



Job Posting Announcement

Join a vibrant, faith-based, nonprofit organization that is meeting needs around the world.

Position: **Director of Short Term Mission**

Location: **King of Prussia, PA**

Category: **Full Time**

POSITION OVERVIEW

International Ministries (IM) is seeking a Director that is passionate about short term mission encounters as a means to engage others in responding to God's call to make disciples and to encourage support for enlarging IM's mission. As such, this individual must be able to articulate a biblically-based theological understanding of short term mission with regards to participating volunteers and direct a program that engages long term ministry partners who host short term mission participants. The Director will provide vision, direction and design for this program by inviting and equipping people to respond to short term, cross-cultural mission opportunities around the world. He/she will manage associated activity for a successful experience in service and debriefing upon return.

RESPONSIBILITIES

- Effectively manage relationships with prospective volunteers and teams and churches that send them, the missionaries and partners that receive them and Area Directors who are IM's primary point of connection between both parties.
- Seek outcomes that are faith-enhancing and spiritually forming for volunteers and mission-enhancing for partners and missionaries through this program.
- Coordinate and deploy volunteer missionaries and mission teams through a screening and team selection process providing guidance and counseling throughout the experience
- Equip volunteers for cross-cultural mission service, provide logistical information and missiological training, stay in contact with volunteers during and following service.
- Educate and advocate with IM personnel best practices related to short term mission service
- Promote involvement in short term mission by prospecting via mission conferences, websites, and investigate word-of-mouth opportunities with potential new volunteers to serve cross culturally as God leads.

QUALIFICATIONS

- A proven track record of success in the development and implementation of programs which enhance mission/values.
- The ability to effectively communicate to diverse partners and cross-culturally.
- Bachelor's degree essential, Master degree in a related field preferred and international cross-cultural experience required.
- Knowledge of and appreciation for the American Baptist Churches USA is required to foster relationships bringing tangible and measurable results. Membership in an ABC church given preference.

To apply, email HR@internationalministries.org for a comprehensive job description and application checklist.

International Ministries is an EEO employer and provides a comprehensive and flexible benefit package.

Purpose Statement: "On earth as it is in heaven" (Matthew 6:10) International Ministries works cross-culturally to invite people to become disciples of Jesus Christ and to proclaim, through both word and deed, God's reign of justice, peace and abundant life for all creation. International Ministries serves more than 2,000 volunteers and short- and long-term missionaries in 70 countries.