage Mtn.
2013 Lane Jones
2013 Henry van den Heever
2014 Eric Hanchett
2014 Mark Hodgkins
2014 Scott Hommel
2015 Kevin Krogh
2015 Tommy Townson
2015 Nick Zalar

Missions Committee:

Pat Stack, Chair
Emmeline Hanchett
Barbara Pennie
Jude Pierre
Colleen Pierre
Leda Staats
Virginia Vencuss

CABA Delegates:

2013 Judy Lister
2013 Margaret Morahan

Treasurers:

Paul Pelliccia, Current Expense
Larry Dunkelbarger, Endowment

Budget & Finance Committee:

Mary Ann Becker, Chair
George Ball, Trustees
Dottie Sellers, Christian Ed
Bob Staulters, Deacons
Pat Stack, Missions
Paul Pelliccia, Treasurer
Fred Whittredge, Financial Secretary
Larry Dunkelbarger, Endowment Treasurer

Music Committee:

Darryl Drew
Judy Lister
Linda Uline
Mary Morelock
Lesa Krogh
Terry van den Heever
Rev. Alan Rudnick

Advisory Committee

2013 Mark Hodgkins, Chair
2013 Laura Marino
2013 Diane McGarry
2014 Dottie Sellers
2014 Bob Staulters
Rev. Alan Rudnick

Pastoral Staff Relations Committee:

2013 Paul Pelliccia
2013 Jason Kersch
2014 Carol Gerbing
2014 David Stacey
2015 Laura Marino
Rev. Alan Rudnick

Sound/Tape Ministry: Bob Staulters/ Dave Fresn

Maplewood Manor: Bob Staulters/Deacons

Youth: Stephen Stewart/ Rev. Alan Rudnick

Church Historian: Norma Dunkelbarger

Church Librarian: Mary Morelock

White Cross Coordinator: Cheryl Hensler

ABWomen Coordinator: Vallee Albert

CMNS Board Church Reps:

Joan Mullin/ Cheryl Whittredge Co-Chair
Karen Jones
Rev. Alan Rudnick

Pastor's Reflection 2012

The First Baptist Church of Ballston Spa
Rev. Alan Rudnick

Personal

As I begin my fifth year here at First Baptist Church, It is incredible to see how God is working through us. We saw much growth in 2012 as we added 20 new members! That is the largest jump of membership we have ever had since I became your pastor here at First Baptist. God continues to place blessings and fruitful work upon our congregation. Thanks be to God!

My book, "Work of the Associate Pastor" was published in September 2012 by Judson Press. I pray that it helps congregations and seminarians.

Professional

Ballston Area Clergy Association

Our community clergy associates continues to think in new ways how we can reach out to Ballston Spa. I attended monthly meetings in which we coordinate ministries, outreach, and responsibility of the assistance fund. The Ballston Area Clergy coordinated the Lenten Lunches, National Day of Prayer, Joint Worship Service in July at our church and Thanksgiving lunch. In addition, I attended several firemen's dinners and ceremonies.

General Board of the American Baptist Churches USA

I continue to serve as the official representative for ABC of New York through the General Board of ABC-USA. I no longer serve on the board of the American Baptist Home Mission Society.

My service to the General Board has given me valuable training for vision discernment, development, fundraising, and church administration. These skills have greatly benefited our congregation as we move forward in our vision process. I also gave support for a new American Baptist vision process called Transformed by the Spirit. "Transformed by the Spirit" is an ambitious initiative of the National Executive Council (NEC) of American Baptist Churches USA. The process will engage local congregations across the denomination in a journey of identifying the significant challenges that face our churches, our regions, and our national bodies. In today's culture, we must wrestle with the changes that will be required of all American Baptists if we are to seize opportunities to serve as the hands and feet of Christ. This initiative is in a test phase, which produced great results. In 2012, over three-quarters of ABC regions have become partners with "Transformed by the Spirit" and currently have teams in place to train churches in the process.

Capital Area Baptist Association & ABC of New York

In 2012, I attended CABA area meetings and events. ABC of New York had a new biennial format. Instead of one biennial location the region decided to hold four to balance attendance throughout the state. I attended the biennial meeting in Albany and Syracuse. In Syracuse, I was the keynote speaker and presented a talk entitled, "What is God doing among us?" All of the biennial gatherings were well attended compared to past years. My work as the General Board representative for the region has kept our church and CABA abreast of the changes and new work that ABC of New York continues. In the summer, I taught a CABA lay study of the New Testament over a period of 9 weeks.

Reflection

We started off 2012 with our "30 Days of Prayer". We prayed to determine what our vision markings will be. We prayed for discernment, vision, direction, and guidance. We will spend time in

preparation, discussion, and prayer in order to form a vision statement. We prayed for God to open our eyes. For new people to step forward into leadership positions. For long time church members to be called into a new ministry. For new ministries to take shape, grow, and meet needs. We asked God to place up on our hearts a burning desire to be the hands and feet of Jesus Christ. God answered our prayers!

We spent time in February with five vision gatherings and desserts. We began to ask questions and help church folk dream about our future. There was a very positive response to these gatherings as we had over 55 people participate. In addition, we had a “Spark, A Weekend of Spiritual Awakening” at the church. As a way to conclude our 30 Days of Prayer for our vision process, the Vision Community led a weekend of spiritual awakening. The weekend included a “Spark” Prayer Vigil, a “Spark” Fasting event, and a “Spark” Breaking the Fast lunch. This was an incredibly meaningful time for our congregation.

During Lent, I taught a Bible Study on “Angels, Demons, and Satan” on Wednesday nights. We explored the myths and biblical facts surrounding angels and demons. I also tried a new preaching series in which I played the roles of characters from the Gospels who surround Jesus in his last days. Many thanks to Cheryl Hensler who provided wonderful costumes for me! The “Voices” or characters I played were Satan, Annas, Caiaphas, Herod, Peter, and Judas. I led weekly prayer and communion services during Lent. Each Wednesday at 11:11 a.m. we gathered for prayer, song, and communion. Each service utilized the worship style of Taize, which enabled us to experience God through the simplicity of focused prayer and song. Christine and I held an Easter Egg hunt at the parsonage and welcomed over 35 people! It was a great time for families to fellowship together. We ended Holy Week with our Palm Sunday, Maundy Thursday, Good Friday, and Easter Sunday celebration worship services.

We held several vision gatherings in May and June at church. We began to structure some words and vision statement ideas through these gatherings. Our Vision Community met and formulated responses.

In June, we welcomed my former church youth group coming to sing. Damascus United Methodist Church youth choir tour made a stop here on June 23 and played in worship on June 24. We had a wonderful time hosting and welcoming their group of 80 youth and adults. I was so proud of our church and village churches for hosting this group.

In the summer, we as a church met in small groups and I preached on a Bible study series: The Prodigal God. We had several small group Bible study gatherings and examined the story of the prodigal son and considered each character’s role in the story from Luke 15. In addition, I held a series of 6 weeks gatherings, and each session utilized Pastor Timothy Keller’s discussion guide.

In the fall, I issued a new challenge and theme for the church over the next 12 months: Faith, Family, and Fellowship. I felt that focusing on these three categories of our personal and spiritual lives is extremely important. I challenged every person, ministry, board, committee, group, Sunday school class, member, and non-member to engage and grow in the next 12 months. Part of this challenge birthed a Wednesday night dinner and kitchen ministry. I’m thankful for Stephen Robinson and his leadership for establishing this ministry.

I welcomed a new group of nine Disciple Bible Study group members. In addition, I taught two Sunday school topics with the Upper Room group on Sunday morning: “The Divine Conspiracy” and “If you want to walk on water, you have to get out of the boat!”

In November, we led another successful stewardship series. Through preaching and personal testimonies our congregation was very generous in their commitment to giving. Thank you congregation for responding to the call to faith through stewardship. And during Advent I led a Bible Study and preaching series, “The Advent Conspiracy” which considered what it means to love more, give all, and find more meaning in Christ’s birth.

