



**BGM Executive Committee
November 16-17, 2016**

MINUTES

Meeting Site: Crowne Plaza
260 Mall Boulevard
King of Prussia, PA 19406
Ph: 610-265-7500

Officers: Judy Fackenthal, President
Josue Gómez-Menendez, Vice President
Paul Higgins, Budget Review Officer
Don Ng, Past President
Susan E. Gillies, Interim General Secretary

Committee: Felipe Candelaria, Puerto Rico
Zina Jacque, Metro Chicago
Tasha Wilson, Rochester/Genesee

Chaplain: Kay Farley, Rocky Mountains

Parliamentarian: Dennis Johnson, West Virginia

Staff: Alan Musoke, Associate General Secretary/Treasurer/CFO
Cathy Brubaker, Administrator/Recorder

Wednesday, November 16, 2016, 6:00 p.m. – 7:30 p.m.; Devon Rm.

The Executive Committee gathered at 6:00 p.m. in the Devon Rm. of the Crowne Plaza for dinner. Following dinner, President Fackenthal invited members to pull their chairs into a circle and to engage in conversation related to the state of our nation following the presidential election, specifically sharing personal reflections, hopes, fears and dreams. The evening ended with prayer.

Thursday, November 17, 2016, 9:00 a.m. – 1:30 p.m.; Devon Rm.

BGM EC 428

CALL TO ORDER

ABC President Judy Fackenthal called the meeting to order. She introduced Kathy Jachowski, who will serve as Executive Assistant to the General Secretary beginning December 1. Judy also mentioned that ABCUSA Legal Counsel David Knipel will be joining the meeting later in the morning.

BGM EC 429 DEVOTIONS

Kay Farley, BGM Chaplain, lit the Christ Candle as a reminder of the powerful presence of Christ in our meeting. She led in devotions focusing on Daniel 3:17, the story of the three Hebrew children: *If we are thrown into the blazing furnace, the God we serve is able to deliver us from it, and he will deliver us from Your Majesty's hand.* Kay focused on the encouraging proclamation: "Heaven steps in to show the power of God. Our God is able!"

BGM EC 430 CONSENT AGENDA

A motion was made by Tasha Wilson, seconded by Zina Jacque and it was

VOTED: To adopt the proposed agenda dated November 16-17, 2016 and to approve the minutes of the September 8-10, 2016 meeting of the Executive Committee, held in Rochester, NY.

BGM EC 431 REPORT OF THE NOMINATING COMMITTEE

President Fackenthal reported that the Committee met yesterday afternoon to talk about a variety of things, but mainly to focus on the nomination of ABC officers for the 2017-2018 biennium.

Nominations for ABC officers for the 2017-2018 Biennium include:

ABC President: Josue Gómez-Menendez
Budget Review Officer: Paul Higgins

The Nominating Committee has not made a decision related to a nomination for ABC Vice President. Judy asked the Executive Committee be in prayer for the Nominating Committee as it continues to deliberate. Time has been provided for additional reflection, with the Nominating Committee meeting for a second session at 12:00 p.m. on Friday, November 18.

BGM EC 432 PRESIDENT'S NOMINATIONS

Approval of Director as BGM Director to the Board of International Ministries (IM)

A motion was made by Tasha Wilson, seconded by Zina Jacque and it was

VOTED: To recommend to the Board of General Ministries Marijane Kiley as BGM director to the Board of IM for 2017 (replacing Vivan Martindale, whose term as BGM director will end on December 31, 2016).

Election of Directors to Committees

It was by consent,

VOTED: To recommend to the Board of General Ministries the following director for service on the BGM Finance Committee, beginning in 2017: Thomas Ross, Jr. (replacing Beryl Hornberger, whose term as BGM director will end on December 31, 2016)

VOTED: To recommend to the Board of General Ministries the following Director for service on the Committee on Christian Unity & Interfaith Relations, beginning in 2017: Zina Jacque (replacing Ashley Whitaker, who will be going off the board due to a move from her present region of representation)

BGM EC 433

ROLE OF BGM

At its September 2016 meeting in Rochester, the Executive Committee determined to ask Jeff Woods to create a survey related to the role of BGM to be sent to board directors prior to the November meeting. This survey was designed to assist in providing evaluation and in prioritizing of BGM's work by identifying strengths and weaknesses, with the resulting data used to guide discussion at BGM's November 2016 meeting. The board was asked to respond to the survey electronically. President Fackenthal reported that Jeff Woods is prepared to lead this discussion at the BGM plenary on Thursday afternoon.

