



# American Baptist Churches USA

## Clergy and Leadership Development

### Products of Staff Development

C. Jeff Woods

1. Self-awareness
  - a. Fuller understanding of our personalities and preferences
  - b. Appreciation for the ways that God has created us
  - c. Increased self-esteem
  
2. Awareness of others
  - a. Fuller understanding of differences among the staff
  - b. Appreciation for diversity
  - c. Recognition of some of the common sources of human conflict
  - d. Increased ability to walk in the other person's shoes
  - e. Use of staff profiles
  
3. Team Development
  - a. Valuing variety of input
  - b. Building more "complete" teams
  - c. Relying on different people at different stages of product development
  
4. The fully functioning diverse organization
  - a. Recognition of the organization's mission, vision, brand image
  - b. Encouraging every member to contribute uniquely to that purpose without intervention