Israel Trip

In December I traveled to Israel on December 9-18 as a part of a delegation of the American Baptist Churches USA. The delegation represented the denomination to help form peaceful relationships on behalf of American Baptists. The delegation worked with Telos. Telos strengthens the capacity of American faith communities - and especially American evangelicals - to help positively transform the Israeli-Palestinian conflict. Telos' vision is security, freedom, and dignity for every human being in the Holy Land, and affirms the belief that a two-state solution supported by the United States is the only viable way to realize that vision. Telos is pro-Israeli, pro-Palestinian, pro-American, and pro-peace, all at the same time. It was a fruitful experience to meet with local peoples and experience the Holy Land sites. I hope to lead a trip from Ballston Spa in 2013 or 2014.

Worship

Every year I am so very thankful for Darryl and Rita Drew’s leadership in the area of music. We continue to grow and welcome new choir singers. The Drews spend many hours preparing our soloists, duets, quartets, and special music. People continue to remark that the quality of our music program is fantastic. And, thanks to Colleen Pierre who often plays and sings for many of our contemporary songs. Colleen is a wonderful addition to our music and worship. Also Stephen Stewart provided once-a-month guitar playing in worship.

Youth Ministry

We started the year with Excel. I led a group of guys for a meaningful week of worship and reflection. Later in the year the Ballston Spa village churches began coordinating monthly youth gatherings. David Bennett and I desired to gather all of our youth groups together for fun, prayer, worship, and service. We started “Ignite” in April. We had successful events of worship, scavenger hunts, community service at Maplewood, laser tag, hiking, and other events throughout 2012.

In addition, I encouraged the congregation to create a youth minister position. In the fall, we welcomed Stephen Stewart, a local Youth for Christ ministry leader. Stephen has led weekly community Bible Studies in conjunction with Rev. Tyler Slade. Stephen continues to add value and community to our youth.

White House visit

On March 7th I was invited to be a part of a delegation of 60 goodwill Baptist pastors from across the nation to participate in a four-hour briefing with White House officials in Washington, D.C. The Pastors who participated represented large and small congregations in urban and county locations across the nation. Their affiliations included the American Baptist Churches, USA; Baptist General Conventions of Texas, Missouri, Virginia, and District of Columbia; the Cooperative Baptist Fellowship; Lott Carey Foreign Mission Commission; and the National and Southern Baptist Conventions.

Administration officials included Deputy Directors, Associate Directors, Advisers and Senior Policy Advisers from the Center for Faith-based and Neighborhood Partnership, the U.S. Department of Housing and Urban Development, the Domestic Policy Council, Office of Community Affairs for the Consumer Financial Protection Bureau, the Office of Public Engagement, and the Office of Housing and Urban Development.

The forum was an opportunity for our Baptist delegation to interact with and understand the administration's many different agencies that help to form and implement the Obama White House policies on very important issues such as clean water standards, sex trafficking, payday loans, mortgage department relief, faith-based programs, the environment, immigration, predatory lending, and disaster relief.

It was an amazing experience and an honor to be welcomed by the White House, the District of Colombia Baptist Convention, and *Ethics Daily*.

Summer Lunch Program

One of the highlights from our vision and mission conversations was the creation of our Summer Lunch Program for children. Karen Jones, Pat Rogers, Cheryl Whittredge, Sherry Wardell, and I guided this project. In 2012, we partnered with the Methodist Church and were able to provide meals five days a week! We welcome many new volunteers, both youth and adults. We continue to look for new avenues for funding. We made anywhere between 30-50 meals a day. Thank you to all the volunteers!

Pastoral & Administration

2012 was another active year with home visits, hospital visits, outpatient surgeries, marriage counseling, and one-on-one counseling. I coordinated with the deacons many meals and expressions of sympathy to those who were sick, recovering, or grieving the death of a loved one. I encourage the congregation to keep me informed of major life transitions or challenges so that I can respond pastorally.

Administration, is another important part of the life of the church. I made weekly or monthly contact with the board chair or board members of the Trustees, Deacons, Missions, or Christian Education. In addition, I work with Justina Danison, our Office Administrator, on our with our website, Facebook page, new Messenger/Messenger Lite publications, weekly emails, online audio sermons, and new print publications for Lent and Advent. Meetings that I regularly attended are the Budget and Finance, Preschool, Missions, Pastor/Staff Relations, Advisory, Trustees, Deacons, and Christian Education.

I officiated seven weddings of couples both member and non-church members as a ministry of our congregation.

Respectfully Submitted,

A handwritten signature in black ink that reads "Alan Rudnick". The signature is written in a cursive, flowing style.

Rev. Alan Rudnick, Pastor
The First Baptist Church of Ballston Spa

Music Ministry

We recently received a plaque which states *“Music is the voice of the heart.”* How true these words are, *“For where your treasure is, there will your heart be, also.”* (Matt. 6:21) Our treasure is the music the Lord has provided in our lives; so goes our heart. Rita and I have partnered in a “music team ministry” for much of our married lives, and were individually involved with music in schools, Bible Conferences, communities, and churches for nearly 60 years.

With this in mind, in the midst of our fifth year at First Baptist Church, without a doubt, many times we are both reminded to never underestimate the power and mind of Christ. We have experienced many rich blessings “... in this place,” which is filled with the fellowship of unique, caring, loving individuals. I’m reminded of a song: “

*There’s a sweet, sweet Spirit in this place,
And I know that it’s the Spirit of the Lord.
There are sweet expressions on each face,
And I know they feel the presence of the Lord ...”*

What a blessing it is to minister to a group of like-minded believers in Jesus Christ, our Lord, Savior, Master and Creator.

We are continually thankful for the musicians in the church who have volunteered to further the music ministry. Not only does the choir, under the direction of Rita, prepare each week for a Sunday morning worship presentation, we have witnessed a spiritual growth in the attitude of worship. Recognizing the need to place everything we do in the hands of God and for His honor and glory, our rehearsals end with prayer. We feel fortunate to be amidst a very close and intimate bond of believers. Those who support the choir ministry are: Joan Anderson, Linda Conohan, Carol Gerbing, Cheryl and Derek Hensler, Mark Hodgkins, Hillary and Warren Jones, Karen and Jason Kersch, George Leber, Erin Manzer, Mary O’Connell, Colleen Pierre, Don Roll, Kim and Keith Sprenger, Linda Uline, Terry van den Heever, Sarah Watkins, and Sara Zlotnik.

Among the efforts of the choir was their presentation of “O What a Saviour,” an Easter cantata, woven into the fabric of the worship service and narrated by David Stacey. Also, as part of the Outreach of FBC in the community, the choir and various individuals from the church presented their First Friday production of a living nativity, with stage direction by Cheryl Hensler, assisted by Karen Kersch and Kim Sprenger, and narrated by Pastor Alan. This program continues to be a favorite in the community, with many guests in attendance.

This has been a year of reorganizing the choral library at FBC. Now the library files are officially in the choir room and have been digitally compiled on data base by Linda Uline, Rita and myself. Linda, serving as the choir librarian, has given countless hours in this task. The choir would also like to recognize and thank June Kenyon for assisting in alterations of the choir robes.

One of the hidden tasks that may seemingly go unrecognized from Sunday to Sunday are the efforts and talents of Robert Staulters and David Fresn, who operate the sound reinforcement system, a major and necessary function of our worship services.

What a blessing it is to have the musical solo talents of Jason and Karen Kersch, Keith and Kim Sprenger, Terry van den Heever, Rita Drew, Derek Hensler, Colleen Pierre, Carol Gerbing, Cheryl Hensler, Sara Zlotnick, and the Men of Faith. Their devotion to serving the Lord is a blessing and greatly appreciated. Colleen Pierre continues to give her time and talent to playing guitar, as she

accompanies and sings, while leading the contemporary praise songs. Upon occasion she is joined by Stephen Stewart, our new youth pastor.

The Men of Faith, consisting of Darryl Drew, Warren Jones, Keith Sprenger and Jason Kersch, had the opportunity of extending their music ministry as an outreach of FBC to the community of Greenfield Center as they provided music for their Senior Citizens' Christmas Banquet. During the time of Warren's recovery, we were fortunate to acquire the talent of Paul Dunkelbarger to fill in Warren's vacancy.

We continue to have the opportunity to invite Mrs. Kathie Drake to the piano for our morning worship services during the summer months. The organizational skills of Terry van den Heever are appreciated and recognized as she assists in setting up the "special music schedule" for the summer months. Although summer may appear to be a "time-off" for the Drews while at camp, I am very much involved in the music ministry at Crown Point Bible Church and appreciate the time of summer refreshment on the shores of beautiful Lake Champlain.