BGM EC 434

REPORT OF INTERIM GENERAL SECRETARY

Susan Gillies, Interim General Secretary, noted that we are moving into a very demanding year, facing both a Biennial and a major move of staff offices. Susan shared concern for the stress that staff may experience, and noted that she will be discussing "stewardship of staff" with NEC colleagues.

Entities within the Mission Center are experiencing renewed energy and commitment through the leadership of Jeffrey Haggray (ABHMS) and Sharon Kho (IM). Currently, with an interim General Secretary, three of the five NEC members are new, with Virginia Holmstrom serving as the senior member followed by Louis Barbarin, CEO of MMBB. Susan reiterated the challenge of balancing the usual work of the ministry with the time-consuming, but essential, work of addressing building and space issues. She also noted that the *Transformed by the Spirit* (TbyS) initiative functions ideally at the intersection of denominational life. Three current members of the NEC were not present when this initiative was embraced. In light of that, during the first part of 2017, Virginia Holmstrom will be leading the NEC through Dwelling in the Word to see if this new NEC can envision a next step for the TbyS initiative.

Relationships with regions continue to grow. Having Al Fletcher on staff helps nurture this connection. Susan emphasized the need to coordinate future meeting schedules in such a way as to allow the General Secretary to be free to meet with the REMC. She noted that we cannot have simultaneous meetings at different parts of the country, as we have this November with the REMC meeting in Arizona overlapping the beginning of the BGM meeting in Valley Forge.

Susan's hope is for an overlap of service with the new General Secretary, beginning on June 1, 2017. Until then, she will continue the work of regrouping, refocusing and taking care of several household items, making a way for the new General Secretary to begin his/her term with a strong focus on ministry. She spoke of current staffing and areas of responsibility, noting that there are currently two areas of unfunded need: an ecumenical officer and another communications person. She also mentioned the possibility of engaging board member assistance in various areas.

President Fackenthal and members of the Executive Committee expressed appreciation for Susan's leadership, noting that she has been able to view the work of the General Secretary from a fresh perspective and with great wisdom. Chaplain Kay Farley led in a prayer of thanksgiving for Susan and the work she is accomplishing, asking for God's continued blessings.

President Fackenthal reported on Acting Associate General Secretary Al Fletcher's work with one ABC region to design a personalized United Mission brochure to fit the specific needs of that particular region. She noted that if other region executive ministers are willing to work creatively with Al, UM might be personalized in other regions as well.

It was reported that energy continues with the UM promotional project piloted through three regions: ABC of Rhode Island, ABC of the Central Pacific Coast and ABC of Wisconsin, with the goal of helping American Baptists better understand UM, its importance and what it impacts. It was determined that the field testing of the targeted strategy needs an extended period of time in order to better assess the worth of the Adaptive Challenge process.

President Fackenthal recessed the meeting of the BGM Executive Committee

BGM EC 436**CREDENTIALS & CAUCUS COMMITTEE**

Josue Gómez-Menendez, chair, called to order the meeting of the Credentials & Caucus Committee.

Changed Relationship Report

The Executive Committee received the Report of Changed Relationships of Local Churches. It was noted that this report shows an increase in the number of received ABC churches by approximately 20 churches, with almost half being Haitian churches from Florida. Although there were a number of new churches reported as received on this report, some concern was noted related to the withdrawal of Hispanic churches in the ABC of Los Angeles, Southwest and Hawaii region churches.

A motion was made by Zina Jacque, seconded by Tasha Wilson, and it was

VOTED: To receive the Report of Changed Relationships of Local Churches (1205.1:11/16) dated June 4, 2016 to November 8, 2016 and to forward the report to the Board of General Ministries.

Young Adult Caucus

At its September meeting in Rochester, Tasha Wilson shared a draft of a letter written to the Credentials and Caucus Committee by Rev. Ashley Whitaker on behalf of young adults who are currently serving on the Board of General Ministries. This letter included an application from the Young Adult Caucus of BGM requesting status as a denominational caucus and a budget of \$3,000 for the 2017 calendar year to formally organize the caucus and its leadership during a gathering at the 2017 Biennial Mission Summit. The Executive Committee requested that the letter of proposal be rewritten to advocate for a leadership balance between laity & clergy membership and to clarify interim leadership and be presented to the Executive Committee at its November meeting for recommendation to BGM.

