



INTERNATIONAL MINISTRIES

Job Posting Announcement

Join a vibrant, faith-based nonprofit organization that is meeting needs around the world.

Position: **Director of Short-term Mission**

Location: **King of Prussia, PA**

Category: **Full Time**

POSITION OVERVIEW

International Ministries (IM) is seeking a Director that is passionate about short-term mission encounters as a means to engage others in responding to God's call to make disciples and to encourage support for enlarging IM's mission. As such, this individual must be able to articulate a biblically-based theological understanding of short-term mission with regards to participating volunteers and to direct a program that engages long-term ministry partners who host short-term mission participants. The Director will provide vision, direction and design for this program by inviting and equipping people to respond to short-term, cross-cultural mission opportunities around the world. He/she will manage associated activity for a successful experience in service and debriefing upon return.

RESPONSIBILITIES

- Effectively manage relationships with prospective volunteers and teams and with the churches that send them, the global servants and partners that receive them and the Area Directors who are IM's primary point of connection between both parties.
- Seek outcomes that are faith-enhancing and spiritually forming for volunteers and mission-enhancing for partners and global servants.
- Coordinate and deploy volunteer global servants and mission teams through a screening and team selection process, providing guidance and counseling throughout the experience.
- Equip volunteers for cross-cultural mission service, provide logistical information and missiological training and stay in contact with volunteers during and following service.
- Educate and advocate with IM personnel about best practices related to short-term mission service.
- Promote involvement in short-term mission by prospecting via mission conferences and websites and by investigating word-of-mouth opportunities with potential new volunteers to serve cross-culturally as God leads.

QUALIFICATIONS

- A proven track record of success in the development and implementation of programs that enhance mission and values.
- The ability to effectively communicate to diverse partners and cross-culturally.
- Bachelor's degree essential, master's degree in a related field preferred and international cross-cultural experience required.
- Knowledge of and appreciation for the American Baptist Churches USA is required to foster relationships that bring tangible and measurable results. Membership in an ABC church given preference.

To apply, email HR@internationalministries.org with a current resume and supporting documentation for further evaluation of qualifications and experience. Thank you in advance for considering joining IM's mission.

International Ministries is an EEO employer and provides a comprehensive and flexible benefit package. A detailed job description of this position is available upon request.

Purpose Statement: "On earth as it is in heaven." (Matthew 6:10) International Ministries works cross-culturally to invite people to become disciples of Jesus Christ and to proclaim, through both word and deed, God's reign of justice, peace and abundant life for all creation. International Ministries serves more than 2,000 volunteers and short- and long-term global servants in 70 countries.