An opportunity was presented to replace the Rodgers organ, which is constantly in need of repair. A plea was sent to the congregation to raise funds for the purchase of an Allen organ, found on e-bay. Pledges of over \$7,000 were received from 14 contributors of our membership. This amount, plus monies accumulated in the present organ fund, would have been adequate to purchase this instrument. Unfortunately, the Lord had different plans because, by some strange fluke, the deal fell through. The need for replacement of the organ is still very evident and we are being watchful of the availability of a newer instrument.

We know the Lord will continue to work through the music ministry. It is encouraging having a good working relationship with the strong support of Pastor Alan, as we continue together to work towards the fulfillment of our church mission: *"We are a body of believers united in Christ to proclaim, live and love according to God's Word."*

In conclusion, I'm reminded in I Corinthians 12:12-14, *"For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. For in the one Spirit we were all baptized into one body ... and we were all made to drink of one Spirit. Indeed, the body does not consist of one member but of many."* So it is with the music ministry of FBC.

It is my prayer that we continue to sing in a united body,

*"Sweet Holy Spirit, sweet heavenly Dove,
Stay right here with us, filling us with Your love.
And for these blessings we lift our hearts in praise;
Without a doubt we'll know that we have been revived
When we shall leave this place."*

Respectfully submitted as your Director of Music Ministries,
Darryl D. Drew

Advisory Committee

The Advisory Committee continues to work to aid in the directing of the church and give administrative support for the church. In addition, since 2011, the Advisory Committee has played an important role as a part of the Vision Community. In January and February, the Vision Community planned and launched a series of spiritual events for the congregation through the “Spark Weekend”. The congregation was led through a weekend of prayer, fasting, and refectation. In the spring, the congregation continued the vision process through the guidance of the Advisory Committee with several congregational vision gatherings.

In the summer, the Advisory Committee met to decide how to respond to a large cash gift given to the church. The committee brought the recommendation of using the cash gift on external restoration work and carpet replacement to the congregation. The recommendation was approved.

The Advisory Committee, with the help of the Pastor Staff Relations Committee recommended to the congregation to create the position of “Youth Director” with a small salary. The recommendation was approved by the congregation. In addition, the Advisory Committee and Pastor Staff Relations Committee recommended Stephen Steward for the position. The recommendation was approved by the congregation.

With the departure of Jim Sellers as Church Sexton, the Advisory Committee will bring a recommendation of a replacement.

Submitted by Rev. Rudnick

Pastoral Staff Relations Committee (PRSC)

The PSRC membership changed slightly during the year. Those who left the committee were chairperson Sarah Watkins, whose term on the board ended in May, and Wes Terrell who moved out of the area. Wes had capably headed up the Performance Review Process. We thank them both for their tireless service and extend our appreciation to Sarah for her excellent job in leading this committee through its formative years and guiding those of us who were new to the board. Our current members are Carol Gerbing, chairperson; Jason Kersch, Laura Marino, Paul Pelliccia and Dave Stacey.

The PSRC oversees staff job descriptions, resignations, terminations and hiring needs.

- The part time position of youth minister and a job description for this position were created to help meet the needs of the youth of the church. We advertised and interviewed applicants and recommended to the Advisory Board the hiring of Stephen Stewart for this position. The church voted in favor of hiring Stephen and he began on August 15.
- We accepted, with regret, the resignation of Jim Sellers as our church sexton and thanked him for his service to the church. Jim worked “above and beyond the call of duty”.
- We advertised for the position of sexton and had limited response. We contracted Nick Zalar and Victoria Zalar to temporarily perform the duties of the church sexton until a permanent replacement is found. We thank them both for stepping in and helping us out while our search for a new sexton continues.
- The PSRC began to explore the possibility of eliminating the regular cleaning duties of the sexton and contracting a different individual to do those. Compensation would then be adjusted accordingly. This item is still under discussion with the input of the trustees.
- Paperwork for new hires and employees was further refined and organized.

The PSRC serves to encourage, guide and provide oversight of our church staff.

- We performed annual performance reviews for the paid staff of the church. Once again congregants were able to complete staff feedback surveys both by hand or electronically. The review process is being re-evaluated.
- A procedure for concerns with paid staff members is in the final stage of development.

Recommendations for salary/wages and benefits were submitted for the 2013 budget.

- We will continue to use CDPHP, with a small premium increase, for Pastor Rudnick’s health care coverage.
- A small salary and wage increase for staff was requested.

Respectfully submitted,
Carol Gerbing
Chairperson

Board of Christian Education

SUNDAY SCHOOL

Sunday school meeting time is from 9 am – 10 am. This time has been good for the congregation. Children's class materials are purchased through David C. Cook Publishers. Adult class materials are varied and are regularly approved by the BCE. This year's adult class schedule has changed with only three class offerings with the length and time of each class varying depending on the topic. It is our goal to offer at least three different class topics during each session with one topic during the summer. This past summer, we were asked to run a Sunday school class for adults, which went very well. Children's class attendance ranges from 10 – 17. Adult class attendance ranges from 40-55.

BIBLE STUDY

Several engaging Bible study opportunities have been provided this year.

- Disciple Study (Pastor Alan)
- Living Generously for Jesus' Sake (Bob Staulters)
- Conflict Free Living (Diane McGarry)
- If you Want to Walk on Water You've Got to Get Out of the Boat (Pastor Alan & Kevin Livingston)
- Advent Bible Study (Pastor Alan)
- Amos, Hosea, Isaiah, Micah: Calling for Justice, Mercy and Faithfulness (Bob Staulters)

VACATION BIBLE SCHOOL

VBS was held Monday, July 9 - Friday, July 13 from 6-8 pm. The curriculum was titled *Babylon: Courage in Captivity* (Group Publishing). This was a joint program with the United Methodist Church and Grace Pastor. We had 65 children signed up for the week. We feel the program was quite successful, with community children participating and many adults and teenagers volunteering. This year we will again have a joint program with United Methodist Church and Grace Pastor will be the lead coordinator.

BOOKBOUND BOOK CLUB

The Book Bound Book Club meets monthly and is coordinated by Christine Rudnick and Joy Hanchett. Book Bound attendance averages around 10 - 12 participants, including CMNS moms, community members, and FBC members. Free childcare is provided for participants, which has been greatly appreciated and has encouraged greater attendance.

SCHOLARSHIP FUND

The scholarship fund is currently at \$3,213.20. The BCE provided many opportunities for graduating congregants to apply for the scholarship in 2012 but we have not disbursed any monies.

BABY BOX / CHILDCARE

Childcare in the Baby Box, coordinated by Barbara Roll, is going well. Beginning in the spring, the BCE began hiring qualified individuals to provide childcare at special events, including special services, Bible studies, book club, etc. The Board sees this childcare provision as a ministry opportunity.

LIBRARY

The library, coordinated by Mary Morelock, has appreciated the assistance of Hillary Jones throughout the year. The library is thankful for the donations they received this year. The library is still in the midst of the great upheaval recycling, weeding out videos and cassettes that are no longer being used by the church. They are being donated to Noah's Attic and the Food Pantry. Recycled books have been donated through Barnes and Nobles.

CHILDREN'S WORSHIP

The Children's Worship program coordinated by Joy Hanchett has a rotating volunteer schedule to work with the children during the message. This schedule has been going well. We could always use more volunteers to assist in teaching our Children's Worship.

YOUTH GROUP

This year has been very exciting for our Youth Group. Ignite, which is a community Youth Program lead by Pastor Alan and Pastor Bennett, has been well received by our youth. Ignite meets once a month and provides the youth with various activities with area Christians. The youth have been involved in community service projects, Laser Tag, Rock Climbing and hiking in Lake George. There have been cookouts, a trip to the New Skete Monastery and the Excel Workshop held each year in January. The best news for the Youth was the hiring of our Youth Minister Stephen Stewart. Under his direction, the youth have three bible studies a month that they are able to participate in with other community youth. Welcome aboard Stephen.

SUMMER CAMP

We were able to send one youth to summer camp in 2012. He had an amazing time at camp and...he received the calling. He accepted the Lord as his Savior at camp. Praise God.

SPECIAL EVENTS

Mother's Day Banquet

This year's banquet, called "a Celebration of Moms," was a great success. The banquet was coordinated by Kim Sprenger. Carol Gerbing completed an activity with the group. Kim Sprenger did a reading/devotion about Moms from Max Lucado. We had approximately 40 attendees.