At this meeting Tasha shared further research from a series of General Board and General Board Executive Committee meeting minutes held in 1994-1996 as background to the request. She presented to the Executive Committee an updated draft of the letter. There was a time for questions and discussion.

Following discussion, a motion was made by Zina Jacque, seconded by Don Ng and it was

VOTED: To recommend to the Board of General Ministries that the Young Adult Caucus become

a caucus of the denomination and that \$3,000 be allocated for the Young Adult Caucus for 2017.
(Note: Tasha Wilson abstained from the vote.)

Intercaucus Meeting

President Fackenthal reported briefly on the session of the Intercaucus meeting, held on Tuesday, November 15 at the ABC Mission Center. She and Interim General Secretary Susan Gillies attended a portion of the meeting that day. She emphasized the supportive role the Executive Committee, as members of the Credentials and Caucus Committee, might play in attending Intercaucus meetings and, in particular, the value of having the Budget Review Officer present.

President Fackenthal will contact Intercaucus leadership to let them know who will be available to attend the next Intercaucus gathering. She also reported that many of the caucuses will host events at the Biennial.

Josue Gomez-Menendez adjourned the meeting of the Credentials & Caucus Committee. President Fackenthal reconvened the meeting of the Executive Committee.

BGM EC 437 CONFLICT OF INTEREST POLICY

The New York legislature has adopted further changes to the New York Not-for-Profit Corporation Law, which are awaiting the Governor's signature. David Knipel, ABCUSA legal counsel, was present at this meeting to provide background on recent updates (since 2013) and to answer questions related to the most recent updates (2015-2016) and the action to be presented for vote at this meeting.

David reported that in 2013, the State of New York adopted the New York Non-Profit Revitalization Act which revised many aspects of the law applicable to not-for-profit corporations formed in New York. Many provisions became effective on July 1, 2014. One of these changes requires not-for-profit corporations to adopt a conflict of interest policy to ensure that directors, officers, and key employees act in the organization's best interest. The policy must include (1) a definition of the circumstances that constitute a conflict, (2) procedures for disclosing a conflict, (3) a requirement that the conflicted person not be present at or participate in the deliberations or vote (other than to present information prior to deliberations and voting in response to a request), (4) a prohibition on any attempt to influence improperly the deliberations or voting, (5) a requirement that the existence and resolution of the conflict be included in the minutes, and (6) procedures for disclosing, addressing, and documenting related party transactions. The policy must also require an annual conflict disclosure statement, and the Act requires a board, audit committee, or another committee of independent directors to oversee compliance with the conflict policy.

The Act also introduced the concept of related party transactions, and it provided that a corporation may not enter into a related party transaction unless the Board determines that the transaction is fair, reasonable, and in the organization's best interest at the time of determination. The boards of charitable corporations are required to take additional steps, such as the consideration of alternatives before making a determination, where a related party has a substantial financial interest.

In 2015, the State of New York adopted some additional changes to the Act and, earlier this past summer, the New York legislature passed a bill approving further changes. The bill has been passed by both houses and is currently awaiting the Governor's signature, which must happen before the end of the year if the law is to take effect. The recent changes update some of the definitions associated with conflicts of interests and related party transactions. For example, the bill replaces the concept of "key employees" with "key persons" who are defined more broadly to include individuals who (1) have responsibilities similar to those of directors or officers, (2) manage a substantial portion of a corporation's activities, assets, income or expenses, or (3) help determine a substantial portion of the corporation's capital expenditures or operating budget. It also requires the conflict policy to include procedures to disclose *possible* conflicts of interest and

for the board or committee to determine whether a conflict exists. The Act also generally removes the requirement that a committee of independent directors needs to oversee conflict of interest and whistleblower policy matters.

There was time for questions and discussion.

A motion was made by Tasha Wilson, seconded by Felipe Candelaria and it was

VOTED: To recommend to the Board of General Ministries the proposed changes, as presented, to the Conflict of Interest policy.

Dave Knipel will contact ABHS director Priscilla Eppinger to inform her of this action.

