**Executive Minister Position Announcement**

**The American Baptist Churches of Massachusetts**

**Preferred Qualifications**

* Experience
  + Providing leadership to organizations with extensive cultural and economic diversity
  + Significant Pastoral experience
  + Successfully leading Nonprofit Organizations
* Ordination
  + Ordained American Baptist Pastor
* Education
  + Master of Divinity (MDiv) Degree

**Desired Skills**

* 1. Ability to establish and develop dynamic relationships
  2. Possesses strong leadership and interpersonal skills
  3. Ability to connect with people across theological divides
  4. Deeply grounded spiritual walk with the ability to discern God’s vision and leading
  5. Ability to communicate with a missional focus and what matters to follow Jesus
  6. Strategic thinking
  7. Ability to develop and continually update a strong vision of the 21st century church

**Critical Leadership Issues in the Region**

* Congregational health
* Engaging the constituency of pastors and congregations
* Responding to a rapidly changing world
* Communication

**Milestones**

* Deadline to submit Nominations is March 1, 2015.
* Deadline to submit Letter of Interest is March 9, 2015.
* Please submit all nominations and applications to [tabcom.execsearch@gmail.com](mailto:tabcom.execsearch@gmail.com)

Compensation: $90,000 based upon meeting above requirements and interview results. Compensation allocation will be completed upon hire (e.g. cash salary, housing allowance, Social Security offset).