Fall Festival

The Fall Festival, coordinated by Dottie Sellers, was held in October 2012. The event was well attended by church members, community members, and CMNS families. This was an opportunity for FBC to welcome and get to know community members.

Greening of the Church

Greening efforts were coordinated by Cynthia Pritchard and Joan Anderson. Greening was held after service on Friday, November 16.

Advent Workshop

The Advent Workshop was coordinated by Christine Rudnick and was held on Sunday, December 2, immediately following morning worship. Participants had an opportunity to connect with the Advent season through hands-on projects, crafts, and wreath making. A pizza/salad lunch was served.

First Friday

The Lamb of Christmas Living Nativity program, coordinated by Karen Kersch, Kim Sprenger, Cheryl Hensler, Rita Drew, and Darryl Drew was outstanding. The church was packed as children and adults of all ages were blessed by scripture, song, and performance of the birth of Christ. We thank everyone who participated in this event.

SUMMARY

2012 was a busy year for the Board of Christian Education. We are thankful for the leadership and efforts of our congregation to provide many beneficial Christian education opportunities here at FBC.

Report Submitted by Dottie Sellers, 2012 Chair of the Board of Christian Education

Board of Deacons

The Board of Deacons is but one of many church boards that are designed to work with our Pastor, each other, and our church family to conduct the affairs of our church and serve our Lord and our congregation as servant leaders.

Much of our focus during this year has been dedicated to making our worship together more meaningful, and with more attention to detail. It is those small details that make our congregational gatherings so significant to us as Christians. We have re-designed, thanks to the creativity of Sherry Wardell, our Welcome Center, making it warm and inviting, and with the personal greetings each week by Pat Rogers the many guests that have attended our services, have all come away with the warmth and Christian love that helps to create and sustain a growing and thriving Church community.

Throughout the year, the Board of Deacons has served the Ballston Spa community with assistance for emergencies such as heat, fuel, and rent. We continue to monetarily support the Ballston Area Clergy Association which also attends to the community's less fortunate. We thank our Heavenly Father that we have been able to continue to serve these needs, which are attended to mainly through the generosity of our own congregation.

Ash Wednesday, Taize Prayer Services during Lent, Maundy Thursday, Pentecost, World Communion Sunday, All Saints Sunday, a special 9-11 Ecumenical Service and Christmas Eve were just a few of the special services the Board of Deacons helped to plan. Twice yearly, we give the opportunity to our congregation to purchase flowers 'in memory of' or 'in honor of' their loved ones. The Sanctuary has been gloriously decorated with lilies at Easter and poinsettias at Christmas time.

We continue with support of our seventh Army Platoon, now in Kuwait, consisting of 17 men, who have little access to fresh water and amenities. Our Church family has been so supportive of this, we have been able to provide them with snacks, games, candy and cards to lift their spirits and let them know we, as a family of faithful believers, honor their service.

We are also represented on different committees including the Music Committee, and the Budget/Finance Committee, which are all under the purview of the Board of Deacons. The Music Committee representative is Terry van den Heever, our Budget/Finance Committee representative is Bob Staulters.

The Maplewood Manor ministry has become very popular with the residents of the home. Under the direction of Bob Staulters, members of our board and our congregation go to Maplewood Manor on the second Sunday of the month to bring a short service, prayer and song to the residents. It is greatly appreciated by the residents.

We exist to serve. Whether it be within our Sanctuary on Sundays, assisting the Ballston Spa community, helping to coordinate events and church gatherings, participating and representing our Church at local ecumenical services, or assisting those on our Shepherding List, the Board of Deacons do their work as servants of our Lord and with grateful hearts for the opportunity to serve.

This year we welcomed three new members to the Board of Deacons. Your Board of Deacons consist of Vallee Albert, Dave Fresn, Mike Hensler, Debby Hodgkins, Gene Kenyon, Bob Staulters, Terry Van den Heever, and Sherry Wardell. We look forward to continual service to our Congregation and will continue to serve our Lord with joyful hearts.

Serving Our Congregation with God's Guiding Hands,
Vallee Albert, Board of Deacons

**BALLSTON
AREA
CLERGY
ASSOCIATION**

*An ecumenical ministry of the Alliance, American Baptist, Episcopal, United Methodist
& Presbyterian (PC USA) churches in Ballston Spa.*

January 14, 2013

I am pleased to give a report on behalf of the Ballston Area Clergy Association (BACA) as we give thanks to God for the generous gifts received in 2012! Through the sacrificial giving of churches, individuals and organizations, we were able to help more than 100 families in our community during times of financial crisis! Help was given for Auto, Rent, Utilities and other miscellaneous ways including: gas, household needs, medical bills, diapers and clothing. Thank you to all who help the Ballston Spa Clergy share Christ's love in a tangible way.

Please feel free to contact me if you have any questions about the fund or the ministry it enables us to do.

Sincerely Yours in Christ,
Rev. David Bennett, BACA Treasurer & Pastor of First Presbyterian Church
pastor@ballstonpresby.org 885-5583

BACA FUND REPORT – JANUARY 1 - DECEMBER 31ST, 2012

Opening Balance 01/01/2012	\$1,778.38
<u>Income:</u>	<u>\$ 12,379.23</u>
Ecumenical Offerings:	
2012 Christmas Cantata	\$ -
Lenten Luncheons	\$ 1,648.87
Ash Wednesday	\$ 402.00
Community Band	\$ 283.00
Thankful Thursday	\$ 212.00
Ballston Journal	\$ 16.00
United Methodist Church	\$ 1,521.38
First Baptist Church	\$ 1,500.00
First Presbyterian Church	\$ 4,677.50
Alliance Church	\$ 699.07
Christ Episcopal Church	\$ 926.00
Misc gifts	\$ 492.50
Interest paid	\$ 0.91
<u>Expenses:</u>	<u>\$ 12,590.72</u>
Auto	\$ 1,363.74
Rent	\$ 6,539.00
Utilities	\$ 3,275.07
Fraudulent Activity Loss	\$ 64.05
Miscellaneous	\$ 1,348.86
Closing Balance 12/31/2012	\$1,566.89

Board of Trustees

January: Railing installed Church Mouse stairway. Discussed Kitchen remodel and food pantry expansion.

February: Elevator replacement too costly. Summer Lunch Program new refrigerator approved. New flooring \$13,000 with church member installing.

September: Parsonage drain field \$1,500 down payment. Carpet committee meeting with Ballston Carpet. Entry carpets discussed. Renewed fire alarm system. Pastor wanted to start Kitchen Ministry. Kevin Krogh to attack rodent problem.

October: Septic system at parsonage completed. Pest control contract "Pavement Ants" \$262. Spire window contract \$11,380 paint and caulk Rt. 50 side of church. Carpet to be installed. Snow plowing contract \$4,200.

November: Fix holes in church parking lot. Earmark monies from endowment interest for church projects.

December: Still need to fix parking lot pot holes. Install pigeon spikes in belfry. Elevator repaired. Drinking fountain needs replacement \$450. Discussed part time sexton and cleaning contract company.

Submitted by
George Ball, Trustee Chair

Budget and Finance Committee

Your dedicated B & F Committee is comprised of a member from each Board, your financial secretaries and a member at large. Larry Dunkelbarger and Paul Pelliccia represent our finances and this year all our members were also the Chairpersons of their respective boards: George Ball, Trustees; Pat Stack, Mission; Dottie Sellers, Christian Ed; Bob Staulters, Deacons and Pastor.

For a little history, pledges for 2012 were \$197,863 and our budget was \$242,910. We ended 2011 with the pledged amount received over the anticipated amount and non-pledges being under. Our American Baptist Home Mission Account that began with \$50,000 had dropped to \$46,862 and our Endowment Account at BSNB was \$1,083,788. Our checking account had a minus \$3,409.62 in our unrestricted funds.

2012 showed an entirely different picture for our finances. We were blessed with a generous gift of \$25,000 from Jim Whelden's estate enabling us to purchase new carpeting and do some deferred maintenance. Most of our boards ended the year under-budget thanks to their frugal spending. Although our receipts for pledges were under by \$8,744, miraculously our non-pledges and plate giving exceeded our projection by \$8,797. On 12/31/12 our check book showed a balance of \$26,290 for unrestricted funds plus over \$5,000 to start our summer feeding program and \$2,600 in gifts to Christ's Cupboard. Our Baptist Home Mission account rose to \$53,634 and our BSNB endowment account to \$1,138,810.