BGM EC 438 PROPOSED AMENDMENTS TO BYLAWS AND STANDING RULES

David Knipel addressed proposed changes to the ABCUSA Bylaws and ABCUSA Standing Rules. Marked copies of the proposed changes to both documents were posted for the Executive Committee's review prior to this meeting and are attached to the official copy of the minutes filed in the General Secretary's office.

ABCUSA Bylaws

The proposed Bylaw amendments marked in red font indicate changes presented to BGM at its June 2016 meeting. These proposed amendments will be brought to Biennial Mission Summit delegates for action in June 2017. Three new proposed amendments, marked in blue font, were presented to the Executive Committee at this meeting.

The three new proposed changes to the bylaws relate to: 1) Article IV, Sections 2ii, 2iii and 2iv regarding the receipt of annual reports from cooperating churches used to determine the number of delegates to Biennial meetings; 2) Article XIII, section 2 regarding the change in title of the executive director of MMBB to "Chief Executive Officer"; and 3) Article XIX, section 1 regarding the process for future proposed additions/amendments/repeal of the Bylaws prior to presentation on the Biennial floor.

During discussion, it was noted that Al Fletcher, Jeff Woods and Paul Higgins have been working together on a document titled, "How Can I Be Heard at the Biennial?" This document will be reviewed by key persons, including regional executive ministers, and hopefully included in registration materials or in Biennial packets. It was noted that it might also become part the orientation process for participants in the Orientation to American Baptist Life (OTABL) and would be helpful to post on the website prior to the Biennial.

Following discussion it was by consensus

VOTED: To forward the proposed three amendments (indicated by blue font) to the ABCUSA Bylaws to the Board of General Ministries, noting the recommended change to Article XIX, Section 1 (lines 1373-1375).

ABCUSA Standing Rules

David Knipel presented proposed amendments to the ABCUSA Standing Rules: 1) Standing Rule 14.4.5 regarding Intercaucus officers; 2) Standing Rule 17.1 regarding the listing of Associated Ministry Organizations; and 3) Standing Rule 18.12.5 regarding definition of independent director. He also reviewed a proposed addition of Standing Rule 18.12.7 to clarify the definition of "Affiliate."

Dave reminded the Executive Committee that BGM must be given 30 days notice of any proposed amendments to the Standing Rules. Following a time for discussion, it was by consensus

VOTED: To recommend to the Board of General Ministries at its June 2017 meeting, the proposed amendments to the ABCUSA Standing Rules, as presented.

BGM EC 439 BGM OFFERING

A motion was made by Don Ng, seconded by Felipe Candelaria and Paul Higgins and it was

VOTED: That the BGM offering collected on Saturday, November 19, 2016 be designated for Belmont Baptist Church, Lincoln, Nebraska to assist with the rebuilding of Belmont's sanctuary following tragic fires which destroyed its church building in early October.

Chaplain Kay Farley led in prayer.

BGM EC 440 2018 MEETING DATES

The following meeting dates were determined for 2018:

(The Nominating Committee routinely meets the day before BGM begins; the BGM Executive Committee also routinely meets the day before with a dinner meeting and the following day just prior to BGM.)

June 13-15, 2018 (Wednesday through Thursday)

November 9-11, 2018 (Friday through Sunday)

Cathy Brubaker will inform Annie Marcucci, Director of Travel and Conference Planning so she can begin securing venues and signing contracts.

BGM EC 441 2017 & 2019 BIENNIAL MISSION SUMMITS

President Fackenthal reported that Annie Marcucci, Biennial coordinator, continues to work on a possible venue for the 2019 Biennial Mission Summit. She is currently considering Cincinnati and cities east of Cincinnati, including smaller cities in order to contain the expense. Consideration is also being given to moving away from convention sites for possible hotel sites. Proposals will come to the Executive Committee agenda for action at its June 2017 meeting.

Plans continue for the upcoming Biennial Mission Summit. Plenary speakers include Rev. Sharon Kho (Friday evening), Rev. Dr. Jeffrey Haggray (Saturday evening) and the new General Secretary (Sunday afternoon). Rev. Zina Jacque will be the MMBB Luncheon speaker. There will be various workshops and Bible Studies, Mission Table Conversations addressing the 7 denominational priorities and Learning Opportunities which will (with a couple of exceptions) also coordinate with the 7 priorities. There will be a pre-biennial Theologians Conference and the Orientation to American Baptist Life (OTABL) which will run in tandem with the Biennial Mission Summit.

