

# Next Steps in Transformed by the Spirit

## November 2014

### *Accomplishments in transitioning from Phase One to Phase Two*

- The ACT/ALT workbooks have been combined into one ACT (Adaptive Challenge Team) guidebook and the material relating to experiments has been improved and updated
- The roles of facilitator and coach have been combined into the single role of a "Journey Guide"
- An interest survey was distributed and analyzed to facilitate the launching of new ACT groups
- 3 communication videos have been produced for introduction to and guidance through the Beta project for participants
- A strategic plan has also been developed



### *Phase Two Launch – New ACT groups*

- Three new topics have been launched in Phase Two with the topics and participating regions shown below. Several groups expressed interest in launching new groups around common topics:
  - Congregations of the future – Maine, VT/NH, New York State, RI, IN-KY
  - Regions of the future – New England group, Ohio, possibly Michigan
  - Multicultural issues – Evergreen, Rochester, Rocky Mountains, Indpls (Note: The multicultural group will be using an adapted version of the "Moving into the Neighborhood" material rather than the ACT guide)
- Key learnings from Phase One incorporated into Phase Two include:
  - Groups who are able to meet face-to-face are more productive
  - Because boundary spanning learning is a key to TbyS, only new topics with interest from multiple regions or entities will be launched
  - Group coaching differs from individual coaching and will be emphasized in the training of coaches

*God's Spirit is already beginning to work in new ways apart from the formal structures as evidenced by the activity springing up on its own in various parts of the ABC*

- ABCUSA sponsored a conversation with the ABC seminary presidents and deans, focusing on adaptive change, one of the core components to TbyS
- Several regions have held their own version of a Mission Summit including – ABCGI, Conn, Maine, West Virginia, VT/NH, and CPC
- The Asian Caucus held a series of Intergenerational Conversations
- Women in Ministry have made several strides in identifying barriers and gaining access for women in ministry
- Jay Kennedy has been called as the "Congregational Life Facilitator" for ABCGI
- The Ministers Council has launched a nation-wide survey studying pastoral attrition
- The Native American Indian gathering focused on TbyS style conversations at their annual assembly this summer as well as the ABC Seminarians Conference