In addition to all that good news, our estimated income for 2013 exceeded our annual budget for the first time I can remember. We had 62 pledges @\$223,857 for a total projected income of \$276,497 against a budget of \$275,826. Praise be to God.

The audit for 2012 was completed by Dennis Ulery and Lee Anderson. All was found to be in order. A big THANKS go to them and to Sherry Hoffman Stacy for doing our monthly reconciliation.

Our committee spent a considerable amount of time on our endowment investment. We had a presentation by a representative of Fidelity and also received a strategy report from Adirondack Trust. After much consideration we decided to stay with Ballston Spa National Bank Trust Department at this time. We also decided that we should have two meetings a year with them instead of an annual meeting to stay on top of the investment movements.

Action items for 2013 include finding a bookkeeper or assistant for Paul. We will also be reviewing our guidelines for our Endowment Fund. We will be looking at a new format for the budget to insure proper recording of expenditures. We want to encourage everyone to follow guidelines in spending by approving all expenses with the appropriate Board Chairman and if possible, ordering all supplies through Justina.

Thanks to our B & F committee for overseeing our finances, to all the Boards for their conscientious spending, and to our faithful congregation for insuring the future of our Church and Church Family. And as always, To God Be the Glory.

Mary Ann Becker, Chair

Missions Committee

2012 was a busy year for Missions. In January, Mark Hopper and his wife, Susan Hennessy, went to Las Cruz, Guatemala on a mission trip with Vision Trust through Susan's church, Christ Church in Albany, to help on a stove building project. We helped send Mark through our mission giving and the friends and congregation at First Baptist also raised funds to help with the stove project (\$3,065.00). A "taco lunch bunch" was held in March with Susan and Mark providing an update of the project and sharing their passion for missions.

Dr. Aisand Wright-Riggins, Executive Director of the American Baptist Home Mission Societies, led worship with Pastor Alan in March to start our annual America for Christ Offering. That offering raised a total of \$1,252.00.

In June the Mission Committee promoted the annual One Great Hour of Sharing Offering with a total of \$1,063.00 raised for that offering. Superstorm Sandy struck the east coast hard in October. Through One Great Hour of Sharing, the American Baptist families had an opportunity to give directly through that offering as well as through our church. First Baptist sent on \$570.00 to assist with the relief efforts in New York and New Jersey.

Judy Sutterlin, American Baptist International Missionary in China, spoke at First Baptist Church on September 30, of her work in China with missions, helping to start our World Mission Offering that we participate in each October. A total of \$1,151.00 was collected from that offering to assist American Baptist Missionaries around the world. Lodging and breakfast were donated to First Baptist Church by The Lewis House, a local bed and breakfast in Ballston Spa.

December's RMMO offering (Retired Ministers and Missionaries Offering) raised a total of \$730.00 collected for "Thank You" gifts to help them in their times of need. Again, these funds are disbursed by Valley Forge.

The Mission Committee also arranged for several local mission trips; in March to Shelters of Saratoga (prepared and served a meal); we drove down the Northway to the Regional Food Bank in Latham to help sort food items as directed by the Food Bank volunteer coordinator; in July and again in September to Schenectady City Mission to help serve a meal; in October to the Guardian House, a local shelter for homeless women veterans. Thank you to everyone who participated or donated food. Food and fellowship and, of course, the "First Baptist cupcakes" go a long way in bringing the love of Christ to others.

May and June saw the Committee organizing and preparing the Mission Garage Sale Fund Raiser. A total of \$500 was raised as FBC participated in the village-wide garage sale weekend on June 9th with items donated from people and friends in our congregation. The funds are used to offset mission events at the church.

The people and friends of First Baptist Church helped the Mission Committee by donating items for 12 health care kits for Migrant Ministry in July. These are given out to the migrant workers as they arrive in our region for the fall apple picking season. A kind word, gifts of health care or coloring books for children help to spread the Word of Christ to those who may not know Him.

November saw a presentation at First Baptist Church from Cassandra Mundell who will be going to Manila, Philippines, as a teacher with Wycliffe Ministries, a Bible translation group. Cassandra was "born and raised" at First Baptist and we are pleased to be able to help support her in her mission field. We also partnered with First Presbyterian Church in Ballston Spa as they led the way in distributing

shopping bags to be filled with Thanksgiving dinner items. We distributed shopping bags through our church and they were returned directly to First Presbyterian.

Ashley Hentrich with VisionTrust, the group that Mark Hopper and Susan Hennessey went with to Guatemala, informed us of the current water filtration project to help the citizens of Las Cruz get safe potable water to drink. The congregation and friends of First Baptist Church gave a total of \$1,082.00 which together with the Christmas Eve offering of \$1662.14, (grand total of \$2744.14) was sent on to Vision Trust. Can you imagine how this simple act of clean drinking water will lead people to the Living Water, Jesus Christ.

Pastor Alan participated in an ABC delegation going on a peace trip to Israel in December.

Christ Cupboard Food Pantry is a vital ministry in our church. In December hams were purchased by our “shoppers” along with other special dinner items to provide a special Christmas meal for the clients of the food pantry. Over 820 households were served during the course of the year. The need continues to grow in our community. Thank you very much to the Staff of Christ Cupboard for their continued dedication and love of this ministry and the community it serves.

As always, when I look back on the year just passed, I am truly awed and amazed at the power of prayer and the heartfelt giving of the people and friends of The First Baptist Church of Ballston Spa. You are wonderful citizens of the household of God.

The Mission Committee wishes to recognize and thank Leda Staats for her service to Missions over the past 3-1/2 years. Her faithfulness in attending meetings, organizing mission trips and helping in any way she was able will be missed. That said, we need several people on-board for Missions in 2013. Will that be you? Please speak with Jude Pierre, Barb Pennie, Mark Hopper or me.

For the Mission Committee
Pat Stack, chairperson

F.B.C. Youth

Monthly youth events:

- The Edge rock climbing (Sept.).
- Hiking and Bonfire (Oct.).
- Pizza & ice cream, movie night (Nov.).
- OuterZone laser tag (early Dec.).
- Christmas party & carols (late Dec.).

Some of these events were a part of Ignite which is an ecumenical gathering of different church youth groups in Ballston Spa and some events were planned by Pastor Alan and me for our youth group. We had lots of fun at every event and lots of our kids attended.

Tuesday night Bible study & Sunday night worship experience.

Tuesday night Bible study:

What to expect at a Tuesday night Bible study.

- A delicious homemade dinner (Shepherds pie, enchiladas, lasagna, quesadillas, meatball subs, etc.)
- Worship (led by myself)
- Bible Study (usually led by Father Tyler Slade, Youth Director of the Episcopal Diocese of Albany. Sometimes Bible study is led by myself and Kate Dashiell as we intern for Father Tyler's ministry.
- Bible study theme for 2012-Growing Deeper in God's love.
- Bible study theme for 2013-Secret place of the Most High.)

We have a few kids from our church coming consistently but as we move into the new year I'd like to see more of our kids there because these studies have been incredible.

Tuesday night Bible study is held the 1st, 3rd, and 4th week of the month in Christ Episcopal Church in Ballston Spa.

Sunday night worship experience:

The 2nd Sunday of each month we have a 2 hour long worship service led or co-led by myself. These are held in different locations in the area and have been very powerful. A few of our kids show up to these along with 30 or more youth from different denominations in the area. I'd like to see more of our kids at these worship services because they have made a huge impact on the youth who have previously attended.

We look forward to Excel 2013, Youth for Christ's annual youth conference (January 18-20).

Financially the teen's bank account hasn't been touched, except for a deposit of \$35 in October.

Thank you, please pray for us. I've really enjoyed my time with F.B.C. since coming on staff, part time, in the beginning of fall 2012.

Stephen Stewart (Youth Minister)

Summer Lunch Program

The summer of 2012 was the second year of the Summer Lunch Program, and there were many changes in the way it was run. The purchase of a commercial refrigerator, with a grant from the Capital Area Baptist Association, enabled us to plan and put together the lunches ourselves. This allowed us to make fresh, varied and more appealing lunches. We also distributed the lunches in four locations: the church, Kelley Park, Bridgewater Apartments, The Ballston Area Community Center. We averaged about 75 lunches a day.