BGM EC 442 TASKFORCE ON RACE & RACE BASED VIOLENCE

Zina Jacque, who serves as a member of the Taskforce on Race and Race-based Violence, shared an update on the work of the taskforce, including what has brought energy to their work. This group is tasked with

determining how American Baptists might live into the concept of the beloved community by more effectively confronting the scourge of race-based violence in our lives and communities.

The taskforce has formed working groups, which includes work on a pilot project for clergy; development of a “best practices library” related to how we, in our own local congregations, understand the issues at play; and promotion of energy around telling our stories.

Several members of the taskforce attended, due to the contribution of an anonymous donor, the New Baptist Covenant Summit (“Journeying to Covenant Community”) in Atlanta on September 14-15, 2016. Zina read a portion of a letter written by Debora Svec-Carstens, a member of the taskforce, to her church (Wellspring Community Church of Des Moines), reporting on her personal experiences at the Summit.

BGM EC 443 UPDATES

ABC Creation Justice Network

Don Ng provided an update on the work of the ABC Creation Justice Network.

Members of the ABC Creation Justice Network—Ashley Anderson, Karyn Bigelow, Dwight Davidson, Stacey Simpson Duke, Kathleen Moore, Jamie Washam, David Wheeler, Tom Carr, Ian Mevorach and Don Ng—met recently in Massachusetts. At this meeting, a decision was made to submit a Call for Dialogue and Action related to the Standing Rock effort to halt construction of the 1,170 mile Dakota Access Pipeline, which is being constructed to move thousands of barrels of domestic crude oil a day through four states. Protesters at the Standing Rock Reservation in North Dakota are actively engaged in efforts to protect native lands and waterways. (In early November, a member of the Network, Rev. Stacey Simpson Duke, joined hundreds of other clergy at Standing Rock in solidarity and reconciliation through a peaceful protest.)

The draft of the ABC/CJN statement (which has not yet been released but was previously shared with ABC officers, a staff member of ABHMS, ABC Indian Caucus and the executive minister of ABC of the Dakotas) was submitted to members of the Executive Committee for review and discussion. Because the statement has not received common support, in consultation with President Fackenthal and Interim General Secretary Susan Gillies, Don made a proposal to the Executive Committee that the statement be forwarded to BGM (with the notation that this statement does not necessarily reflect the position of national boards, staff, ABC regions or local churches) for directors to take back at their discretion to present to their respective constituents, if for no other reason, to alert them to the developing situation at Standing Rock.

Commission on Baptist Talk

The Commission on Baptist Talk will gather for its first face-to-face meeting on Friday morning, November 18. This group begins its work acknowledging that its tasks are not simple and that such a process can be seen as somewhat messy. In the past few biennials, it has become more evident that there needs to be space to bring issues facing faith and life to “the front burner” and to create a space for healthy conversations to take place. Since we have not had this kind of open discussion in the recent past, introducing Baptist Talk at the Biennial Mission Summit in 2017 successfully would be highly critical. The commission has scheduled conference calls to continue its work. Both Judy and Susan expressed confidence in members of the commission.

BGM EC 444 REPORT OF BUDGET REVIEW OFFICER

YTD Financials

Budget Review Officer Paul Higgins reported on YTD financials through September 2016. Overall the year-to-date financials show a net loss of \$114,000, primarily due to losses in the Development Office and Transition Ministries. He cautioned that although our net income is ahead of where we were last year at this time, we are still not where we need to be.

United Mission

Paul reported that on average United Mission (UM) has been declining annually by 5.13% over the last five years (2011-2015). The projection for 2017 is a decline of 5.82%. The peak for UM, over 20 years ago, was \$20 million; 2017 is projected at \$7.8 million. Deep concern continues regarding this declining pool. Susan reported that work continues to be done on shoring up what IM and ABHMS will receive.

Following discussion and upon recommendation of the ABCUSA Finance Committee, it was

VOTED: To forward to the Board of General Ministries for approval the proposed United Mission distribution for 2017.

