



The mission of American Baptist International Ministries is to glorify God in all the earth by crossing cultural boundaries to make followers of Jesus Christ.

INTERNATIONAL MINISTRIES

International Ministries (IM) Job Posting Announcement

Vocational Development Associate (Part-time)

Join a vibrant ministry that is helping people all around the world *come* to Christ, *grow* in Christ, and *change* their world for Christ!

Role and Responsibility: The Vocational Development Associate is a part-time, deployed staff position contributing to IM's ministry of mission personnel development. Communicate through email, telephone, Skype, and face-to-face conversations with missionary candidates to provide spiritual guidance toward the discernment of a call to international, cross-cultural ministry and logistical guidance through IM's application process. Share in evaluation and assessment of fitness and readiness of candidates for endorsement, appointment, and sending as new IM missionaries. Contribute to orientation, training, and coaching of new missionaries. Represent International Ministries in conferences, events, and meetings in local churches, American Baptist regions, and colleges/universities/seminaries to promote IM's mission and enlist new mission candidates.

Education, Experience and Competencies: Commitment to International Ministries' mission. Familiarity with International Ministries' history and current ministry. Bachelor's Degree in counseling, cross-cultural studies, or pastoral counseling ministry. Masters of Divinity preferred. Experience in cross-cultural and/or relational ministry, team-building and network-building, fundraising for mission support and projects. International cross-cultural experience preferred. Excellent personal communication skills in both face-to-face and electronic (email, telephone, Skype, social media). Self-discipline and initiative to function effectively as a deployed staff person (working from a home office), including the capacity to travel for meetings, conferences, and candidate meetings. Skills in Microsoft Office, particularly Word, Outlook, Excel, and PowerPoint.

Compensation: Competitive compensation package including employer paid contributions to a 403b retirement plan, healthcare benefits (medical, dental, and vision,) and paid time off (vacation, sick leave, and holidays).

International Ministries was organized in 1814 as the first Baptist international mission agency in America. It began its pioneer mission work in Burma and today works in Asia, Africa, Europe, the Middle East and the Americas serving more than 1,800 long-term and short-term missionaries. Its central mission is to help people come to faith in Jesus, grow in their relationship with God, and change their worlds through the power of the Spirit. It works with respected partners in over 70 countries in ministries that meet human need.

If you are ready to be a part of this dynamic organization, send a cover letter, resume, and name/address/phone numbers of three (3) professional references to: jobs@abc-usa.org

This posting will close on November 15, 2013.