We were fortunate to be able to partner with the local United Methodist Church, which supplied many volunteers. We also had several community volunteers, and of course, volunteers from our church. We were richly blessed by the dedication and positive attitude of all involved.

Funding for the program was provided by several grants, and by community and individual donations. We are applying for all grants that come to our attention.

We hope that the Summer Lunch Program will continue to grow this summer. Our desire is to make even more appealing lunches, and to possibly expand distribution into the trailer parks outside of Ballston Spa.

We would like to thank everyone who supported us in any way. Please begin to pray for next summer's program.

Pat Rogers and Karen Jones, Co-chairpersons

Capital Area Baptist Association (CABA)

CABA exists to serve the twenty churches in the Albany area, and to provide resources and ministry opportunities that any church, by itself, would be unable to provide. It also gives an opportunity to meet fellow American Baptists and get to know the wider fellowship. The association is governed by a moderator, a vice moderator, a clerk, treasurer and five commissioners.

The Field Minister position has been eliminated due to finances, and the CABA office in Schenectady has been closed and moved to the Clifton Park Center Baptist Church. The contact person is Sandra Rogers. The address is 713 Clifton Park Center Road, Clifton Park, NY 12065. The phone number is (518)374-0288, and email is abcnyseast@yahoo.com.

As of July 1, 2011. The Field Ministry has been reorganized. New Enhancement Teams have been put in place by each association. First Baptist Church of Ballston Spa will be the responsibility of Ed Pettibone. He can be reached at (518)399-5729 or ed@burnthillsbaptistchurch.org.

The annual meeting was held on November 17, 2012 at the Burnt Hills Baptist Church. Two members of Ballston Spa attended. Dr. James Kelsey, the new Executive Minister of N.Y. state was introduced and gave a thoughtful, challenging and encouraging message. The remainder of the day was spent in small groups discussing the future of the association. The lack of interest from the churches is very discouraging, and the future looks dim. Your two delegates, for many years, have enjoyed representing this church. It is our prayer that more members of First Baptist of Ballston Spa will get involved and enjoy the wider fellowship of American Baptists.

Respectfully submitted,
Margaret Morahan and Judy Lister
CABA Delegates

Church Mouse Nursery School

We started our school year with 94 students, welcoming many new faces. We have 2 three- year- old classes, 2 four- year- old classes, and a 5 day Pre-k. All classes meet in the morning.

Our staff this year: Heather Rowe teaches Pre-k, assisted by Jenny Staulters, Mary Morelock, and Jennie MacDonald . Lisa Heckman and Tricia McGlynn teach the 4- year- old classes, assisted by Joan Anderson and Heidi Driscoll . Kathleen Hallas teaches the MW 3 year old class, assisted by Tricia McGlynn. Lisa Heckman teaches the T/Th 3- year- old class, assisted by Kathleen Hallas. Jennie MacDonald is our Office Administrator, and Cheryl Dunkelbarger the Staff Administrator.

Bonnie Rodriguez resigned her position as Office Administrator in July. Bonnie was a big part of the Church Mouse for over 10 years. She kept the office organized and the school running smoothly. The parents and staff miss seeing her smiling face in the office. Jennie MacDonald came on board in August as Office Administrator/Pre-K Assistant. Jennie comes with many years of experience from Spa Christian School. She previously worked at Schenectady Christian School, which is now Mekeel Christian Academy. Jennie recently received a certificate in Early Childhood Education from Schenectady County Community College.

We were successful with our annual Fund Raisers including T-shirt sales, Picture Day, Original Works, and a Scholastic Book Fair. Field trips this fall included The Ellms Family Farm, a walk to the Union Firehouse, and a walk to Brookside Museum.

The classes held their Thanksgiving Feasts, ending with a short time of singing with their parents. Classes worked very hard preparing for their Christmas Pageants. The Pre-k class presented their pageant to the First Baptist congregation on December 9th. It was a wonderful morning followed by refreshments and fellowship.

Registration has begun for the 2013-2014 school year. We are currently registering families of current students. Registration is open to the public February 1. Open House is scheduled for Saturday, February 2 from 10am-12noon.

We are getting many calls from parents wanting to tour our school. Many have seen our website and follow us on Facebook. We pray this added exposure will help advertise our school, although word of mouth is by far the best advertisement.

We recently welcomed 2 new board members to the Church Mouse board. Kim Sprenger and Karen Kersch come with many years of experience in education. We were sad to say goodbye to Cheryl Whittredge and Joan Mullin. We are so thankful for the MANY years of service to the board. I am thankful they are only a phone call away.

Due to the unfortunate events in Conn., we are reevaluating our security policies. We have security procedures in place and, as every school in the nation will be, we plan to review those procedures and, together with the church, determine if there are additional measures that should be put in place that will benefit both entities. A staff member is at the door during arrival and dismissal. This is for security purposes, but also a great way to greet our parents every day. Our door is locked at 9:30am each morning. Parents need to knock or give us a call to let them in if they are late. Our goal is to provide a safe and secure learning environment where children can learn and grow in peace and where parents can be confident that all reasonable precautions are being taken to keep the children as safe as they can be in the world in which we live.

Respectfully submitted,
Cheryl Dunkelbarger, Staff Administrator, Church Mouse Nursery School

Membership Report

Membership 12/31/11	164
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Received:

Baptism	7
<u>Letter</u>	<u>13</u>
Total Received	20

Dismissed:

Death	0
<u>Letter</u>	<u>0</u>
Total Dismissed	0

Membership 12/31/12	184
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2012 Treasurer's Report: Balance Sheet 2012

	<u>Dec 31, 12</u>		
ASSETS			
Current Assets			
Checking/Savings			
Current Expense	34,312.39	Summer Lunch	5,101.88
Unrestricted	26,290.42	Christ Cupboard	2,613.05
Restricted	8,021.97	Kitchen Ministries	139.07
Total Checking/Savings	34,312.39	ABW	167.97
Total Current Assets	34,312.39		
Other Assets			
ABEC Bonds	43,800.00		
American Baptist Home Mission	53,634.02		
Endowment Investment Account	1,138,810.63		
FBC - Scholarship Fund	3,213.20		
Fellowship Check Book	2,335.08		
Memorial Fund – Organ	12,859.47		
TLC Check Book	766.24		
Total Other Assets	1,255,418.64		
TOTAL ASSETS	<u><u>1,289,731.03</u></u>		
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
Payroll Liabilities	1,310.76		
Total Other Current Liabilities	1,310.76		
Total Current Liabilities	1,310.76		
Total Liabilities	1,310.76		
Equity			
Opening Bal Equity	1,248,441.16		
Retained Earnings	-52,374.17		
Net Income	92,353.28		
Total Equity	1,288,420.27		
TOTAL LIABILITIES & EQUITY	<u><u>1,289,731.03</u></u>		

2012 Treasurer's Report: Current Expense 2012-2013 Actual to Budget Comparison

	2012 Actual	2012 Budget	2013 Budget
Ordinary Income/Expense			
Income			
Acontributions Income			
Current Expense-Non Pledges	39,170.10	31,500.00	31,500.00
Current Expense –Pledges	189,119.00	197,863.00	227,437.00
Initial Offering	146.00	140.00	140.00
Missions Giving (General)	2,315.00	2,500.00	2,400.00
Offering-Sunday School	39.86		
Offering – Plate	4,726.90	3,600.00	3,600.00
Acontributions Income – Other	209.00		
Total Acontributions Income	235,725.86	235,603.00	265,077.00
Current Reserve	15,000.00		15,000.00
Memorial	25,100.00		
Total Income	275,825.86	235,603.00	280,077.00
Expense			
01 Christian Education			
Camping	356.00	600.00	600.00
Child Care	577.00	1,000.00	1,200.00
Child Protection	0.00	200.00	200.00
Children's Worship	122.98	200.00	200.00
Daily VBS	-192.42	1,200.00	1,200.00
Leadership Training	0.00	200.00	200.00
Library	431.32	500.00	500.00
Special Programs			
Advent Workshop	418.09	400.00	400.00
Drama Programs	0.00	200.00	200.00
Fall Festival	522.86	400.00	500.00
First Friday Christmas	151.67	300.00	300.00
Greening	616.19	100.00	300.00
Mother/Daughter			
Banquet	100.78	200.00	200.00
Teacher Recognition	200.00	200.00	200.00
Total Special Programs	2,009.59	1,800.00	2,100.00
Sunday School			
Curriculum	1,175.58	1,500.00	1,500.00
Special Activities	0.00	400.00	400.00
Supplies	0.00	200.00	200.00
Total Sunday School	1,175.58	2,100.00	2,100.00
Teens Living for Christ	725.22	1,000.00	1,000.00
Total 01 Christian Education	5,205.27	8,800.00	9,300.00