2017 ABCUSA Budget; Rep Process Budget; MRD Budget

The 2017 Budget includes \$688,518 of income from the Building Proceeds Endowment, representing a drawdown of 4.5% from the Building Proceeds Endowment for operations. (Paul noted that the BGM Finance Committee has not yet met to approve the 4.5% drawdown, so until they take action on Friday morning, this is an assumption in this budget.) The Development department is expected to raise \$238,000 toward the operating budget and \$138,000 toward the Biennial. Salaries in the proposed budget reflect a 2.23% increase. The ABCIS programmer salary is budgeted at 100% in 2017 (compared to being budgeted at 50% in 2015 and 75% in 2016). This budget also includes the General Secretary's salary budgeted at 75% for the first 6 months and 100% for the following six months. Medical costs increased by 9.9%. The 2017 Biennial budget will be presented separately after being approved by the Biennial Mission Summit Planning Team. Expenses for the General Secretary Search process are not included in this budget; those expenses are paid out of reserves.

Following a time for questions and discussion, and upon recommendation of the BGM Finance Committee, it was by consensus

VOTED: To forward to the Board of General Ministries for adoption the proposed the 2017 Estimated Income and the 2017 ABCUSA Budgets for ABCUSA, Representative Process and Mission Resource Development.

2017 Biennial Budget

Alan Musoke, Associate General Secretary for Finance/Treasurer/CFO, reported on the 2017 Biennial Budget. Unlike previous Biennial budgets, this budget is being presented with a \$29,000 deficit due to the high cost of planning such a gathering in the Northwest area of the country. Alan noted that ABCUSA also routinely commits an additional \$60,000 from its budget to undergird biennial expenses.

Susan shared appreciation for Alan's hard work, with the help of Annie Marcucci, to shape this budget in as much of a realistic and accurate manner as possible. Following a time for questions and discussion it was by consensus

VOTED: To approve the 2017 Biennial Mission Summit Budget, as presented.

Mission Initiative Fund

Paul reported that the ABC Finance Committee approved a one-time grant request of \$25,000 from the Mission Initiative Fund for Orientation to American Baptist Life (OTABL) as they work on a new model for the conference. The ABC Finance Committee will be entertaining an additional request for funding this week.

Mission Center Property Tax Update

Approval has been received from both the Upper Merion School District Board of Education and the Upper Merion Township in regard to the settlement of 588's tax appeal. Going forward, retroactive to 2013, ABC will realize a 41.26 % tax-exempt status. Reassessment of space for non-exempt status will take place upon completion of the new development process.

Building Issues

Susan Gillies shared an update regarding the development of the Mission Center site, including a possible timeline, reminding the Executive Committee about its commitment to confidentiality in respect to the information shared at this meeting.

BGM EC 445

EXECUTIVE SESSION AND ADJOURNMENT

The Executive Committee met in Executive Session with Human Resource Director Laura Miraz, to convene the Human Resources Compensation Committee, to take action on the 2017 annual staff salary pool. Laura also presented for action 2017 housing allowances for ABCUSA ordained staff and for interim ministers.

The Executive Committee continued meeting in Executive Session, without staff present, to receive an update on the search process for the new General Secretary.

Actions taken during this meeting will be placed in a sealed envelope and filed with the official minutes in the General Secretary's office.

Next meeting of the BGM Executive Committee:

The Executive Committee will meet in Atlanta, GA beginning the morning of March 9, ending on March 11, 2017. (Travel to Atlanta on March 8.)

Submitted by

Dr. Susan E. Gillies
Interim General Secretary

SEG/cb

Documents attached

BGM Proposed Agenda: November 16-17, 2016

BGM EC Roster

BGM Minutes: June 16-18, 2016 (1001:6/16)

BGM EC Minutes: September 8-10, 2016 (1002:9/16)

Final Report, BGM Retreat, Submitted by Erin M. Hawkins, Consultant
BGM Survey Results & BGM Assessment
Report of Changed Relationships, June 4, 2016-November 8, 2016 (1205.1:11/16)
Conflict of Interest Policy – Proposed Update
Proposed Amendments to the ABCUSA Bylaws
Proposed Amendments to the ABCUSA Standing Rules
ABC Creation Justice Network Report
A Call for Dialogue and Action on the Standing Rock Effort to Halt the Construction of the Dakota Pipeline
YTD Financials Through September 2016
2017 ABCUSA Proposed Budget
2017 Biennial Budget
ABC President's Report
BGM Reports: ABCUSA-Office of the General Secretary & Associated Ministry Organizations
Young Adult Caucus: Draft of letter to become a Board-Related Caucus (Revised)