	2012	2012	2013
	Actual	Budget	Budget
02 Deacons			
Adopt US	330.35	300.00	300.00
Advertisements	288.43	350.00	350.00
Barnabas	45.00	200.00	200.00
CD Ministry	0.00	100.00	50.00
Discipleship	204.63	200.00	250.00
Equipment-Deacons	593.94	500.00	1,250.00
Music	1,164.90	1,000.00	1,250.00
Music Maintenance	476.00	610.00	650.00
Special Programs-Deacons			
Church Historian	39.17	100.00	100.00
Church Seasons	687.50	400.00	400.00
Coffee Hour	320.33	200.00	
Fathers Day Items	0.00	125.00	100.00
General	131.72	150.00	200.00
Mothers Day Items	26.75	100.00	100.00
New Member Class	102.75	100.00	150.00
Spring Events	0.00	200.00	200.00
Total Special Programs-Deacons	1,308.22	1,375.00	1,250.00
Worship	1,420.58	1,000.00	1,200.00
Worship Music Licenses	674.76	530.00	530.00
Total 02 Deacons	6,506.81	6,165.00	7,280.00
03 Missions Committee			
ABC Missionaries			
ABC/NYS	1,200.00	1,200.00	1,200.00
ABC\USA Unified Giving	8,000.00	8,000.00	8,000.00
CABA	1,300.00	1,300.00	1,300.00
Chettis	2,200.00	2,200.00	2,200.00
Cooperative Baptist			
Fellowship	200.00	200.00	200.00
Kalkman	2,200.00	2,200.00	2,200.00
Lowery	2,600.00	2,600.00	2,600.00
Mulneux	1,700.00	1,700.00	1,700.00
Niles	2,600.00	2,600.00	2,600.00
Palmer Seminary	200.00	200.00	200.00
Pathfinder Lodge	200.00	200.00	200.00
Spring Brook	200.00	200.00	200.00
Sutterlin	1,700.00	1,700.00	1,700.00
White Cross	150.00	250.00	250.00
Wycliffe Ministries	0.00		500.00
Total ABC Missionaries	24,450.00	24,550.00	25,050.00

	2012	2012	2013
	Actual	Budget	Budget
Intra-Church			
Christ's Cupboard	-1,114.88	3,000.00	3,000.00
Church Mission Ministry Fund	185.00	1,000.00	2,000.00
Total Intra-Church	-929.88	4,000.00	5,000.00
Local/Regional			
Birthright	250.00	250.00	250.00
Gideons International (Saratoga)	250.00	250.00	250.00
Hope Prison Ministries	900.00	900.00	900.00
Inter-Varsity Fellowship	1,700.00	1,700.00	1,700.00
Local Outreach	0.00	640.00	640.00
Migrant Ministries	200.00	200.00	200.00
Saratoga Shelter	450.00	450.00	450.00
Schenectady City Mission	3,000.00	3,000.00	3,000.00
Spa Christian School	1,000.00	1,000.00	1,000.00
Total Local/Regional	7,750.00	8,390.00	8,390.00
Total 03 Missions Committee	31,270.12	36,940.00	38,440.00
04 Trustees			
Copier Contracts			
Copier Lease	1,375.98	1,368.00	1,368.00
Copier Maintenance	1,024.51	1,080.00	1,080.00
Total Copier Contracts	2,400.49	2,448.00	2,448.00
Equipment			
Equipment-General	804.47	500.00	
Total Equipment	804.47	500.00	
Insurance-Church			
Disability Insurance	85.20	100.00	100.00
Hazard Insurance	9,470.20	12,000.00	12,000.00
Insurance-Workmans Comp	1,565.62	1,200.00	1,500.00
Total Insurance-Church	11,121.02	13,300.00	13,600.00
Maintenance, Church			
Albany Fire Extinguisher	223.10	650.00	200.00
FSI Alarm System	540.00	300.00	750.00
Kitchen Supplies	0.00		500.00
Lawn Care	860.00	500.00	750.00
Maintenance-General	3,105.01	5,000.00	22,500.00
Parsonage Maintenance	543.64	1,000.00	1,000.00
Snow & Ice Removal	4,200.00	4,200.00	4,200.00
Supplies	2,316.22	3,000.00	3,000.00
Total Maintenance, Church	11,787.97	14,650.00	32,900.00

	2012	2012	2013
	Actual	Budget	Budget
Office Supplies	2,069.21	2,500.00	2,500.00
Postage and Delivery	967.77	960.00	1,000.00
Service Contracts & Dues			
Ballston Spa Business			
Dues	25.00	25.00	25.00
IT Maintenance	1,029.98	1,000.00	1,000.00
Rug Service	0.00		1,000.00
Tech II Phone			
Maintenance	732.00	732.00	111.00
Service Contracts & Dues – Other	40.00		
Total Service Contracts & Dues	1,826.98	1,757.00	2,136.00
Sewer-Water-Taxes			
Water	172.26	86.00	173.00
Sewer-Water-Taxes – Other	160.00	294.00	160.00
Total Sewer-Water-Taxes	332.26	380.00	333.00
Stewardship Materials	327.05	500.00	500.00
Utilities-Church			
Gas and Electric-Church	10,239.72	16,000.00	12,000.00
Internet & Phone	2,217.63	2,100.00	2,405.28
Total Utilities-Church	12,457.35	18,100.00	14,405.28
Total 04 Trustees	44,094.57	55,095.00	69,822.28
05 Staff			
Advisory Board Projects	626.03	1,500.00	1,500.00
Contract Labor			
Music Director	9,275.00	9,270.00	9,408.00
Youth Minister	0.00	3,300.00	
Contract Labor – Other	262.75		
Total Contract Labor	9,537.75	12,570.00	9,408.00
Pastor's Compensation			
Health Insurance	11,914.16	11,535.00	13,080.00
Housing Allowance	15,000.00	15,000.00	15,300.00
Ministry & Auto Expense Plan	5,093.84	5,100.00	5,100.00
Retirement Plan			
Benefits for Life	9,440.04	9,440.00	9,629.00
Total Retirement Plan	9,440.04	9,440.00	9,629.00

	2012	2012	2013
	Actual	Budget	Budget
Salary-Pastor			
Social Security Offset	4,513.44	4,513.50	4,604.00
Salary-Pastor – Other	44,004.00	44,004.00	44,880.00
Total Salary-Pastor	48,517.44	48,517.50	49,484.00
Total Pastor's Compensation	89,965.48	89,592.50	92,593.00
Salary			
Salary-Custodian	13,616.00	14,950.00	14,950.00
Salary-Secretary	12,704.25	13,520.00	13,779.96
Salary – Youth Minister	1,251.00		3,336.00
Total Salary	27,571.25	28,470.00	32,065.96
Social Security	2,109.19	2,178.00	2,478.00
Substitutes	1,050.00	1,600.00	1,200.00
Total 05 Staff	130,859.70	135,910.50	139,244.96
Bank Chargeback	28.00		
Miscellaneous	-15.05		
Unbudgeted Approved Projects	29,510.00		
Total			
Expense	247,459.42	242,910.50	264,087.24
Net Ordinary Income	28,366.44	-7,307.50	15,989.76

Endowment Fund 2012

	<u>Cost Basis</u>	<u>Market Value</u>	<u>Income</u>
Fixed Income (U.S. Gov.)	\$ 149,856.00	\$ 155,617.50	\$ 4,498.38
Fixed Income (Muni. Bonds)	14,700.00	15,385.80	1,320.00
Fixed Income (Corp. Bonds)	150,351.00	148,662.00	3,037.50
Fixed Income (Bank CD's)	100,990.81	100,550.50	604.67
Equity (Stock)	369,877.29	515,266.51	13,245.31
Cash	113,433.82	113,433.82	34.18
Foreign Equities	59,531.13	62,944.00	2,171.39
Exchange Traded Funds	13,969.90	26,950.50	545.58
ABEC	43,800.00	43,800.00	1,961.90
ABHM Common Invest. Fund	50,000.00	52,495.16	0.00
Grand Total	\$ 1,066,509.95	\$ 1,235,105.79	\$ 27,418.91
Trust Department Fee			<u>(6,157.51)</u>
Balance			\$ 21,261.40
Transferred to Current Reserve			\$ 15,000.00
Transferred to Current Expense			\$ 32.00
Transferred to Missions			\$ 575.00
Transferred to Fellowship Fund			\$ 19.00
Total transferred out of Endowment Fund			\$ 15,631.00

Respectfully Submitted,
Larry Dunkelbarger

Endowment Fund 2012: Individuals

1.	George Betor	\$ 200.00
2.	Elizabeth Blood	9,180.98
3.	Edward Briggs	500.00
4.	Sarah Burnham	500.00
5.	Carter & Fenton	5,000.00
6.	David Cutler	320.00
7.	Ferris & Beardsley	1,000.00
8.	Arthur Hollister	1,000.00
9.	Helen Hollister	2,500.00
10.	Knickerbocker Hymnal	100.00
11.	Knox Family	2,000.00
12.	Jennie Lawrence	500.00
13.	Martha Loomis	6,143.75
14.	Cornelia Messenger	100,552.25
15.	Ethel Milner	2,000.00
16.	Jane Parkinson	2,500.00
17.	Joseph Richardson	500.00
18.	Annabelle Rooney	5,018.50
19.	Ella Van Alstyne	250.00
20.	Sara Weed	500.00
21.	White & Hubbel	500.00
22.	Jennie Winney	1,000.00
23.	Albert & Edith Watson	300.00
24.	Ida Ellison	500.00
25.	Ella Hayes	31,334.18
26.	Lucy Stever	8,553.75
27.	William Saunders	50.00
28.	Ruth Carp	2,000.00
29.	Anonymous	55,000.00
30.	Edna Mae Baker	5,000.00
31.	Hattie Mae Weldon	1,000.00
32.	Mr./Mrs. Orville Van Epps	50,000.00
33.	Bus Fund	200.00
34.	Mr./Mrs. William Wheeler	1,000.00
35.	Janet Brown	500.00
36.	Henry Cox	2,000.00
37.	Harry Hayward	815,625.23
	TOTAL	\$ 1,114,828.64

Larry Dunkelbarger,
Endowment Fund Treasurer

American Baptist Women Financial Report

Beginning Balance					182.97
	<u>Type</u>	<u>Date</u>	<u>Num</u>	<u>Name</u>	<u>Amount</u>
ABW Income					
Total ABW Income					0.00
ABW Expense					
	Check	01/07/2012	27712	Holly Zalar – Reimburse for Totes	-15.00
Total ABW Expense					-15.00
Current Balance					167.97

Youth Financial Report

Starting balance January 1, 2012	\$730.52
Deposit October 1, 2012	\$35.00
<u>Total interest paid in 2012</u>	<u>\$0.66</u>
Ending balance December 30, 2012	\$766.18

Church Mouse Nursery School Profit & Loss Budget Overview

August 2012 through July 2013

Ordinary Income/Expense	
Income	
Fundraiser	1,200.00
Interest Earned	21.00
Tuition	
Registration	4,550.00
Scholarship Funds Rec'd	2,000.00
Tuition-regular	115,000.00
Total Tuition	121,550.00
Total Income	122,771.00
Expense	
Advertising	600.00
Attorney's Fees	100.00
Donations	2,200.00
Equipment	
Classroom	100.00
Office	250.00
Toys	50.00
Total Equipment	400.00
Flowers/Gifts	150.00
Maintenance	
Copier Service Contract CMNS	500.00
Copier Service Contract FBC	400.00
Equipment	300.00
Labor	50.00
Supplies	40.00
Total Maintenance	1,290.00
Meetings	200.00
Special Programs	100.00
Staff Cost	
Hiring Costs	100.00
Insurance Workers Comp	1,550.00
Payroll Employer Tax	7,066.60
Payroll processing	1,205.00
Payroll Taxes Withheld	10,341.84
Staff Appreciation	2,200.00
Training	200.00
6560 · Payroll Expenses	
Administrative	27,923.36
Classroom Teachers & Aides	48,716.80
Cleaning	2,150.00
Total 6560 · Payroll Expenses	78,790.16
Total Staff Cost	101,453.60
Subscriptions	30.00
Supplies	
Class Events(Moms Tea, Grad....	400.00
Classroom Art/Crafts	500.00
ClassroomBasic;Curriculum	1,750.00
Janatorial	125.00
Office	1,400.00
Total Supplies	4,175.00
Total Expense	110,698.60
Net Ordinary Income	12,072.40
Net Income	12,072.40

Church Mouse Nursery School Income & Expense Budget vs. Actual

August 2011 through July 2012

	Aug '11 - Jul 12	Budget
Ordinary Income/Expense		
Income		
Carry over	10,013.13	10,000.00
Fundraiser	1,743.61	1,200.00
Interest Earned	26.94	20.00
Tuition		
Registration	4,950.00	5,500.00
Returned Check	-110.00	
Scholarship Funds Rec'd	1,350.00	2,000.00
tuition-refunds	-115.00	
Tuition-regular	117,116.00	109,850.00
Total Tuition	123,191.00	117,350.00
Total Income	134,974.68	128,570.00
Expense		
Advertising	126.50	700.00
Attorney's Fees	0.00	100.00
Bank Charges	15.00	
Donations	1,850.21	2,200.00
Equipment		
Classroom	879.49	100.00
Office	-7.58	125.00
Toys	0.00	50.00
Equipment - Other	197.08	
Total Equipment	1,068.99	275.00
Field Trip	0.00	
Flowers/Gifts	76.04	25.00
Maintenance		
Copier Service Contract CMNS	434.93	500.00
Copier Service Contract FBC	249.79	400.00
Equipment	199.98	310.00
Labor	0.00	75.00
Supplies	30.87	50.00
Total Maintenance	915.57	1,335.00
Meetings	45.55	200.00
Special Programs	117.99	100.00
Staff Cost		
Hiring Costs	0.00	100.00
Insurance Workers Comp	1,547.00	1,400.00
Payroll Employer Tax	7,979.76	8,349.00
Payroll processing	1,304.14	1,320.00
Payroll Taxes Withheld	11,133.49	12,482.00
Staff Appreciation	2,216.88	2,200.00
Training	0.00	200.00
6560 - Payroll Expenses		
Administrative	35,268.57	38,153.00
Classroom Teachers & Aides	54,023.26	46,480.00
Cleaning	1,624.82	1,800.00
Total 6560 - Payroll Expenses	90,916.65	86,433.00
Total Staff Cost	115,097.92	112,484.00
Subscriptions	29.95	30.00

Continued on next page

Church Mouse Nursery School Income & Expense Budget vs. Actual

August 2011 through July 2012

	Aug '11 - Jul 12	Budget
Supplies		
Class Events(Moms Tea, Grad....	350.19	600.00
Classroom Art/Crafts	434.75	550.00
ClassroomBasic;Curriculum	1,794.43	1,750.00
Janatorial	70.71	180.00
Office	1,491.18	1,500.00
Total Supplies	4,141.26	4,580.00
Total Expense	123,484.98	122,029.00
Net Ordinary Income	11,489.70	6,541.00
Net Income	11,489.70	6,541.00

The First Baptist Church of Ballston Spa
The Carol Pritchard Scholarship Fund
7/1/11 – 6/30/12

Savings Account

Beginning Balance		\$1,258.47
Deposits	780.00	
Interest Earned	<u>1.53</u>	
		+781.53
Withdrawals	\$1,350.00	
		<u>-1,350.00</u>
Ending Balance		<u>\$ 690.00</u>

Certificate of Deposit

Beginning Balance		\$4,096.71
Interest Earned		+13.37
Ending Balance		<u>\$4,110.08</u>

Total in Fund (savings + CD) \$4,800.08

Note: Church Mouse Nursery School year runs August 1st – July 31st. Bank statements are received on a quarterly basis for the savings account and at maturity for the Certificate of Deposit.